



MINUTES
Council Remuneration Task Force Meeting
1:00 PM - Thursday, November 27, 2025
Council Chambers, 413 Fourth Street, Kaslo, BC

MEMBERS PRESENT: Jeff Davie, Member
Tammy Horick, Member
Steve Anderson, Chair

MEMBERS ABSENT:

STAFF PRESENT: Robert Baker, Chief Administrative Officer

1. CALL TO ORDER
The meeting is called to order at 1:01 PM.

2. ADOPTION OF THE AGENDA
2.1. Adoption of the Agenda

THAT the agenda for the November 27, 2025, Council Remuneration Task Force Meeting be adopted as presented.

Carried

3. ADOPTION OF MINUTES
3.1. Meeting Minutes

THAT the minutes of the November 25, 2025, Council Remuneration Task Force Meeting be adopted as presented.

Carried

4. QUESTION PERIOD
An opportunity for members of the public to ask questions or make comments regarding items on the agenda.

5. BUSINESS
5.1. Expenses

The members discussed remuneration for incidentals

THAT the rates for meals include incidentals as described in the current remuneration bylaw, and a definition of incidentals be included in the new remuneration bylaw.

Defeated

THAT the incidentals be separated from meal rates, a definition of incidentals be provided, and receipts required.

Carried

5.2. Meeting Stipend (Per Diem)

The members discussed remuneration for council attendance at committee meetings, other meetings (e.g. open houses, roll review panel), and attendance at training, and conferences (e.g. AKBLG, UBCM)

THAT the \$75 per diem of the current remuneration bylaw be discontinued.

Carried

5.3. Public Input

The members identified a desire for their final report to be provided to Council, who may then seek public input before adopting a remuneration bylaw or policies.

5.4. Cost of Living Adjustment (COLA)

The members discussed an annual increase to Council's base remuneration that reflects the consumer price index.

THAT the base remuneration of Mayor and Council increase annually by the latest 12-month average of the BC consumer price index produced by BC Stats, as of January 1.

Carried

5.5. Future Council Remuneration Reviews

The members discussed the frequency and timing of future remuneration reviews.

THAT remuneration reviews occur once per term, commencing during the third year of a term, and coming into effect at the start of the subsequent council term.

Carried

5.6. Reporting of Remuneration to the Public

Discussion occurred regarding the reporting of remuneration to the public. The following legislated requirements currently exist:

- Financial Information Act - Statement of Financial information (base salary or stipend, per diems, travel expenses, conference fees, accommodations, meals, other allowable expenses)
- BC Financial Disclosure Act - Financial Disclosure Statements (corporate interests, land holdings, sources of income, directorships)

THAT the Village website include a section with council remuneration and expense bylaws, policies, each council members Financial Disclosure Statement, a table of annual salary and expenses, and weblinks to applicable legislation.

Carried

6. NEXT MEETING

The next meeting of the Council Remuneration Task Force is scheduled for 2:30Pm on December 2, 2025.

7. ADJOURNMENT

7.1. Meeting Adjournment

THAT the Council Remuneration Task Force Meeting be adjourned at 2:46 PM.

Carried

Chair

Corporate Officer