



Agenda

Remuneration Task Force

Sunday, September 28, 2025

Council Chambers - City Hall
413 Fourth Street, Kaslo

Page

1. CALL TO ORDER

The meeting is called to order at _____ p.m.

2. ADOPTION OF THE AGENDA

2.1 Addition of late items

2.2 Adoption of the agenda

Recommendation:

THAT the agenda for the September 28, 2025 Remuneration Task Force Meeting be adopted as presented.

3. ADOPTION OF THE MINUTES

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[2025.09.23 - Minutes DRAFT.pdf](#)

Recommendation:

THAT the minutes of the September 23, 2025 Remuneration Task Force Meeting be adopted as presented.

4. INFORMATION ITEMS

4.1 Staff Reports

5 - 6

- Additional remuneration for committees other than standing
 - Staff cannot recall paying additional remuneration to Council Members for chairing any committees
 - Could be interpretation of the bylaw that only Councillors would be entitled and the Mayor is the chair on all committees
 - Current committees are all filed as "select" committees so could be interpretation of the bylaw that the section doesn't apply as they are not "standing" committees
- [List of current committees](#)
- [Current remuneration amounts for Lumby, Gold River, and](#)

5. QUESTION PERIOD

An opportunity for members of the public to ask questions or make comments regarding items on the agenda.

6. BUSINESS

6.1 Discussion on bylaws and policies from comparable communities

6.2 Determine questions for Council Member interviews

7. LATE ITEMS

8. Next Meeting

The next meeting is scheduled for _____.

9. ADJOURNMENT

Recommendation:

THAT the meeting be adjourned at _____ p.m.



Remuneration Task Force - Minutes

Tuesday, September 23, 2025 at 1:00 PM

Council Chambers - City Hall 413 Fourth Street, Kaslo

Chair: Steve Anderson

Members: Jeff Davies, Tammy Horick

Staff Present: DFCS L'Heureux

1. CALL TO ORDER

The meeting is called to order at 1:00p.m.

2. ADOPTION OF THE AGENDA

The Remuneration Task Force agenda was approved as presented.

3. ADOPTION OF THE MINUTES

The minutes of the September 16, 2025 we amended as follows and approved as amended:

- Strike out "Valemont" and insert "Valemount".

4. INFORMATION ITEMS

5. QUESTION PERIOD

6. BUSINESS

6.1 Discussion

The Committee discussed the current remuneration and expense bylaw and which parts of the bylaw they wanted to keep, to change, and to delete. Some of the items touched upon included, but were not limited to:

- Benefits
- Indemnification
- NTB rate vs. Provincial rates
- Council Members' personal vehicle insurance
- Meal allowances
- Electronic devices including cell phones
- Accommodation rates
- Requirements for receipts

- Per diems during working hours / days
- Reporting on conferences
- Having separate bylaws / policies for Council and for employees
- Standing committees and other types of committees

6.2 The Committee made the following requests of staff:

- Clarity on section 3(1)(d) of the current bylaw - does the additional remuneration apply to other committees such as select committees
- A list of all standing and select committees
- Current remuneration rates for the communities of Lumby, Gold River, and Salmo

7. NEXT MEETING

The next meeting is scheduled for Sunday, September 28, 2025 at 1:00PM.

8. ADJOURNMENT

The meeting adjourned at 1:58PM.

Committee Chair

Corporate Officer

Committee	Council Members Appointed
Accessibility	Mayor Hewat, Councillor Leathwood
Arts & Heritage	Mayor Hewat, Councillor Leathwood
Asset Management	Mayor Hewat, Councillor Lang
Events	Mayor Hewat, Councillor Leathwood
Health Advisory	Mayor Hewat, Councillor Bird
Library Building	Mayor Hewat, Councillor Bird
Liquid Waste Monitoring	Mayor Hewat, Councillor Lang
Recreation Grants	Mayor Hewat, Councillor Bird

Community	Mayor	Councillor
Lumby	19,659	10,463
Gold River	15,680	7,840
Salmo	12,350	7,025