



MINUTES
Remuneration Task Force Committee Meeting
Tuesday, October 28, 2025 Council Chambers, 413 4th
Street, Kaslo, BC 1:00 PM

MEMBERS PRESENT: Jeff Davie, Member
Tammy Horick, Member

MEMBERS ABSENT: Steve Anderson, Chair

STAFF PRESENT: Robert Baker, Chief Administrative Officer
Joni L'Heureux, Director of Finance & Corporate Services

1. CALL TO ORDER

In the absence of the Chair, the meeting was called to order by the Village's Director of Finance and Corporate Services at 1:01PM.

Member, Jeff Davie, was selected to be the Chair for the October 28, 2025 meeting.

2. ADOPTION OF THE AGENDA

The agenda for the October 28, 2025 Remuneration Task Force Committee Meeting was approved as presented.

3. ADOPTION OF MINUTES

The minutes of the September 28, 2025 Remuneration Task Force Committee Meeting were approved as presented.

4. BUSINESS

4.1. Review of Survey Responses

The Committee reviewed the responses received from Council Members on the "Questionnaire Regarding Remuneration". The Committee made the following notes to consider when completing their report for Council:

- clarification on the meaning of Acting Mayor and Chairperson in regards to Section 3(1)(c) and Section 3(1)(d) of the current bylaw
- review the term "incidentals" and perhaps remove reference to it entirely
- replace references to rates of the Federal Treasury Board with references to the rates of the Province of British Columbia (Ministry of Finance)
- have a flat rate amount that covers meals and incidentals for each 24 hour period away outside of the Village of Kaslo and/or Area D
- have a reduced rate for periods less than 24 hours but more than 4 hours (maybe rates for breakfast, lunch, and dinner)

- review and potentially increase the amount provided for an electronic device
- retain Section 3(2) of the current bylaw which outlines consequences for Council Members being unavailable for a certain amount of time.
- potentially include provisions for compensation for childcare expenses
- include reference to training opportunities for Council Members and how they can request
- include wording regarding parental leave for Council Members (i.e., the ability to attend meetings virtually, the opportunity to request extended leave by Council resolution)

4.2. Member, Tammy Horick, will create a Google Doc for the report to Council. Committee Members will be able to access the document and provide comments and/or edits.

5. **NEXT MEETING**

The next meeting is scheduled for November 4, 2025 at 1PM.

6. **ADJOURNMENT**

The meeting adjourned at 2:32PM.

Committee Chair

Corporate Officer