



REGULAR MEETING OF COUNCIL AGENDA

DATE: 2022.11.08

LOCATION: Council Chambers – City Hall

TIME: 6:00 p.m.

413 Fourth Street, Kaslo

1. **Call to Order**
2. **Adoption of the Agenda**
3. **Adoption of the Minutes**
 - 3.1. Adoption of the Minutes of the 2022.10.11 Council Meeting
 - 3.2. Adoption of the Minutes of the 2022.11.01 Inaugural Council Meeting
4. **Delegations**
 - 4.1. RCMP – Cpl. Harland Venema
5. **Information Items**
 - 5.1. Mayor's Report
 - 5.1.1. FCM September 2022 Report to Council
 - 5.1.2. FCM Anti-Racism and Equity Commitment Statement
 - 5.1.3. SS Moyie 125 Committee Minutes
 - 5.1.4. Imagine Kootenay Partnership – Planning Session Minutes 2022.10.03
 - 5.1.5. Food Policy Council 2022 Overview
 - 5.1.6. RNIP Presentation 2022.10.17
 - 5.2. CAO Report
 - 5.3. Election Report
 - 5.4. RCMP Quarterly Report
 - 5.5. RDCK
 - 5.5.1. Board Highlights
 - 5.5.2. Curbside Recycling Collection
 - 5.5.3. 2023 Tipping Fee Increase
 - 5.6. UBCM
 - 5.6.1. Working Group on Responsible Conduct – Education Module
 - 5.6.2. UBCM Convention Follow-Up 2022.10.25
 - 5.7. ETSI BC – Request for Advisory Committee Members

5.8. Kaslo & District Community Arena

5.8.1. Minutes 2022.09.07

5.8.2. Ice Schedule

5.9. Kaslo & District Community Forest Society Minutes 2022.09.22

5.10. 2022.11.08 Circulation Package

6. Question Period

7. Business

7.1. Bell Media

Consider renewal of the lease for Bell Media tower located at the Kaslo Golf Club.

7.2. Kaslo Community Services 2022 Fall Recreation Grant Application

Reconsider an application for Fall Recreation Grant funding.

7.3. Email Use Policy

Consider adopting a policy to guide the use of municipal email accounts.

7.4. SS Moyie 125th Celebrations

Consider inviting the Prime Minister to celebrations planned for 2023.

8. Late Items

9. In Camera Meeting

10. Raised from In Camera Meeting

11. Adjournment





REGULAR MEETING OF COUNCIL MINUTES

DATE: 2022.10.11

LOCATION: Council Chambers – City Hall

TIME: 6:00 p.m.

413 Fourth Street, Kaslo

PRESENT:	Chair:	Mayor Hewat
	Councillors:	Knoll, Lang, Leathwood, Van Mill
	Staff:	CAO Dunlop, CO Allaway
	Public:	1

1. Call to Order

The meeting was called to order at 6:02 p.m.

2. Adoption of the Agenda

2.1. Adoption of the Agenda for the 2022.10.11 Council Meeting

Moved, seconded and CARRIED

324/2022 *THAT the Agenda for the 2022.10.11 Regular Meeting of Council be adopted as presented.*

3. Adoption of the Minutes

3.1. Adoption of the Minutes of the 2022.09.27 Council Meeting

Moved, seconded and CARRIED

325/2022 *THAT the Minutes for the 2022.09.27 Regular Meeting of Council be adopted as presented.*

4. Delegations

Nil

5. Information Items

5.1. Council Reports

5.1.1. Mayor's Report

Moved, seconded and CARRIED

326/2022 *THAT the report titled "Aging Populations & Health Services in the West Kootenay Boundary Regional Hospital District" be referred to the Health Select Committee.*

5.1.2. Councillor Reports

Councillor Leathwood reported that the arena season will be starting next week.

5.2. Recreation Grant Committee 2022.10.04 Minutes DRAFT

5.3. Staff Reports

5.3.1. CAO Report

5.3.2. Accounts Payable Report

5.4. M. McNabb – Scholarship update

5.5. Ministry of Forests – Post-Wildfire Natural Hazard Risk Analysis (Briggs Creek Fire)

5.6. Circulation Package 2022.10.11

Moved, seconded and CARRIED

327/2022 *THAT Council receive items 5.1-5.6 for information.*

6. Question Period

Nil

7. Business

7.1. Fall Recreation Grants

Moved, seconded and CARRIED

328/2022 *THAT fall recreation grants be awarded as follows:*

- *Kaslo Baseball Association - \$500*
- *Kaslo Racquet Club - \$500*
- *Kaslo Senior Citizens Association - \$500*
- *Kaslo & Area Youth Centre - \$500*
- *Kootenay Lake Independent School Society - \$500*
- *Kaslo Outdoor Recreation & Trails Society - \$500*
- *Kaslo Disc Golf - \$500*

7.2. Development Variance Permit Application – 302 Third Street (Jones)

Moved, seconded and CARRIED

329/2022 *THAT Council dissolve into Committee of the Whole at 6:33 p.m.*

Council reconvened in open meeting at 6:42 p.m.

Moved, seconded and CARRIED

330/2022 *THAT Development Variance Permit application DVP 2022-03 to vary the requirements of the Village of Kaslo's Land Use Bylaw #1130 is approved to permit:*

- *A decrease in the setback from the exterior property line from 4.5 metres to 3.45 metres to accommodate a bedroom and deck addition.*
- *A decrease in the setback from the rear property line from 4.5 metres to 1.16 metres to recognize the existing non-conforming setback of the house.*



- *A decrease in the setback from the front property line from 7.5 metres to 6.78 metres to recognize the existing non-conforming setback of the house and a new deck addition.*
- *An increase in the permitted site coverage from 40% to 43%.*
- *A decrease in the setback from the front property line from 7.5 metres to 0 metres for a new carport.*
- *A decrease in the setback from the interior property line from 1.5 metres to 0 metres for a new carport.*
- *An increase in the permitted site coverage from 40% to 61%.*

7.3. Driveway Construction (Van Oort)

Moved, seconded and CARRIED

331/2022 *THAT Council permits Leonard and Theresa Van Oort to construct a driveway along an unopened portion of the Galena Avenue right-of-way to access their property at LOT B PLAN NEP9965 DISTRICT LOT 208 KOOTENAY LAND DISTRICT per the plans attached to their request.*

7.4. Active Transportation Planning Grant Application

Moved, seconded and CARRIED

332/2022 *THAT Council approves applying for an Active Transportation Network Planning Grant to develop the Kaslo Active Transportation Plan; and, THAT Council approves a project budget of up to \$30,000 for the Kaslo Active Transportation Plan project and commits to funding 50% of the project budget through the 2023 Financial Plan.*

7.5. Credit Card Limit Increase

Moved, seconded and CARRIED

333/2022 *THAT the Village of Kaslo apply for an increased aggregate limit of \$20,000 (\$5,000 per member of senior staff) on the corporate credit card.*

8. Late Items

Nil

9. In Camera Meeting

Moved, seconded and CARRIED

334/2022 *THAT Council now recess and reconvene in-camera with the public excluded under Sections 90(1) (a), and (e) of the Community Charter.*

The open meeting recessed at 6:54 p.m.

The open meeting reconvened at 7:09 p.m.



10. Raised from In Camera Meeting

10.1. Kaslo River Flood Mitigation – Statutory Right of Way at 520 Higashi Way

Moved, seconded and CARRIED

IC107/2022 ***THAT a covenant granting a Statutory Right of Way in favour of the Village of Kaslo be registered against the title for Lot A, Plan NEP10130 District Lot 208, Kootenay Land District.***

11. Adjournment

The meeting was adjourned at 7:10 p.m.

CERTIFIED CORRECT:

Corporate Officer

Mayor Hewat

DRAFT





INAUGURAL MEETING OF COUNCIL MINUTES

DATE: 2022.11.01

LOCATION: Council Chambers – City Hall

TIME: 6:00 p.m.

413 Fourth Street, Kaslo

PRESENT:	Chair:	Mayor Hewat
	Councillors:	Bird, Brown, Lang
	Staff:	CO Allaway
	Regrets:	Councillor Leathwood
	Public:	5

1. Call to Order

The meeting was called to order at 6:10 p.m.

2. Adoption of the Agenda

2.1. 2022.11.01 Inaugural Meeting

335/2022 Moved, seconded and CARRIED

THAT the agenda for the 2022.11.01 Inaugural Meeting be adopted as presented.

3. Mayor's Inaugural Address

Mayor Hewat thanked all Councillors for their commitment to serve the community and expressed her wishes for a successful term.

4. Appointments

4.1. Acting Mayors for 2023

336/2022 Moved, seconded and CARRIED

THAT the Village of Kaslo's Acting Mayor for the period November 1, 2022 through October 31, 2023 be as follows:

Councillor Bird: Nov, Dec, Jan

Councillor Brown: Feb, Mar, Apr

Councillor Lang: May, Jun, Jul

Councillor Leathwood: Aug, Sept, Oct

4.2. Regional District of Central Kootenay

337/2022 Moved, seconded and CARRIED

THAT Mayor Suzan Hewat be appointed to represent the Village of Kaslo on the Regional District of Central Kootenay Board of Directors, and;

THAT Councillor Robert Lang be appointed as the Village of Kaslo's alternate representative to the Regional District of Central Kootenay Board of Directors.

4.3. West Kootenay Boundary Regional Hospital District

338/2022 Moved, seconded and CARRIED

THAT Mayor Suzan Hewat be appointed to represent the Village of Kaslo on the West Kootenay Boundary Regional Hospital District Board of Directors, with Councillor Robert Lang serving as the alternate appointee.

5. Bank Signing Authority

339/2022

Moved, seconded and CARRIED

THAT all cheques issued on Village of Kaslo bank accounts be signed by two signatories including one of Mayor Suzan Hewat, Councillor Erika Bird, Councillor Matthew Brown, Councillor Robert Lang or Councillor Maureen Leathwood and one of CAO Ian Dunlop, CO Catherine Allaway or Stephanie Patience, Deputy Clerk.

6. Adjournment

The meeting was adjourned at 6:15 p.m.

CERTIFIED CORRECT:

Corporate Officer

Mayor Hewat





Mayors Report to Council

Regular Council Meeting

Tuesday, November 8, 2022

The following is a summary of the meetings/activities that I have participated in since my last written report as well as a list of upcoming meetings. If you have any questions, please don't hesitate to ask.

October 11th

RDCK Community Sustainable Living Advisory Committee (CSLAC)

- We had a delegation from Marya Skrypiczajko, from Central Kootenay Food Policy Council who presented the 2021 Annual Review and 2022 Overview to the Commission.
- Staff was asked to prepare a detailed project budget to investigate regional and active transportation solutions and report back to the committee.

October 12th

RDCK Joint Resource Recovery (JRRC)

- The motions passed at this meeting were advanced to the Board meeting
- A verbal report was received regarding a proposed tipping fee increase for 2023. Municipal directors asked staff to forward the information on to municipal staff.

October 13th

RDCK Board Meeting

Recommendation from CSLAC

- That the Board direct staff to submit an application to the Basin Charge up Program to purchase an electric vehicle for RDCK general fleet;
AND FURTHER that the Regional District of Central Kootenay contribute up to \$20,000 of matching funding from the Local Government Climate Action Program S100 in order to leverage \$55,500 in external funding;
AND FURTHER that the Board direct staff to sign the West Coast Electric Fleets Pledge to take actions to expand the use and purchase of zero-emission vehicles. The goal is that 10% of new vehicle purchases in the RDCK fleet be zero-emission vehicles.

Recommendations from the JRRC were passed regarding Snow Removal and Site Maintenance contracts at the Kaslo, Marblehead, Grohman Narrows Transfer stations and the Nelson Lakeside Recycling Depot from Service S187.

Urban Systems gave a presentation regarding the Engagement on the Wildfire Development Permit Area (DPA)

The amended Building Bylaw for Electoral Areas A to K and the Villages of Kaslo, Nakusp, New Denver, Salmo and Silverton was passed. These were amendments to:

- Remove and replace the Building Permit application form - Form A
- Remove and replace the Owner Representative Authorization form - Form B

The changes will improve the application process and provide applicants with more detail on what they need to submit to form a complete building permit application. In turn this will create





Mayors Report to Council

some efficiencies in processing permit applications. The proposed updates are consistent with the guidance provided by the Municipal Insurance Association of BC Model Building Bylaw guidance document for Regional Districts.

Our approved Community Development Grant for the Kaslo Racquet Club was pulled and will need to be resubmitted (and may require a new application).

October 14th

Meeting with Joe Chirico and Director Watson regarding Ainsworth Wharf.

October 15th

Municipal Elections

We had a great group of candidates who put their names forward for a position on Council. Congratulations councillors Bird, Brown, Lang and Leathwood on your election! I look forward to working with all of you over the next 4 years and seeing what we can accomplish for our community.

October 17th

Virtual Rural & Northern Immigration Pilot (RNIP) training/info session with our Immigration, Refugees and Citizenship Canada (IRCC) Dedicated Service Channel Officer, Scott Felman. This training will be a useful introduction for employers and regional stakeholders.

October 18th

SS Moyie 125 meeting

We discussed the various potential events/fundraisers planned for 2023.

October 21st

Meeting with Cpl Harland Venema and S/Sgt Jason Burndred to follow up on the UBCM meeting regarding Kaslo staffing and service coverage area.

October 24th

Interview with a University of Alberta student who is working on research for their Master's thesis focusing on housing affordability and community housing in Nelson and Kaslo. As part of this research, they were looking to interview local officials about how the Village of Kaslo is contending with the issue of housing affordability.

Library Gala meeting

We were working on the final details for the Gala to be held on Saturday, November 5th.

October 25th

Council Orientation

CAO Dunlop provided a great overview of the roles and responsibilities of council, procedures and the projects currently in process.





Mayors Report to Council

October 28th

Optometrist appointment – I realize that it is strange to put this item in my report, but while at the office I had a conversation with the optometrist who recently purchased the practice. She has resumed the visits to Nakusp to provide service. At that time I let her know that I had worked for the Optometrist that she purchased the practice from when he came to Kaslo. She had no idea that this service had been provided in Kaslo. We had a discussion regarding the possibility of resuming the service and what would be needed. I let her know about our Health Select Committee and that this was one of our priorities so we agreed to keep in touch over the next year and see whether she thinks it would be feasible.

1st Poppy Presentation with Royal Canadian Legion Br #74 President Patti Coutts.



Photo by David Coutts

November 1st

Council Inaugural Meeting

CO Catherine Allaway conducted the swearing in ceremony for all members of Council.

Upcoming Meetings

November 5th

Kaslo & District Public Library Gala – as of November 2nd there are only a few tickets left.

November 10th

Rural & Northern Immigration Pilot (RNIP) Site Visit.

November 11th

Remembrance Day

November 14th

IHA Capital Equipment Fall Prioritization – as the West Kootenay-Boundary Regional Hospital District Chair I will be in attendance. Interior Health and facility staff will go through the capital list and set the priorities for each facility and still remain within budget.





Mayors Report to Council

November 15th

RDCK Board of Directors Wildfire Development Permit Area Workshop

SS Moyie 125th Anniversary meeting

November 16th

RDCK Orientation

November 17th

RDCK Board Meeting

November 18th

Mercer Celgar Stakeholders call – we will get a chance to meet new President and CEO Juan Carlos Bueno.

November 22nd

Regular meeting of council

November 24th

Kaslo & Area D Emergency Preparedness Committee

November 28th

RDCK Climate Actions workshop – potential meeting date

Respectfully submitted,
Mayor Suzan Hewat

Documents attached

1. FCM Report to Council from the September Board meeting
2. FCM Anti Racism Equity Commitment
3. Moyie 125 Committee September 27th meeting minutes
4. Notes from the October 3rd Imagine Kootenay Strategic Planning Session
5. Food Policy Council overview presented at the October board meeting
6. RNIP Presentation





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OF CANADIAN
MUNICIPALITIES

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MUNICIPALITÉS

Report to council

FCM's Board of Directors

September 13-15, 2022

This document summarizes key updates from the most recent meeting of the Board of Directors and Standing Committees of the Federation of Canadian Municipalities (FCM). It is designed to support board and committee members in reporting back to their local and regional councils on their progress with FCM.

Report to Council (September 2022)

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Message from FCM's president

Dear Board and committee members,

On the heels of the first in-person meeting of our newly constituted board, I want to say how energized I am by the discussions we held in Strathcona County. Sharing this time with all of you has been a powerful reminder of the strength of our united municipal voice.

During these few days together, we were able to lead important and sometimes difficult conversations about our priorities ahead of the new parliamentary session, whether it be the future of infrastructure, housing and homelessness or maintaining effective levels of police service. We see, more than ever, how important it is to have a seat at the decision-making table to drive progress with other orders of government.

We also adopted a groundbreaking **anti-racism and equity statement**, which will ground FCM culture, systems, policies and practices with an inclusive lens while also recognizing FCM's responsibility and opportunity to drive change throughout the country.

We came out of this meeting stronger.

And while we might not have agreed on all fronts, I know everyone on this Board cares about strengthening our voice, strengthening FCM and strengthening our communities. We make the world better, right where we live.

There is so much to do. As Board and committee members, you all play an important role in serving our members, and in keeping FCM strong. Thank you for your commitment. I know we will go further together.

Sincerely,



Taneen Rudyk

FCM President

Councillor, Town of Vegreville, AB





Committees & forums

FCM's Board of Directors oversees various committees and forums that provide direction and insight on a wide range of issues and priorities. Highlights from this hybrid meeting include:

Anti-Racism and Equity: The committee reviewed accomplishments achieved to date including, training sessions on Identity and Social Power, and Anti-Black Racism, and a vote to refer a resolution to the Board for the first time on the topic of Measures to Tackle Islamophobia. A significant milestone achieved was the development of an **Anti-Racism and Equity Commitment Statement**, which was being brought forward to the Board for consideration and adopted at the September 2022 meeting. The Committee discussed the updated workplan. Members shared their feedback and ideas on how best to advance the work collectively. As part of the work to increase awareness about the FCM and Statistics Canada partnership focused on supporting members to address data gaps, the committee received a presentation on the Disaggregated Data Action Plan. Subsequently, FCM Staff presented FCM's recommendations to government on the National Adaptation Strategy and how anti-racism and equity considerations were applied when developing these recommendations.

Community Safety and Crime Prevention: Approved two expiring resolutions on safe supply for substance use disorder and medical cannabis production into standing FCM policy. Received a briefing on the national security implications of smart city technologies and their applications from the Canadian Security Intelligence Service (CSIS), including important considerations for municipal decision makers to mitigate cybersecurity threats in communities. Received a presentation on the status of community safety and well-being planning in Canada delivered by the Canadian Municipal Network on Crime Prevention.

Conference Planning: Received a staff update on FCM's Annual Conference, that was both in person in Regina and virtual, and discussed the success and challenges. The committee received planning reports on the Sustainable Communities Conference in Ottawa, February 8-10, 2023, and the Annual Conference in Toronto, May 25-28, 2023. Members voiced their enthusiasm for the opportunity to meet in-person again. The committee also recommended that the planned Board meeting in the City of Windsor for March 2022 be rescheduled to September 10-12, 2024.

Environmental Issues and Sustainable Development:

Received a staff update on FCM's recommendations for the National Adaptation Strategy (NAS). The committee recommended to the Board to adopt policy for action on reducing and eliminating toxic wastewater discharge from marine vessels and on supporting the consumption of Canadian oil and gas products during the transition to net zero GHG emissions by 2050. Received an update on FCM's Green Municipal Fund (GMF) and the Municipal Climate Innovation Program (MCIP) from the new Chair of the GMF Council. The City of Montreal presented highlights on the work it is doing to expand parks and protected areas, plant trees and use natural infrastructure to address climate change.

International Relations: Received updates on FCM's three current international projects, in Jordan, Tunisia and a multi-country project headquartered in Ghana. Heard about FCM's pipeline for project renewals and potential new initiatives and partnerships, including regional projects in the Middle East and ones that would build on FCM's climate change and gender expertise. FCM President Taneen Rudyk explained FCM's role in the United Cities and Local Governments (UCLG) network. She noted that, along with CEO Carole Saab, she attended their last meeting in Barcelona, Spain, and will also take part in the next one this fall in South Korea. Staff presented a summary of UCLG's recent Paper on Decentralized Cooperation, a roadmap to better coordination among local governments for more effective aid design and delivery. Finally, an overview of the international unit's strategic framework was also presented, to which the committee will be invited to provide more feedback.

Member Relations Committee: Received updates on the plans for the 2023-24 membership recruitment and retention campaign that will be launched with invoices to CAOs sent through FCM portal on December 1. Received a confirmation that FCM surpassed its targets for membership for the 2021-22 year.

Municipal Finance and Intergovernmental Arrangements:

Received two reports pertaining to the evolving role of municipalities within the Canadian Federation. The first was from Alberta Municipalities on their research to explore the Future of Municipal Government within their province. The second presentation was from the City of Vancouver on their implementation of the United Nations's Declaration of the Rights of Indigenous Peoples. Both presentations fostered engaging discussions on how the approaches being taken in Alberta and Vancouver could be replicated in communities across Canada.

Municipal Infrastructure and Transportation Policy:

Discussed the serious impact of inflation on current and future municipal infrastructure projects. The committee directed staff to prepare a submission to Infrastructure Canada on the design of its next round of infrastructure and transit investments based on priorities and program design considerations outlined by staff. The committee heard a presentation from researchers on *Understanding and Meeting Women's Transit Needs in Canada*.

Northern and Remote Forum: Discussed northern and remote infrastructure needs and priorities, and if the infrastructure deficit in the North requires special additional investment through a mechanism like the Canada Community-Building Fund. Received an update from FCM staff on FCM's housing advocacy, including updates on Budget 2022, Reaching Home, the Rapid Housing Initiative and the Housing Accelerator Fund. Discussed the unique housing supply challenges in Northern and Remote Canada, the innovative solutions led by municipalities in the North, as well as what FCM can do to continue to support northern and remote members to advocate for better housing solutions.

Rural Forum: Discussed rural communities' infrastructure priorities, including water and wastewater, roads and bridges and broadband, as well as the need for more streamlined, less onerous application processes to allow

small communities with limited capacity to participate in infrastructure funding opportunities. This is to inform FCM's recommendations to Infrastructure Canada on the future of federal infrastructure programming. Forum members also raised concerns about the lack of mental health and addiction services in rural communities.

Social-Economic Development: Received an update from FCM staff concerning the Housing Accelerator Fund, the Rapid Housing Initiative, homelessness encampments, and other housing and homelessness advocacy areas. Received two presentations, one from GMF's Sustainable Affordable Housing team on incentivizing deep energy retrofits and net-zero new builds in social and affordable housing. The second was done by the Canadian Housing and Renewal Association's Indigenous Caucus on their role and mandate and best practices in Indigenous housing initiatives across Canada. Approved the incorporation of an expiring resolution on supporting municipalities in addressing homelessness into standing policy. Considered two new resolutions on the National licensure for healthcare professionals and on exempting income on secondary suites.

Women's Participation in Municipal Government: Received an update on the CanWILL program and relevant international programming and discussed the need for the exchange of tools, expertise and resources for elected officials and municipal staff to learn about ways to advance an intersectional approach within their local governments in support of women's political participation, gender equity and overall inclusion within local governments and municipal services. FCM's Inclusive Municipal Governance Resource Library was discussed as a response to this need. The committee discussed bringing forward a recommendation on the rise of violence and incivility within municipal politics. A request for a broader conversation among Board members on this specific topic to better understand its impacts and realities was made. The committee also engaged on other topics like the upcoming Men's Allyship training offered through the CanWILL project.



Resolutions

FCM members submit resolutions for the Board's consideration on subjects of national municipal interest:

Encourage the Transition towards Carbon Neutrality by 2050 through Federal Support for Canadian Consumption of Canadian Oil and Gas Resources:

This resolution calls on the federal government to promote and encourage the consumption of Canadian oil and gas products over the use of energy products imported from other countries as Canada transitions to net zero emissions by 2050. It also calls on the federal government to support a policy that all oil and gas imported and consumed in Canada meet the same stringent environmental, governance and social standards that Canadian oil and gas producers must adhere to, in line with transitioning to net-zero GHG emissions by 2050.

Measures to Tackle Islamophobia: This resolution calls on FCM encourage members to endorse the municipal recommendations to address Islamophobia advanced by the National Council of Canadian Muslims.

Scrubber Discharge: This resolution calls on the federal government to take action to reduce pollution caused by toxic wastewater discharges from vessels using exhaust gas cleaning systems, also known as scrubbers, in Canadian waters.

Aerodrome Approvals Changes: This resolution calls on the federal government to review and update the *Canadian Aviation Regulations* for the purpose of ensuring municipalities are consulted directly by Transport Canada during the process of approving or expanding aerodromes, and that departmental staff give regard to local land-use policies and environmental protections when assessing whether a proposal is "in the public interest".

FCM resolutions database:

<https://fcm.ca/en/about-fcm/corporate-resources/fcm-resolutions>



Key points to share

- **FCM's member-elected Board of Directors met this September 13-15.** As Canada's 44th Parliament is about to resume its work in Ottawa, municipal leaders from coast to coast to coast gathered in Strathcona County, Alberta, to discuss these priorities ahead of the next parliamentary session.
- Our country is still dealing with the lingering effects of the COVID-19 pandemic, and Canadians are faced with many challenges that threaten their quality of life.
- From the **housing and homelessness** crises to the rapidly rising **cost of living**—from the fallout of increasingly frequent and **extreme weather events** to ensuring the safety of our communities by maintaining effective levels of **police service**—these challenges are complex and multifaceted.
- **Infrastructure** was at the heart of these discussions. Renewing Canada's infrastructure approach is a vital step in strengthening communities of all sizes—and it is critical that the future of national infrastructure programming reflects the unique conditions of communities large and small across Canada.
- The FCM Board also discussed the increasing impacts of **extreme weather** and the need for better local preparedness. That work has been captured in the recent release of **FCM's recommendations** for the **National Adaptation Strategy**.
- The Board reiterated FCM's call for the federal government to absorb the retroactive costs stemming from the latest RCMP bargaining agreement, and ensure municipalities are involved in future negotiations.
- Board Directors heard from their peers who are generating creative solutions to Canada's **housing affordability and homelessness** crisis. Boosting the right kind of affordable housing supply in Canada is a crucial quality of life mission, and local governments are the key to driving progress towards our shared goal of ending chronic homelessness.
- **The FCM Board adopted an Anti-Racism and Equity Commitment Statement** recognizing FCM's responsibility and opportunity to drive change as a national federation. The statement commits FCM to grounding its culture, systems, policies and practices in an anti-racism and equity lens to challenge issues of race and correct inequities as we strive to improve lives in communities across Canada.
- **Board members considered resolutions calling for federal action on key priorities.** Those include **encouraging the transition towards carbon neutrality by 2050** through federal support for Canadian consumption of Canadian oil and gas resources; taking action to **reduce pollution caused by wastewater discharges** from vessels using exhaust gas cleaning systems; **updating federal regulations** to ensure municipalities are consulted in the process for aerodrome approvals; encouraging members to **endorse the municipal recommendations to address Islamophobia** advanced by the National Council of Canadian Muslims.

FCM Anti-Racism and Equity Commitment Statement

We acknowledge

Throughout history and still today, many people and communities in Canada and around the world face systemic racism and racial discrimination. Colonialism, inequality and racism are part of our country's history and part of the history of all orders of government in Canada, including local governments.¹

Colonial policies have and continue to harm Indigenous peoples and devalued their knowledge systems and history. Racist policies violate the rights of Black, Indigenous and other racialized individuals, subjecting them to considerable harm and violence and preventing access to live in safe, healthy, and supportive communities. Further, the experiences of many Indigenous, Black and racialized individuals have unique and intersecting experiences of discrimination and oppression based on many aspects of identity that can lead to marginalization such as ethnic identity, nationality, sexual orientation, gender identity and expression, religion and physical and mental ability to name a few.

Our role

FCM is the national voice of Canada's local governments. These are the governments working closest to people's everyday hopes and challenges. We are united by our commitment to build better lives for everyone in Canada. Fundamentally, we hold that every one of those lives should be free from racism, systemic oppression, and racialized violence.

That freedom should permeate our cities and communities where we live, work, attend school and raise families. It should permeate the workplaces, including FCM's own, where we go to earn a living and help move Canada forward. But, in all these places, Black, Indigenous, and other racialized individuals continue to face pervasive systemic racism and injustice. Acknowledging this reality is essential to changing it.

Our commitment

At all levels of FCM, we commit to grounding our culture, systems, policies and practices in an intersectional, anti-racism and equity lens to challenge issues of race and correct inequities in order to reflect and improve the lives of communities across Canada.

As a national federation, FCM recognizes the responsibility and opportunity to drive change. We specifically acknowledge that racialized voices are underrepresented on elected municipal councils across the country, and that this is reflected in FCM's own nationally elected board and senior leadership.

FCM has and will continue to engage external expertise, and deliberately build internal capacity at all levels, in anti-racism, justice and equity to support an internal dialogue and continued conversation that

¹ As part of our history, we acknowledge our racist past including but not limited to residential schools, slavery, Chinese head tax, exclusion of Jewish refugees, Japanese internment camps and all other examples of racism that have informed the systemic racism that currently lives in Canada.

drives action. We will build an anti-racism and equity lens into our work and programs and commit to review and communicate the outcomes.

FCM members each have their own levers, as governments and as employers, we recognize those who are openly pledging to do more. FCM will engage and resource an assessment of how we can best help our members build local capacity to eliminate systemic racism.

The work of combatting racism will not be easy, and we recognize it will be uncomfortable, complex, and deeply personal and humbling. We recognize the work of un-learning and re-learning is a dynamic process, and that dialogue and action is an ongoing commitment. With these initial steps, we are starting this necessary work throughout various avenues to drive meaningful outcomes. We know there is much more that needs to be done to ensure long lasting change and our entire membership and organization are committed to the work ahead.

Moyie 125 Committee

First meeting held Tuesday 27 September, 2022 at 4:00pm at the Visitor Centre.

Present: Kit Ashenhurst, Gillian Froese, Suzan Hewat, Elizabeth Scarlett, Sarah Sinclair.
Pat Demeules has expressed interest in the committee but didn't receive notice of the meeting in time.

1. Sarah Sinclair agreed to act as chair and Elizabeth Scarlett as recording secretary.
2. Items already completed or agreed to:
 - a) **Moyie 125 Logo.** Elizabeth to request a grayscale version from the artist, Jeremy Taylor.
 - b) **Moyie 2023 calendar** is ready for sale. 200 ordered. \$20 plus tax = \$22.40. Suggest offer for \$25 inc tax (\$23.81 + tax.) Contact stores and historical societies. To see if will sell and offer to promote other historical societies' items. Sarah to prepare a spreadsheet to keep track of where the calendars are.
 - c) **Article** in BC HISTORY Magazine. Robert Turner has agreed to write a short article. Will apply for Spring edition. Submit same article to Heritage BC and CBT.
3. Brainstorm on ideas for other activities or events.
 - February - Heritage Week** Feb 20 - 26. Ask Heritage BC what the theme is in 2023. Film & Movie night at The Langham
 - April - work days** to clean up the ship and prepare for opening - invite members and others to sign up to help clean and set up displays.
 - May Moyie opening** Mothers' Day Sunday May 14th
 - June 21st Indigenous Peoples Day** - Wednesday or sometime in Indigenous Week.
Indigenous Day with direction of Ktunaxa (contact Janice Alpine) demonstration of foods gathered and processed in this area, Indigenous merchandise, stories, etc. Nakusp Museum has a sturgeon-nosed canoe. Could we borrow it for a day, a few days?
 - July 1 Canada Day** Possibility of Victorian dress available including hats and accessories. Have a photographer available to take a picture - Louis Bockner? Tammy White? Jesse Schpakowski? Decorate the ship with Moyie pennant and flags on hog posts representing communities around the lake, including Balfour, Procter, Nelson. Will they sponsor a flag?
 - August Pirate Day** Sunday 13th. Possible VOK Funding for Recreation Day.
 - September** Afternoon teas on the ship. Need to check with Interior Health re what is permissible re providing food and drink.
 - October 22nd** Sunday - Dinner at the Kaslo Hotel. James Danby suggests 100 people max, can close the dining area and bar for the event. Sell tickets well in advance.

4. Possible Funding:

CFNKLS (Up to \$4,000 available June 2023)

CBT - Community Initiatives funding administered by RDCK

Canadian Heritage Legacy Fund to celebrate an anniversary. Canada Cultural Spaces Fund Elizabeth to contact re our eligibility.

5. Merchandise. VC staff have some ideas.

125 balloons.

125 base ball caps.

Next meeting: Tuesday October 18th at 4:00pm in the Visitor Centre.

Minutes approved at Moyie 125 Committee meeting on 2022 October 18.

Elizabeth A. Scarlett, Secretary



Imagine Kootenay Partnership
Regional Steering Committee Strategic Planning Session Meeting
Minutes
October 3,
2022

In Attendance

Clara Reinhardt - ***Chair***
Suzan Hewat
Tom Thomson - ***Vice Chair***
Sarah Sinclair
Garry Jackman
Andrea Wilkey
Sandy Elzinga
Marloes Van Lent
Eric Burton
Leah Kleinhans
Aaron Gregory
Pete Bourke
Aidan McClaren-Caux
Karen Cathcart
Catherine Moffat

Columbia Valley
Kaslo & Area D
Nelson
Kaslo & Area D
Creston
Community Futures
Boundary & Area
Golden & Area
Factor 5
Creston
Factor 5
Columbia Valley
Nakusp & Area
Golden & Area
Revelstoke & Area

Regrets

Ron Oszust
Ingrid Bron
Corinne Tessier

Golden & Area
Revelstoke & Area
Nakusp & Area



1. Welcome & Introductions

2. Approval of the Oct 3, 2022 Agenda

Motion: Approve the Oct 3, 2022 agenda

Moved by Tom Thomson **seconded by** Garry Jackman

Agenda Approved.

3. Approval of July 11, 2022 meeting minutes

Motion: Approve the July 11, 2022 meeting minutes

Moved by Tom Thomson **seconded by** Sandy Elzinga

Minutes Approved

Community Roundtable

Nelson (Tom, Andrea)

Municipal elections are coming up. Over the last year, over 100 units of housing have been built. This includes assisted housing and workforce housing. A seniors project breaking ground and a new condo development. There has been lots of interest for investment attraction - Pacific Insight building has been sold. A few sector roundtables have been completed.

With the rising interest rates - still challenges with supply chain, workforce, and housing. Businesses will need to adjust to a smaller workforce. For IK succession planning it is important to watch for granting opportunities.

Community Futures holds the contract for the Rural and Northern Immigration Pilot Program. It may be an opportunity to tag IK communities that are a part of it. The pilot runs until February 2024.

Boundary (Sandy)

The Okanagan Indian Band has a partnership with the City of Grand forks to relocate homes on the floodplains to the City. Homes on the market have decreased, not as many sold signs out which is a normal trend this time of the year. Working on a project funded by ETSI-BC which includes sector roundtables in health care, hospitality, and agriculture. We have been successful in having surveys and business walks.



Creston (Garry, Aaron, and Leah)

Not seeing the qualified tradespeople working in the East Shore due to the troubles of coordinating permits, flooding, and engineering. The Town of Creston has begun Market park which is a permanent farmers' market and other green space. We have started a housing committee - working to help the developers build bigger projects - secondary homes, carriage homes, etc.

The Town of Creston is busy developing the downtown revitalization plan. This is a vision and roadmap for future land use and urban design in Downtown Creston. Our doctor recruitment has done very well - we've recruited a few doctors over the summer.

We have many new residents in our valley and they are becoming more integrated into the community which includes running for council, starting new businesses.

The Affordable Housing Committee has discussed a project that will be spearheaded by the housing society. We have also made progress on child care - new child care spaces funding. Creston will be a part of the rural immigration pilot program - employers can get skilled workers from anywhere in the world.

Kaslo (Suzan, Sarah)

Several local businesses have changed hands - younger people have purchased businesses from long time residents. No vacant buildings. A 10-unit housing complex will be occupied this spring 2023.

We are working hard on developing the workforce. Investigating co-op housing as a solution for some workers. Kaslo and Area D are now a part of the Rural & Northern Immigration Pilot (RNIP) boundary expansion.

The Kaslo Jazz Fest was a great success. There was a 2/3 crowd instead of a full crowd. 2,500+ people attended and two local non-profits (KLIC and Kaslo Housing) raised funds by organizing temporary campsites. The event sold out in 15 minutes. The community and festival goers were pleased with a smaller event. Including later gate opening to allow festival goers to spend time in the shopping options within the community.

The community non-profits are working together in a collaborative effort to avoid competing for funding and to share capacity where possible. Kaslo Outdoor Recreation Trails Society (KORTS) is working as a leader/umbrella organization for our



outdoor recreation organizations, this methodology is working well. They are successfully completing a \$250k trail project on Mount Buchanan.

Agriculture is going strong in the Lardeau Valley - with Farmgate + research and initiatives taking shape. Looking into meat storage options for hanging slaughtered meat and a Biovator for composting the offal (with exception of the parts that need to be incinerated in Alberta due to regulations)

Nakusp (Aidan)

School district enrollment numbers have increased. In Burton, they opened a school recently and went from 5 students to 40. Nakusp is also a member of the Rural and Northern Immigration Pilot Program. More people are moving to Nakusp to seek the amazing kootenay lifestyle. Our area (kootenays/boundary) can compete on our lifestyle - hiking, biking, ski hills, parks, mountains.

Revelstoke (Catherine)

Revelstoke has created a housing action plan. The community is working on putting together a tiny home community. Busy working on a tech plan which focuses on recruiting potential tech entrepreneurs to their idea factory and then running programming to help assist the new entrepreneurs.

The city has been approved to build carriage houses now. The Ski hill is working on permits for staff accommodations.

Columbia Valley (Clara,Pete)

Housing for staff is an ongoing battle. Columbia Valley is working with the government of BC on a backcountry plan. Need to educate the public /tourists on safe use of the backcountry.

Columbia Valley has legally formed a housing society in June. Pete is happy to chat with anybody about this. A new strategic plan for Columbia Valley Economic development has been created.



Golden (Karen, Marloes)

Golden is having their aquatic center referendum. The Louisiana pacific mill has been sold. A new housing project in the regional district consisting of 56 single family homes will be underway. A large group of new people are running in the election. Golden CED had a presentation last week on their strategic plan excited to work with them in the community. There are still new businesses coming to town. Real estate is slow and prices are still high with no sign of them decreasing.

Eric

Various meetings with people in different communities. The workforce theme has come up multiple times. We are seeing big structural changes that are contributing to the shortage of workers - baby boomers are retiring, not enough young people are entering the workforce. These have been challenges for decades - shortages in healthcare, trades, education and the pandemic was the "perfect storm."

IK Sustainability Strategy Review

The high level vision for the program is that the partner communities have the workforce and investment needed to support their economic development plans.

Imagine Kootenay provides partner communities with a cost effective and easy to implement strategy for attracting, retaining and expanding workforce, business and investment in their communities.

Our core audience must understand what Imagine Kootenay is and we need to ensure that we are communicating that effectively to the stakeholders.

Our lead management system makes IK a unique program. We regionally support each community to attract investors and workers. We need to leverage our collaborative approach when getting government grants.



Imagine Kootenay SWOT

<p><u>Strengths</u></p> <ul style="list-style-type: none"> • Product - Kootenay Lifestyle • Factor 5 management - expertise and national perspective • Investment marketing • Website platform • Leadership • Collaboration • Community Independent Identity • Lead Management 	<p><u>Weaknesses</u></p> <ul style="list-style-type: none"> • Tracking KPIs <ul style="list-style-type: none"> ◦ Community Specific • Lean budget • Perceptions of inequity • Differing economic development capacity • Timeliness of information • Limited volunteer capacity • No IK elevator pitch - can be difficult to "sell" IK
<p><u>Opportunities</u></p> <ul style="list-style-type: none"> • Leveraging regional partners in marketing (i.e. Kootenay Rockies Tourism) • Packaged content for distribution • BRE Loyalty Program/referrals • Rural Northern Immigration Pilot Program • New Electoral Leadership • Increased partnership fees • Enhanced engagement online - Imagine Canada program 	<p><u>Threats</u></p> <ul style="list-style-type: none"> • Competition for public resources • Scope creep • Competition for mandate • Expectations of public • Perceptions of stagnation • Competitions with other communities, regions, provinces • Bureaucracy in BC - provincial regulations impeding investment attraction



Strategic Priorities

The top priorities from the SWOT Analysis were:

- 1) Imagine Kootenay Elevator Pitch
- 2) Investment Marketing
- 3) Tracking KPIs - community specific
- 4) New Electoral Leadership (opportunity to promote IK to newly elected officials)
- 5) Packaged Content for distribution
- 6) Rural Northern Immigration Pilot Program
- 7) Web Platform

2022 Overview

Prepared for CSLAC meeting, Oct 11, 2022

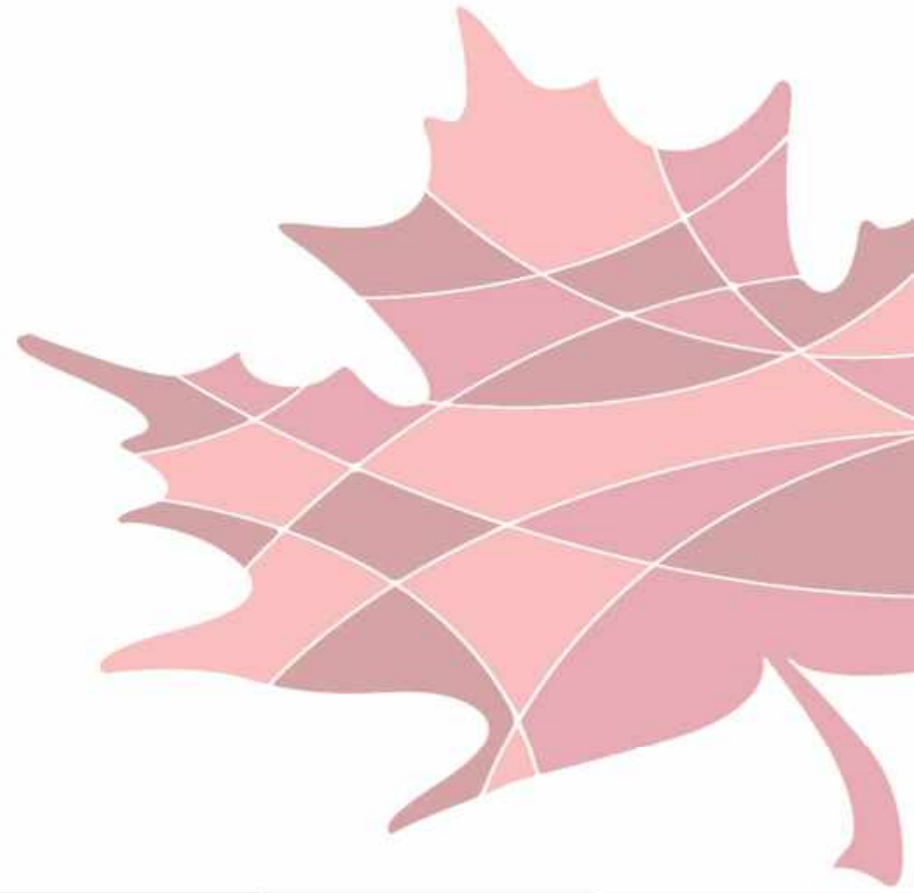
1. Introduction, staff changes
2. Project work:
 - a. Fee for service work
 - b. Provincial government advisory committees
 - c. Project wrap ups - Cannabis, Forest Values
3. Vulnerable situation:
 - a. Finances
 - b. Strategic plan
4. The way forward:
 - a. Strategic planning this fall
 - b. Housekeeping

To assist with our planning, I would like you to answer the following questions at the meeting:

1. What has the Council done over the last five years that has been most beneficial to you as a Director and to your constituents?
2. What do you think is the most important work the Council could do over the next three years?

Rural and Northern Immigration Pilot

October 17, 2022



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada

Rural and Northern Immigration Pilot Program

Agenda



Key concepts

What is RNIP?

Eligibility requirements

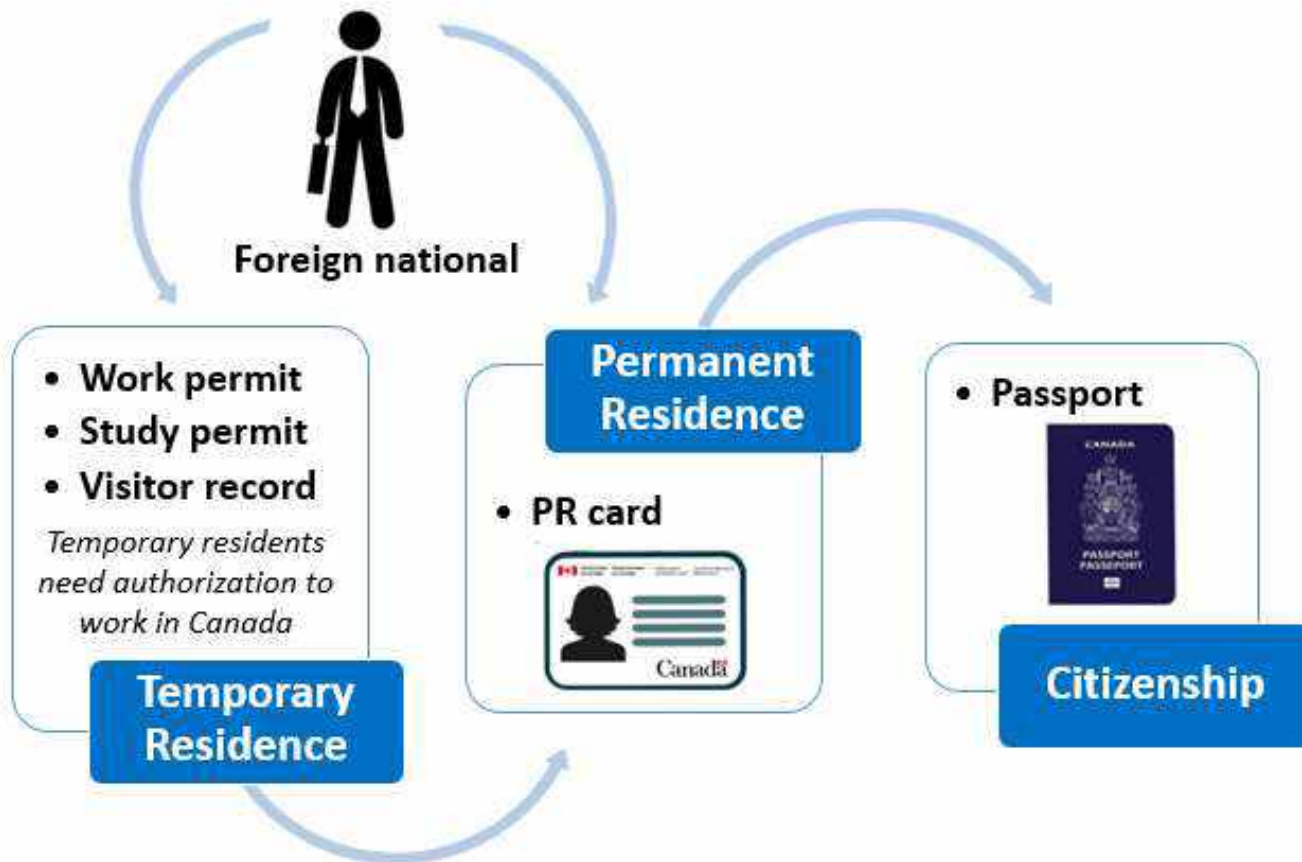
RNIP work permits

Questions / Comments

*Policies & programs can change.
Please consult www.canada.ca/immigration for up-to-date
information*

Rural and Northern Immigration Pilot Program

Key concepts – Immigration status documents



Rural and Northern Immigration Pilot Program

Key concepts – What is a NOC?

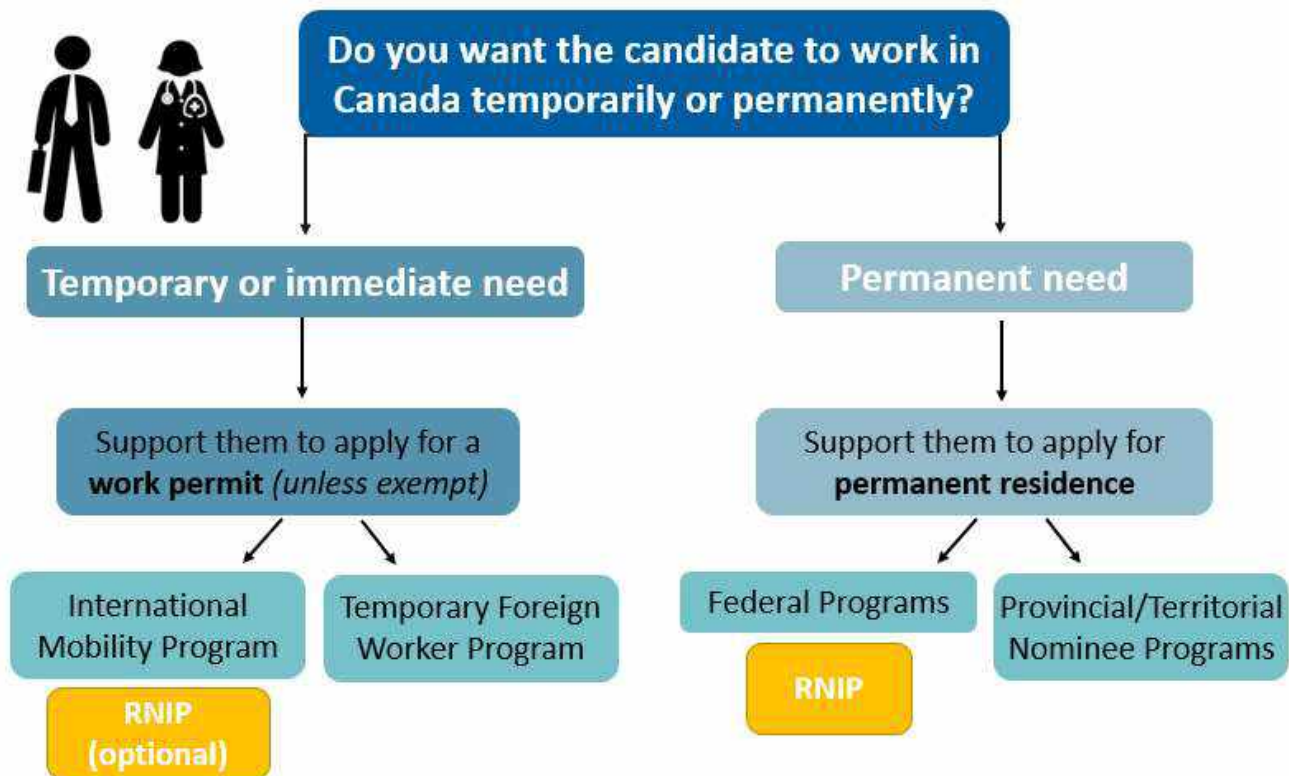


[ESDC's National Occupational Classification](#) / [IRCC's "Find your NOC"](#)

- On November 16, 2022, we are switching to the **2021 version of the [National Occupational Classification \(NOC\)](#)**.
- The current NOC 2016 skill type and skill level structure (NOC 0, A, B, C and D) will be replaced with a 6-category system representing the **training, education, experience and responsibilities (TEER)** needed to work in an occupation.
- 4-digit occupation codes will become **5-digit codes**.
- IRCC will **update the eligibility criteria** for all programs that use the NOC, including [RNIP](#).
- Some jobs may change to a different TEER category. Find an occupation under [the NOC 2021 \(ESDC's website\)](#) list to find out what TEER category it belongs to (**select “NOC 2021 Version 1.0” in the drop-down menu**).

Rural and Northern Immigration Pilot Program

Key concepts – Hiring a foreign worker



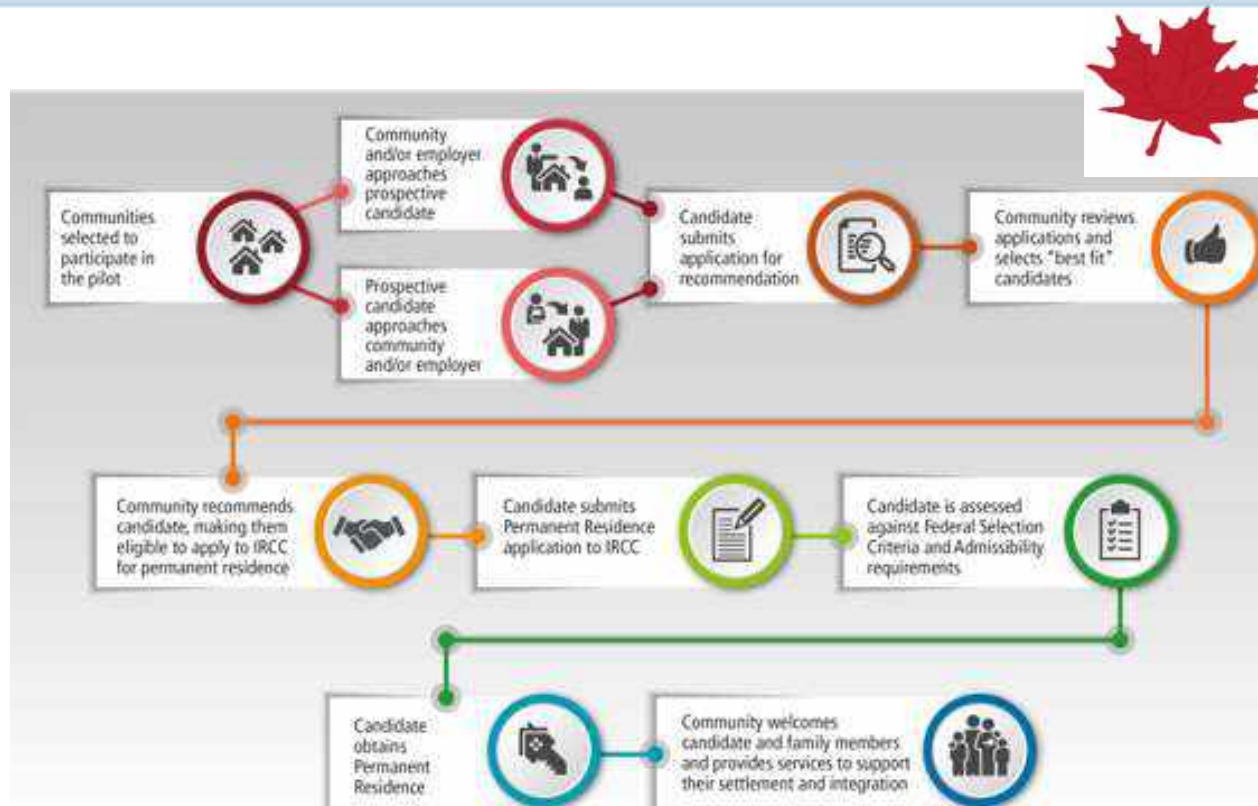
Rural and Northern Immigration Pilot Program

What is RNIP?

- RNIP is a community-based immigration pilot, offering a **pathway to permanent residence**, that tests targeted attraction and settlement approaches at the local level.
 - An experimental approach in a small number of diverse communities. It provides an opportunity for innovation.
- Guiding Principles:
 - Community-driven and responsive to **local economic development needs**.
 - Focused on **retention** and **economic independence** of newcomers.
 - **Complementary** to other federal and provincial immigration initiatives.
 - **Part of the solution**, not the only solution.

Addressing the challenge at the community level allows for tailored approaches

Rural and Northern Immigration Pilot Program Process Flow



Rural and Northern Immigration Pilot Program Federal Eligibility Requirements

- 1. Education
- 2. Work Experience (unless exempt)
- 3. Offer of employment
- 4. Language
- 5. Intent to reside
- 6. Funds (if applicable)
- 7. Community Recommendation





1. Education

- A **Canadian secondary (high school)** or post-secondary certificate, diploma or degree,

or

- A completed foreign credential, and
- An [Educational Credential Assessment \(ECA\)](#) report from an agency approved by IRCC that is:

- ✓ Equal to a completed Canadian **secondary (high school)** or post-secondary certificate, diploma or degree; **and**
- ✓ **Be less than five years old** at the time it is submitted with the application to IRCC.

1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

• Settlement Funds

7

• Community Recommendation





2. Work Experience



- Must have **1 year of work experience** acquired overseas or in Canada in the **3 years** preceding the date of their application:
 - ✓ Must have been **full time** (or part time equivalent to full time)
 - ✓ Must have been accumulated in the past 3 years and in any occupation that applies to the skill level of the job being offered
 - ✓ Acquired while **employed by a third party** (e.g. does not include self-employed) (*unless acquired as a medical practitioner*)
 - ✓ If acquired in Canada, have **temporary resident status** and be authorized to work
- The applicant must also have carried out the activities listed in the **lead statement of the NOC** and a **substantial number** of the main duties.

1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

• Settlement Funds

7

• Community Recommendation



2. Work Experience - Qualifying Work Experience – International Graduate Exemption

- Work experience **not required for applicants** who obtained an eligible program credential from a post-secondary program and they:
 - ✓ were **enrolled as a fulltime student** during the entire 2 year or more post secondary program while obtaining the credential;
 - ✓ obtained the credential within the **18 months prior** to the application for permanent residence to IRCC; and
 - ✓ were **physically present** in the rural and northern community for **at least 16 months** during the 24 months immediately prior to obtaining the eligible credential or for the **duration of their studies, if the credential was a master's or doctoral degree less than two years**



1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

• Settlement Funds

7

• Community Recommendation



3. Offer of Employment

- Must be **genuine** from an employer that carries on business in the **community**
- Must be **full-time, non-seasonal** and **permanent** (no end date)
- A **wage** that is **above or within** the range of wages for that particular occupation as designated by ESDC <https://www.jobbank.gc.ca/trend-analysis/search-wages>



**Offer of employment to a
Foreign National - RNIP**

IMM 5984

**[Guide 0118 - RNIP \(scroll down to
Offer of employment section\)](#)**

1.

• Education

2.

• Work Experience or
exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

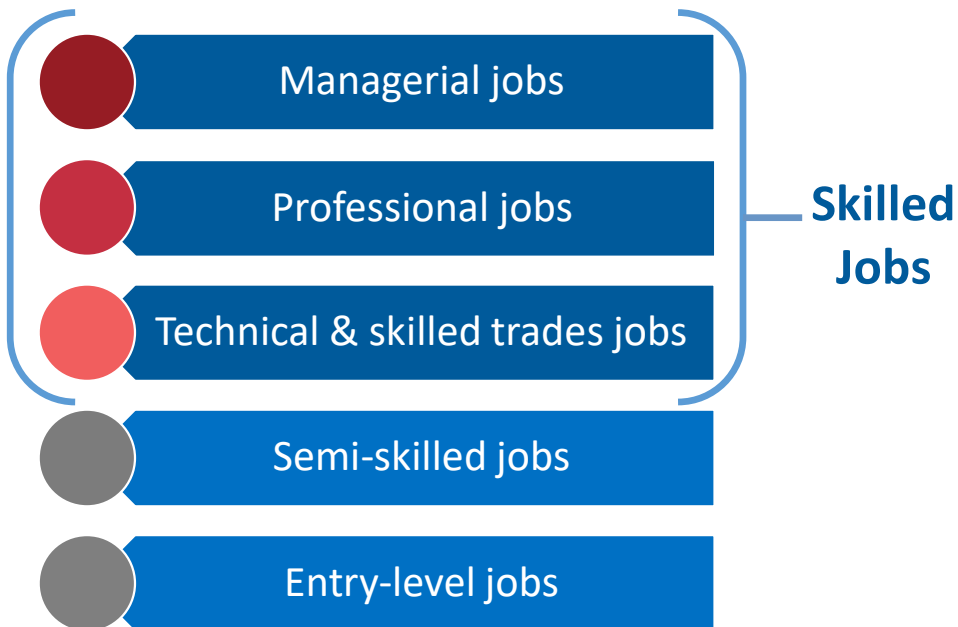
• Settlement Funds

7

• Community
Recommendation

National Occupational Classification

(NOC)



1. • Education
2. • Work Experience or exemption
3. • Offer of Employment
4. • Language
5. • Intent to Reside
6. • Settlement Funds
7. • Community Recommendation

[ESDC's National Occupational Classification](#) / [IRCC's "Find your NOC"](#)



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada



Work experience & Offer of Employment (cont.)

- Must be in an eligible **NOC** as applicant's **work experience**:

Job Offer	Work Experience
NOC 0	NOC 0 NOC A NOC B
NOC A	NOC 0 NOC A NOC B
NOC B	NOC A NOC B NOC C
NOC C	NOC B NOC C
NOC D	NOC D (Must be in the same 4 digit NOC code)

1.

- Education

2.

- Work Experience or exemption

3

- Offer of Employment

4

- Language

5

- Intent to Reside

6

- Settlement Funds

7

- Community Recommendation



Work experience & Offer of employment (cont.)

- On November 16, 2022, we are switching to the **2021 version of the [National Occupational Classification \(NOC\)](#)**.
- The current NOC 2016 skill type and skill level structure (NOC 0, A, B, C and D) will be replaced with a 6-category system representing the **training, education, experience and responsibilities (TEER)** needed to work in an occupation.
- 4-digit occupation codes will become **5-digit codes**.
- IRCC will **update the eligibility criteria** for all programs that use the NOC, including [RNIP](#).
- Some jobs may change to a different TEER category. Find an occupation under [the NOC 2021 \(ESDC's website\)](#) list to find out what TEER category it belongs to (**select “NOC 2021 Version 1.0” in the drop-down menu**).

1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

• Settlement Funds

7

• Community Recommendation



Work experience & Offer of employment (cont.)

- As of **November 16, 2022**, must be in an eligible TEER as applicant's work experience:

Job Offer	Work Experience
TEER 0	TEER 0 TEER 1 TEER 2 TEER 3
TEER 1	TEER 0 TEER 1 TEER 2 TEER 3
TEER 2 or TEER 3	TEER 1 TEER 2 TEER 3 TEER 4
TEER 4	TEER 2 TEER 3 TEER 4
TEER 5	TEER 5 (Must be in the same 5 digit NOC code)

1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

• Settlement Funds

7

• Community Recommendation

[NOC \(ESDC\)](#)



4. Official Language Proficiency

- Minimum language level required for the National Occupational Classification (NOC) of the applicant's job offer:

Skill Type/ Level	Canadian Language Benchmark (CLB)
NOC 0	6
NOC A	6
NOC B	5
NOC C	4
NOC D	4

- Test results must be **less than two years old** on the date of application to IRCC.

1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

• Settlement Funds

7

• Community Recommendation



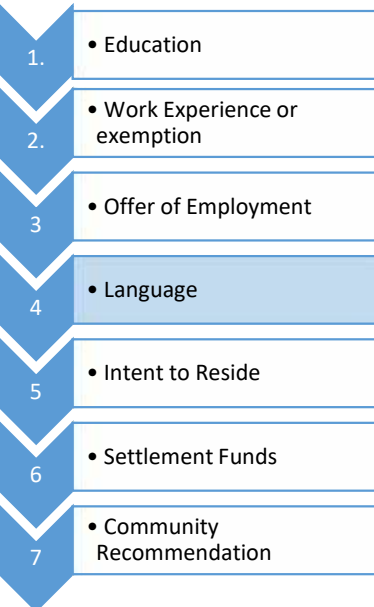


4. Official Language Proficiency (cont.)

- As of **November 16, 2022**, minimum language level required for the National Occupational Classification (NOC) of the applicant's job offer:

TEER	Canadian Language Benchmark (CLB)
TEER 0	6
TEER 1	6
TEER 2	5
TEER 3	5
TEER 4	4
TEER 5	4

- Test results must be **less than two years old** on the date of application to IRCC.





5. Intent to Reside

- **Intent to reside** must be shown by the applicant and is based on information available at the time of assessment.
- Intention to reside is a forward looking assessment. Some factors that could be examined to establish intention to reside are: knowledge of the community, actions taken to put plans into place to establish in the community, linkages to the community, linkages to other communities, etc.
- One way in which to determine intention to reside could be by way of interviews.



1.

• Education

2.

• Work Experience or exemption

3

• Offer of Employment

4

• Language

5

• Intent to Reside

6

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7

• Community Recommendation

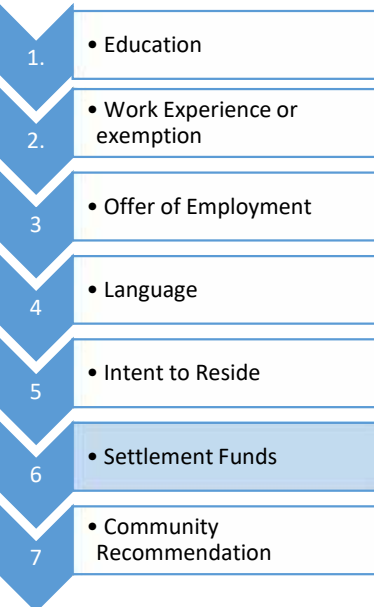


6. Settlement Funds

- If not already working in Canada must have available funds to settle to Canada. The **funds** must be 1/8 of the current *low income cut-offs (LICO) for rural areas outside Census Metropolitan Areas or Census Agglomerations*
- IRCC will assess and verify funds.

Number of Family Members	Funds Required (in Canadian dollars)
1	\$2,274
2	\$2,831
3	\$3,480
4	\$4,226
5	\$4,792
6	\$5,405
7 or more	\$6,018

or Already working in Canada





7. Community Recommendation

- In addition to IRCC's federal eligibility requirements, the communities have additional **community-specific criteria**.
- If a candidate meets federal requirements and community-specific criteria, they may apply for a **community recommendation**.
- If a community recommends a candidate, they can apply for **permanent residence to IRCC**.

1.

• Education

2.

• Work Experience or exemption

3.

• Offer of Employment

4.

• Language

5.

• Intent to Reside

6.

• Settlement Funds

7.

• Community Recommendation

Rural and Northern Immigration Pilot Program

Things to keep in mind after candidate receives recommendation

- Candidates need to apply for permanent residence to IRCC within **6 months** of the community recommendation being issued.
- In 80% of cases, RNIP permanent resident applications are processed within **12 months**.
- Once a candidate receives permanent residency, they have mobility rights.

Rural and Northern Immigration Pilot Program

Optional work permit for RNIP applicants

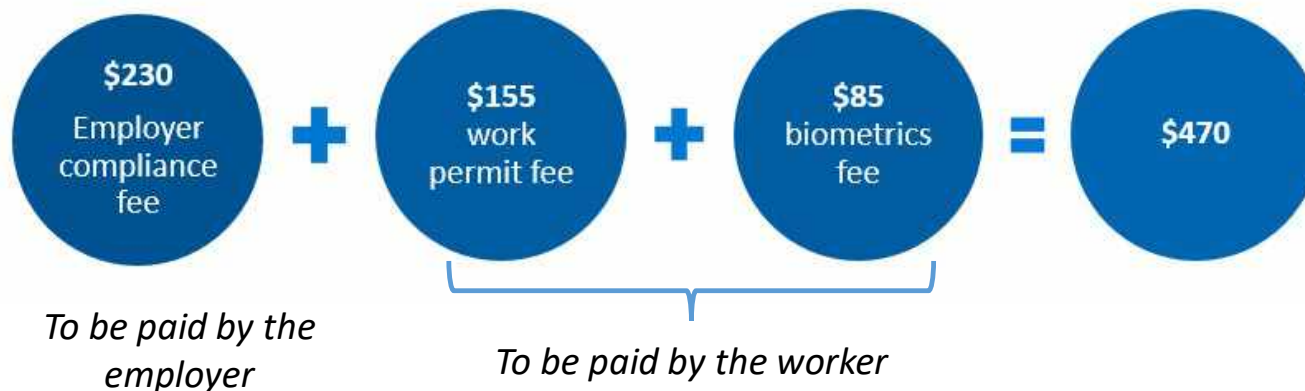
- Once a candidate has received a community recommendation and submitted a complete application for permanent residence to IRCC, they are eligible to apply for the **RNIP-specific work permit** (optional).

Step 1 – Employer:
Determine LMIA
exemption (RNIP = C15)

Step 2 - Employer:
Create Offer of
Employment in
Employer Portal (IRCC)

Step 3 - Worker:
Apply online to IRCC
for work permit

Cost:



Questions?

Comments?



Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Canada



REPORT TO COUNCIL

PREPARED BY: Catherine Allaway, Chief Election Officer

DATE: November 4, 2022

SUBJECT: 2022 General Local Government Election Summary Report

The 2022 General Local Government Election results for the Village of Kaslo have been officially declared (October 17, 2022) as follows:

For the office of **MAYOR** – Suzan Hewat is declared elected

For the office of **COUNCILLOR** – the following individuals are declared elected:

Erika Bird
Matthew Brown
Robert Lang
Molly Leathwood

The results of voting for the office of Mayor are as follows:

	HEWAT	VAN MILL
October 5 th Advance Poll + Mail	131	26
October 15 th General Voting	281	104
TOTAL NUMBER OF VALID VOTES CAST	412	130

The results of voting for the office of Councillor are as follows:

	BEDDOW	BIRD	BROWN	CARRUTHERS	LANG	LEATHWOOD
October 5 th Advance Poll + Mail	47	147	112	38	101	126
October 15 th General Voting	118	333	268	167	202	288
TOTAL NUMBER OF VALID VOTES CAST	165	480	380	205	303	414

Village of Kaslo 2022 General Local Election Summary Report

During this election Kaslo voters cast a total of 549 ballots, including 147 at the advance poll, 14 via mail ballot and 388 on general voting day.

Delivering the election cost approximately \$11,000 (including hall rental, supplies, advertising, training materials and staff time). Over \$3,700 in expenses will be recovered from the School District and the RDCK as per the existing cost-sharing agreements, significantly reducing the cost impact on the Village.

I am very pleased to report that the election process ran smoothly, thanks to the cooperation of all the candidates and their representatives, and the excellent work of Deputy Chief Election Officer Karissa Stroshein and the rest of the election staff team.

I note that the count took a very long time, leading to delayed reporting of preliminary results. In future, when there are multiple races, it is recommended to bring in additional counting staff and conduct the count at City Hall. This will permit simultaneous counting of each race and quicker results for all involved.

Respectfully submitted,

Catherine Allaway
Chief Election Officer



KASLO
MAYOR'S REPORT
QUARTER 3, 2022

Kaslo RCMP Detachment

335 A Avenue

PO Box 632

Kaslo, BC V0G 1M0

Telephone (250) 353-2225 Fax (250) 353-2226

Village of Kaslo

Box 576

312 4th Street

Kaslo, BC V0G 1M0

October 3, 2022

Dear Mayor Hewat:

RE: Quarterly Crime Statistics - July/ August / September

CRIME CATEGORIES	TOTAL Q3 2021	KASLO Q3 2022	South of Kaslo to Balfour Q3 2022	North of Kaslo Q3 2022
Homicide / Attempted Homicide	0	0	0	0
Assaults	4	0	3	0
Sexual Offences	0	0	0	0
Robbery	0	0	0	0
Auto Theft	0	0	0	0
Break and Enters	3	0	0	0
Theft From Motor Vehicle	1	3	1	0
Drug Investigations	0	0	0	0
Motor Vehicle Collisions	13	2	1	7
Motor Vehicle Collisions W Fatality	0	0	0	0
Impaired Driving - CC	1	2	0	0
Impaired Driving - MVA (IRPs)	1	2	0	0
TOTAL PERSONS/VIOLENT CC	9	1	4	3
TOTAL PROPERTY CC	19	12	10	4
TOTAL OTHER CC	9	14	10	4
TOTAL CRIMINAL CODE (CC)	37	27	24	11
TOTAL CALLS FOR SERVICE	228	93	87	50

COMMUNITY	TOTAL Q3 2021	KASLO Q3 2022	South Q3 2022	North Q3 2022
Files with youth negative contacts	0	0	0	0
Mental Health Related Calls	11	8	5	1
Files involving Alcohol / Drugs	7	7	4	0
Domestic Violence Files	2	0	0	0

Should you have any questions or concerns, or should you wish to discuss these statistics, please do not hesitate to contact me at 250-353-2225.

Yours truly,

Harland Venema, Cpl., NCO I/C
Kaslo RCMP Detachment



REGIONAL DISTRICT OF
CENTRAL KOOTENAY

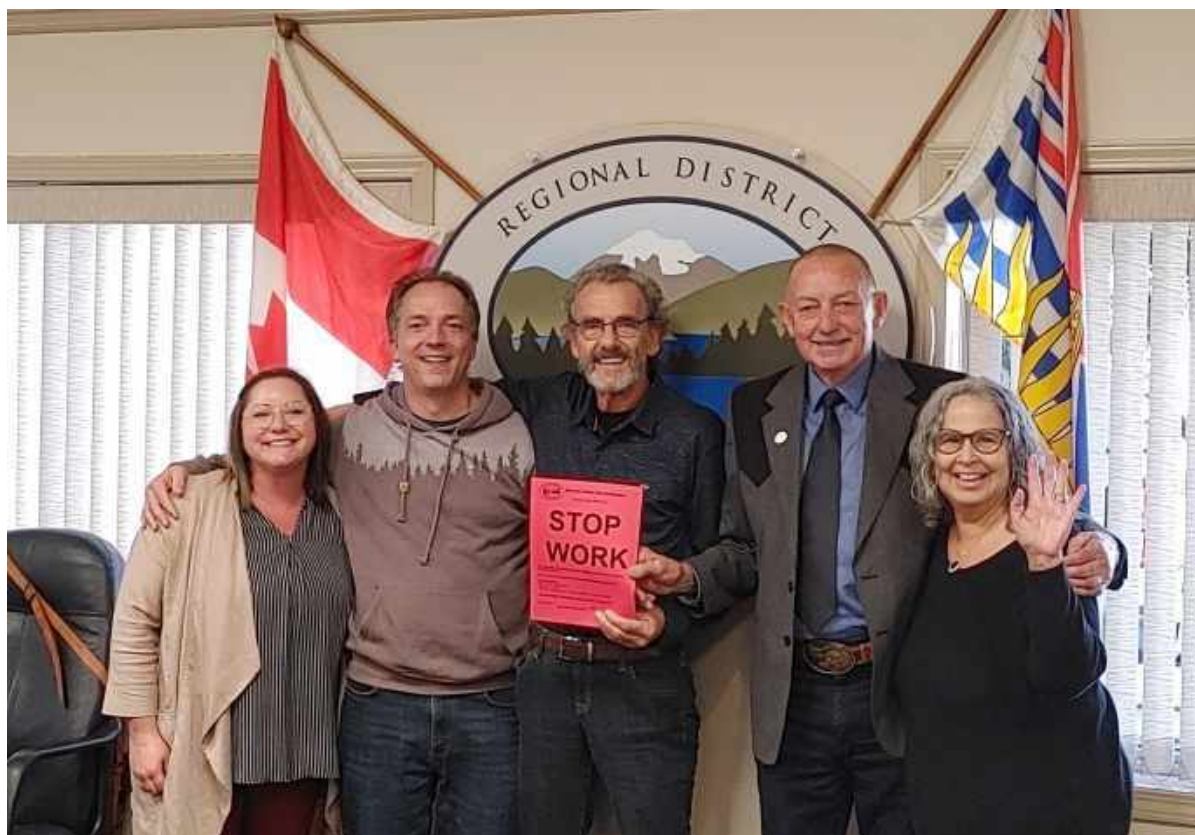
Representing Diverse Communities in the Kootenays

Board Meeting - October 2022 Highlights

October 17, 2022

Recognition of Service

Thursday marked the final Board meeting of the 2018-2022 term. Five Board members were recognized for their contributions and service to the RDCK as they are not seeking re-election in this year's General Local Election.



*Pictured left to right: **Jen Comer** (Town of Creston) 2020-2022, **Joseph Hughes** (Village of Nakusp) 2018-2022, **Paul Peterson** (Electoral Area K) 2002-2022, **Rick Smith** (Electoral Area J) 2014-2022 & **Ramona Faust** (Electoral Area E) 2008-2022*

Krestova private land purchase

The removal of conditions for the acquisition of 134 acres of private land in Krestova for regional park purposes has been extended to March 30, 2023. In August, the RDCK entered into an agreement to purchase two parcels of private land in Electoral Area H for \$870,000. The original deadline to meet the conditions of the purchase was October 5, 2022.

Funding for the purchase will come from an Area H Community Development Grant (\$250,000), a private donation

(\$145,000) and through a fundraising campaign (\$475,000). The Krestova Park Fundraising Committee successfully raised the \$475,000 in just over a month's time thanks to overwhelming support from the local community.

The RDCK will continue to work with the sellers and go through the purchasing process which requires the RDCK to have all funds in place to close the purchase on March 30, 2023.

Agriculture Policy Review – Electoral Areas A, B & C

The Board adopted land use amendments pertaining to agriculture to the Comprehensive Land Use Bylaws for Electoral Areas A, B and C. With input from farmers, technical advisors and the public, the goal of these amendments is to support farming, protect farmland and enable local food supply in the Regional District. These changes will also help to reduce property speculation, Amendments include only enabling farmworker dwelling units and temporary farmworker housing and restricting occupancy of accessory dwelling units to farm workers only. The new amended bylaws will offer better clarity as they align with existing agricultural land commission regulations.

UBCM Community Emergency Preparedness Fund

The Board direct Fire Services staff to apply to the Union of BC Municipalities (UBCM) Community Emergency Preparedness Fund intake for Volunteer and Composite Fire Departments. Each fire hall can receive \$30,000 in grant funds for a total of \$480,000 across 16 departments (Balfour Harrop, Beasley, Blewett, Crescent Valley, Kaslo, North Shore, Ootischenia, Pass Creek, Passmore, Riondel, Slocan, Tarrys, Winlaw, Yahk Kingsgate, Ymir). If successful the grant funding will be allocated for the hiring of training positions, contract training and the construction of training props.

Wildfire Development Permit Area Project – Engagement Summary

The Board received the engagement summary report for the Wildfire Development Permit Area Project from Urban Systems Ltd. Engagement included virtual workshops (2), advisory planning and heritage commission interviews (4) and a community survey (159 participants). The purpose of the project is to gain a better understanding of the level of support for the implementation of a Wildfire Development Permit Area. [Click here](#) to read the full report (pg. 194).

The RDCK's Community Wildfire Protection Plan recommended the creation and implementation of a Wildfire Development Permit Area for the RDCK's Electoral Areas in order to increase wildfire resilience in its communities.

Director's Reports

RDCK Directors provide monthly reports explaining what they have been working on. [Click here](#) to read the October reports in the Board minutes (agenda item 3.4, pg.76).

[Click here](#) to view a print-friendly PDF version.

The content on this page was last updated October 17 2022 at 2:40 PM



October 17, 2022

Ian Dunlop
Chief Administrative Officer
Village of Kaslo
Email: cao@kaslo.ca

Dear Ian Dunlop:

RE: REFUSE DISPOSAL SERVICE S187 – CURBSIDE RECYCLING COLLECTION

This letter is in response to the Village of Kaslo Council's request to the Regional District of Central Kootenay's (RDCK) Central Resource Recovery Committee (CRRC) to review and reaffirm the financial impact on the Central Resource Recovery Service for recycling services and to develop policy based on this review to address fees and taxation for those communities within the Central Resource Recovery Subregion that provide their own recycling collection services.

This request was received by the RDCK Board of Directors at the November 2019 Board Meeting and was accepted with the provision that the review take place after the RDCK transitioned its recycling depot program to a partnership with Recycle BC.

We now have two year's worth of data regarding the performance and expenses of operating recycling depots under this system. In order to assess this information in regards to the City's request about the impact on communities that provide their own curbside recycling collection the RDCK requests the following information about the Village of Kaslo's curbside collection program:

1. The number of households served by curbside collection.
2. The annual volume(s) of recycling collected by the Village.
3. The annual operating expense including running equipment, staff, and other resources of the collection program.
4. Any contributions received from Recycle BC for operating the curbside collection program.

Thank you for your time and cooperation in this request.

Sincerely,

A handwritten signature in black ink, appearing to read "Amy Wilson", is written over a horizontal line.

Amy Wilson, B.Sc., ASCT
Resource Recovery Manager

AW/sme

cc: Stuart Horn, Chief Administrative Officer, RDCK
Travis Barrington, Resource Recovery Technician



October 17, 2022

TO: RDCK Member Municipalities

RE: 2023 TIPPING FEE INCREASE

The RDCK Board of Directors adopted the following resolution at their October 13, 2022 Open regular meeting:

Board Res. #610/22:

The Board direct Staff to inform municipalities and contractors that due to inflation, the RDCK will be reviewing all rates and we anticipate a potential 10% increase in tipping fees for 2023.

Therefore, pending final approval by the RDCK Board, waste tipping fees may expected to increase up to 10% effective January 1, 2023. Affected waste categories, as defined in the Bylaw, may include, but not limited to:

- Mixed Waste
- Mixed Waste (compacted)
- Controlled Waste as specified in Schedule C of the Resource Recovery Facilities Regulatory Bylaw
- Reusable Products

If you have any questions please contact Todd Johnston, Environmental Coordinator, at 250.352.1523 or tjohnston@rdck.bc.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "Amy Wilson".

Amy Wilson, B.Sc., ASCT
Resource Recovery Manager

AW/sme

cc: Todd Johnston, Environmental Coordinator



October 20, 2022

RE: New online course to support responsible conduct

Dear Mayor and Council, Chair and Board, and Chief Administrative Officers:

As new Councils and Boards are established in the coming days, many will be looking for ways to discuss standards of conduct conducive to good governance.

Today we are pleased to announce that the Working Group on Responsible Conduct (a partnership of UBCM, LGMA, and the Ministry for Municipal Affairs) has developed a new resource that will be made available following the election. The on-demand eLearning course for elected officials introduces the learner to the foundational principles for responsible conduct. The new course is based on real-life scenarios that require the learner to make choices and reflect on behaviour. Like the Model Code of Conduct and the Forging the Path guide, we hope the new course supports Councils and Boards as they seek to identify shared standards for the conduct of elected officials in B.C.

The course is designed to be self-directed, interactive, and practical. This course is intended to be easily accessible, meaning participants can take the course at their own pace, at any time. The course will be free to participants and take 60-90 minutes to complete. A certificate will be provided upon completion of the course.

We very much appreciate the collaborative work undertaken by the WGRC to date. We look forward to the Working Group's ongoing collaboration to further strengthen responsible conduct and support the good governance of local governments in British Columbia.

If you have any questions about the Working Group's activities, please contact any of the member organizations.

Sincerely,

Nathan Cullen
Minister of Municipal Affairs
LGgovernance@gov.bc.ca
250 387-4020

Jen Ford
President, UBCM
UBCM@UBCM.ca
250 356-5133

Corrie Griffiths
President, LGMA
office@lgma.ca
250 383-7032



October 25, 2022

Ian Dunlop
Chief Administrative Officer
Village of Kaslo
PO Box 576
Kaslo, BC, V0G 1M0
Email: cao@kaslo.ca

Dear Ian Dunlop:

I am writing to follow-up on our meeting at this year's Union of BC Municipalities Convention on September 14, 2022. It was a good opportunity for us to hear first-hand from your delegation the matters of importance to you and your community and, in particular, some of the challenges you have faced undertaking mitigation works to reduce the impacts of flooding.

We certainly appreciate your keen interest in emergency management given the responsibilities that local governments have under the *Emergency Program Act*, as well as your commitment to the safety and security of the people of Kaslo. We want to recognize the leadership you have demonstrated to your residents and community in taking strides to reduce the impacts of flooding on your community.

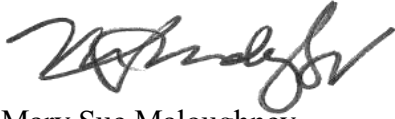
This year, our discussion was centred around flood mitigation projects that have received funding through the Community Emergency Preparedness Fund. You indicated how capacity constraints, cost escalations, and delays related to permitting have created challenges for this work, and that you obtained permission to change the scope of a project in response to these challenges.

We are interested in finding ways to ensure that disaster mitigation funding is accessible for all communities in the province and to work together to make these programs more effective. Ministry staff are available to provide assistance to communities in navigating the different available funding programs and to discuss further some of the specific challenges that Kaslo faces. We invite you to reach out directly to Heather Stober, Manager, Disaster Mitigation and Adaptation, Emergency Management BC. She can be reached by email at Heather.Stober@gov.bc.ca or by phone at 778-698-4026.

Again, thank you and your delegation for taking the time to meet.

.../2

Sincerely,

A handwritten signature in black ink, appearing to read 'Mary Sue Maloughney', written in a cursive style.

Mary Sue Maloughney
Associate Deputy Minister
Emergency Management BC

pc: Alex Chandler, Assistant Deputy Minister, Corporate Support Services
Allan Johnsrude, Regional Executive Director, Ministry of Forests
Heather Stober, Manager, Disaster Mitigation and Adaptation

Reference: 635142

October 6, 2022

cbarlow@castlegar.ca
mike.moore@creston.ca
cao@kaslo.ca
cao@nakusp.com
kcormack@nelson.ca
cao@newdenver.ca
shorn@rdck.bc.ca
cao@salmo.ca
cao@silverton.ca
cao@villageofslocan.ca

Dear Chris, Mike, Ian, Wayne, Kevin, Lisa, Stuart, James, Viv and Michelle,

I hope you're all well. With the General Local Elections on the horizon, I would like to

- introduce myself and the [Economic Trust of the Southern Interior](#), or ETSI-BC (formerly SIDIT),
- explain the appointment process for Regional Advisory Committees (RACs) required by the [SIDIT Act](#),
- ask for your help to recruit RAC appointees and inform your elected officials about ETSI-BC.

Introductions

I've been CEO of ETSI-BC since May 2020. Since then, we consulted with stakeholders, changed our business model and re-launched as ETSI-BC in April 2021. Our new focus is to provide grant funding, support and resources to help strengthen the economies of communities in the Southern Interior of BC.

Since then, ETSI-BC has already provided \$4 million in grant funding to 109 projects across the Southern Interior. Details on projects funded in your area can be found on our interactive [Funded Projects Map](#). Since inception, we have provided funding of almost \$70 million, helping create or maintain 11K jobs.

ETSI-BC encourages economic development and diversification, entrepreneurship and job creation through [grant funding](#). We no longer do business loans. We work with the region's communities, local governments, First Nations, economic development practitioners, accelerators and non-profit business support organizations. We have a special focus on supporting smaller rural communities and encouraging regional collaboration.

Our Support in your Area

In the Central Kootenays, since the beginning of FY2022, we have approved \$578,470 in funding for 20 projects in Castlegar, Nelson, Kaslo, Creston, Meadow Creek, Nakusp and Salmo.

Appointment Process for Regional Advisory Committee Members

Through our [enabling legislation](#), the Province created two Regional Advisory Committees (RACs) made up of local government elected officials and MLAs in the Thompson-Okanagan and the Columbia-Kootenay regions. Each RAC:

- appoints 4 members to the Board of ETSI-BC, and
- recommends projects for ETSI-BC funding.

The RAC that represents the Columbia-Kootenay region has 12 members, according to its new [Terms of Reference](#) – 3 appointees from each of the RDEK, RDKB and RDCK, plus 1 from the CSRD, and 2 MLAs.

We typically host 2 RAC meetings per year, to recommend projects from our semi-annual funding intakes. This year, there will be a third meeting, to appoint members to the ETSI-BC Board of Directors.

What We Need from You

We need your help to identify the 3 RAC appointees from within your Regional District as soon as possible after the October 15 election and by December 1, 2022 at the latest, so they can:

- attend a RAC meeting on Dec. 9, 2022 to review projects from our [Fall Funding Intake](#), and
- appoint/elect their 4 delegates to the ETSI-BC Board by the end of the year.

Ideally, RAC members will continue to be Mayors of the municipalities in your area and/or the Regional District Chair. We know they are very busy; however economic development is an important issue for every community.

With the profile and relevance of ETSI-BC growing immensely, we believe ETSI-BC RAC (and Board) membership is best suited to a senior leader from your communities. If, among all the Mayors and Regional District Chair, you can't identify 3 nominees, they may opt to delegate one position to a highly engaged and effective Councillor or Regional District Director with an interest in economic development.

Assistance We Can Offer

We know you have lots of things to do after a local government election. To assist you in meeting the legislative requirement to appoint 3 members to the ETSI-BC RAC, we are offering to provide you with:

- an [online form](#) you can share to solicit expressions of interest from the Mayors and Regional District board members in your area. Please forward the link to this form after the election if you want to use it to help identify qualified candidates. Deadline for completion is November 18, 2022.
- an Info Session by Zoom for all CAOs on **Friday, October 14, 11:30 am – 12:30 pm** to learn more about ETSI-BC and how we are assisting your communities. A calendar invite will be sent today.
- an Info Session by Zoom for local government elected officials on **Friday, November 4, 9:30 – 10:30 am** to learn more about ETSI-BC and RAC membership. A calendar invite will be sent to Mayors and Regional District Chairs after the election.

We are also happy to present at a council or board meeting. Here is a link to some [stories](#) about projects and Economic Recovery Advisors we've supported. Thanks in advance for your help with this request. We look forward to hearing from you!

Sincerely,



Laurel Douglas
CEO, ETSI-BC

Kaslo & District Arena Association Directors meeting Sept 7, 2022 held at 7pm at the Arena in Kaslo

Present: Molly, Marty, Rick, Trish, Jo D, Josh, Joe J.

Regrets or absent with cause: Conner, Alicia

Call to order 7pm

No changes/amendments to minutes of previous Board meeting. Approved as presented.

No financial statement presented.

Old Business

1. New Refrigeration system:

- Molly reported Paul Hughes representations that the refrigeration system with the new condenser is ready to go and should provide years of service.

No new refrigerant is required, the Arena has enough refrigerant for several years. It is expected this refrigerant will be replaced with a new refrigerant that will be suitable without modifications to the system.

- Start of ice plant likely Sept 23.

- Concern still in place re snow sliding from the roof over the old condenser onto the new condenser. Molly will reconfirm with Paul their representation that this is not an issue. Snow brakes would be the least expensive mitigation if the issue is of concern.

- If old condenser room is not dismantled, the fire smart wire mesh preventing embers from entering the Arena structure must be replaced.

2. Summer rentals:

Some net income will be realized from the rental and usage of the facility by BC Wildfire Service.

Request of usage of bathroom facilities was briefly discussed; Concerns were first that the KDAA purpose is to prepare, maintain (clean) and operate the facility during the ice skating/hockey season; that expanded use by other groups appears counter intuitive to the approximate \$160,000 being expended on the alarm system, one of which functions is to secure the facility. This may well be a Village decision in the new year.

3. Update on the Olympia:

Parts are in the supply chain. Cost may be in the low 10s of thousands. The rebuilt Olympia is reasonably expected to provide more than one decade of reliable service (without the breakdowns that recurred last season)

We are offered a loaner ice machine from Trail if the Olympia is not fixed and returned in time. Information from Vimar is expected in the next 2 weeks.

KDAA will utilize it's own reserves to meet this cost.

New Business:

1. Opening date. Agreed to aim to open Oct. 11. User groups to be notified. Known contingencies to be provided. Pre covid ice schedule and priority in bookending ice times is planned.

2. Start dates of staff: Training:

Marty, Jo and Molly to establish start dates and times of work and training schedule with Damon and Brandon. Robert from Trail will be sought to train both given the likelihood that Trail's extra ice machine will likely be used.

Robert to be contacted and retained.

3. Ice fees.

Extra costs are anticipated but savings are as well (less sanitizing and return of bookending ice times) Include issue with notification to User Groups that the KDAA will not increase the ice rental rate at this time.

Monday night group to be granted the same arrangement as last year.

4. Installation of new Clock.

Rick to prepare Mur dedication for the clock.

Jo and Josh to arrange/complete removal of old clock and installation of new clock before ice plant start up.

5. Report Mur/Jim and Nona Dedication for the Arena Lobby;

Karma has started the project. A picture frame has been donated.

6. Rental of meeting room and view room

Meeting determined that \$40 rental for the meeting room is appropriate

Rental of view room to Glynnis - Kaslo Dance to be determined. Apparently Tuesdays and Thursdays are desired. Some Minor Hockey Groups (younger ages) may desire that the View room be available. Trish to contact Minor Hockey, Molly to communicate with Glynnis. An hourly rate of \$25 for the View Room will be sought.

Editor Entry:

Molly advises that she has received, on behalf of the Arena, \$50 from Rob Lang, (the Golf Club group) that ran the parking lot for RV's during Jazz Fest. The sum is to cover the cost of use the Arena's showers.

Next scheduled Board Meeting Oct 5, 7pm at the Arena

Meeting adjourned shortly after 8pm

2022-23 Kaslo & District Arena Schedule (TENTATIVE)

Monday:	Minor Hockey U11	5:00 - 6:15
	Monday Night Maniacs	6:30 - 8:00
Tuesday:	Minor Hockey U9	4:15 - 5:15
	Minor Hockey U18	5:30 - 6:45
	Ciderheads	7:00 - 8:45*
Wednesday:	Minor Hockey U7	4:15 - 5:15
	Minor Hockey U11 (Biweekly)	5:30 - 6:45
	Ice Kings	7:00 - 8:45*
Thursday	Skills and Drills	7:00 - 8:30
Friday	Skate with Nikita	
	Lessons and Improvement	5:00 - 6:00
	Public Skate	6:00 - 8:00
Saturday	Minor Hockey U-9	9:30 - 10:30 (AM)
	Burners	3:30 - 5:15*
	Ciderheads	5:30 - 7:15*
Sunday	Moms and Tots	1:00 - 2:00
	Family Skate	2:00 - 4:00
	Lardeau Valley	4:15 - 5:45
	Ainsworth	6:00 - 7:45*

Notes: * designates 15 minute - half time ice scrape

Sunday Family Skate: Please ensure children are accompanied by adults

Friday Public Skate may be curtailed/modified if attendance is low.



KDCFS Regular Board Meeting Minutes – Sept 22 2022

MISSION STATEMENT: *The Kaslo and District Community Forest Society (KDCFS) will manage the diversity of values of the Community Forest in an ecologically responsible and fiscally accountable manner on behalf of the people of Kaslo and Area D.*

Attendees: Steve Anderson (Chair), Chris Webster (Vice Chair), Tom Duchastel (Director), Stephen Fawcett (Secretary), Greg Lay, Stephen Neville (Directors), Jeff Reyden (Management Team), Alicia Sergeant (Bookkeeper)

Absent without notice: Jeff Mattes (Treasurer), Neil Johnson (Director)

Meeting called to order at 7.01pm in person and via Zoom

A. Preliminaries:

Agenda that the Board of Directors adopt the Kaslo & District Community Forest Regular Meeting Agenda of Sept 22nd, 2022

Moved to adopt: Chris Webster Carried

Minutes that the Board of Directors acknowledge the Kaslo and District Community Forest Regular Meeting Minutes of July 21st 2022 being approved July 27th 2022.

Treasurer Report

Q: How come we are only at 24% logging income?

A: Haven't received Cooper face, Stella Jones income yet. Also, we haven't been able to get as much logging done as we would have liked at this point.

Q: What is the cost situation with the burnt seedlings from the Briggs Creek fire?

A: Management will be applying for government funding to cover the lost seedlings with the hope to replant 2024/25

Moved to adopt: Stephen Fawcett Carried

AGENDA ITEMS

B. Manager's Report

Noted: more dry pulp up Cooper Face than expected. Will be up there for another month. Won't be up Keen Creek until next Spring. Lost Ledge Road is looking good.

Q: Was there any old growth damage with the Briggs Creek fire?

A: No as the fire never crossed Keen Creek.

Q: What will happen if a wildfire occurs on Mt Buchanan, any plans in place?

A: There is already some fire access, but Management is holding preliminary talks with fellow local forestry entities. Along with applying for grant funding, we are looking at developing a more substantial wildfire reduction plan which will also open up more access. Management will issue a separate follow up report on the discussed fire interface plan.

Q: Community field day update?

A: Board discussed and the Lost Ledge option is preferred as location.

Q: Indigenous relations update?

A: No change. Their biggest concern is the Old Growth Deferral and mapping. Management working with the Ktunaxa who recently reached out. Indigenous groups have written their own standards which they are hoping the government will take on. Management will share this information next meeting.

Moved to adopt: Tom Duchastel

Carried

C. Items for Board Discussion

1. Fire centre suppression activities – there's a meeting in October where licensees gather. Management to check email from Jeff M regarding this and hopes to attend.
2. Should KDCFS work on having our own tree seed bank? Table until next meeting.
3. Firewood donations and disbursements for 2022 update? Dealt with during B. Manager's Report
4. Director Lay: the Board to hire a qualified Fire Smart Instructor to design and deliver a Fire Smart Course to Kaslo's grade 7 to 12 students both lecture and field exercise) to take place this Fall – can add to budget for next year. Will be discussed during the budget review.
5. Value Added Idea – Cedar Strips <https://totemstrips.ca/>. Director Anderson went through pricing of different strips and the minimal equipment needed to make them. Can be discussed during the next budget review.

D. Governance

1. Read and review B. Policy Related to Forestry Operations – Silviculture Policy, Contingency Fund Policy and Legacy Fund Policy (pg 21-23).
Silviculture – drop last sentence which states dollar amount. Motion by Director Anderson. Carried
Legacy – update formatting

E. Community Comments

None

F. In-Camera

2 items discussed.

Meeting adjourned

Next Board Meeting: Oct 20th, 2022



Principles for local elected leadership

A new online education course will help local elected officials explore responsible conduct principles. The resource, developed jointly by UBCM, the Local Government Management Association (LGMA) and the Ministry of Municipal Affairs, explores the themes of integrity, respect, accountability, leadership and collaboration, and how each of these is essential to effective governance by B.C.'s Councils and Boards.

[Read More](#)

Compass sign-up for newly elected officials

As new Councils and Boards are being sworn in, we encourage senior administrative staff to share the portal to subscribe to the Compass with newly elected Mayors, Chairs and Area Directors. The subscription portal is available in the footer on any page of our [website](#).

C2C Forum funding

Applications are being received for the Regional Community to Community Forum. The aim of this program is to deepen understanding and relations between First Nations and local governments. Forum events bring together elected officials and senior staff of First Nations and local governments to promote dialogue; support reconciliation efforts; resolve issues of common responsibility interest and concern; or advance tangible outcomes. The application deadline for 2022-2023 funding is December 2, 2022.

[Read More](#)

Update to broadband service availability map

Innovation Science and Economic Development Canada (ISED) has released an update to the National Broadband Internet Service Availability [Map](#). The federal map tracks reported internet speeds and utilizes the data that determines eligibility for government connectivity funding. The last update to the map was made in February 2021.

[Read More](#)

Funding & resources update

Each month we provide an update on UBCM funding programs and information on other programs, events, and resources that may be of interest to local governments and First Nations.

[Read More](#)

Gentle density summit

Small Housing is inviting municipal planning staff and elected officials from across British Columbia for a 'Gentle Density Local Leaders' Summit' in Downtown Vancouver on November 22 and 23.

[Read More](#)

Webinar on truck lateral protection devices

UBCM members are invited to attend a [webinar](#) on November 17 by the BC Injury Prevention and Research Unit that will summarize evidence-based information and research regarding truck lateral protection devices, or side guards, as a safety countermeasure to reduce fatal crashes with vulnerable road users.



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Directors' Schedule

Important Dates and Information

All Directors are welcome to all sessions.

November 14, 2022 – 1:00 p.m. to 3:00 p.m.

RDCK Meeting Training 101 – Newly Elected Officials

In-person or remote attendance

This training is for newly elected RDCK Directors and will address the following:

- Receive equipment for new Directors' role
- Training on how to use webmail and equipment
- Training on how to use eScribe
- Basic training on meeting procedures

November 16, 2022 – 9:00 a.m. to 4:30 p.m. (Full Day)

RDCK Directors Orientation

In-person or remote attendance – will be recorded

This training is for all RDCK Directors and will address the following:

- RDCK 101 w/ CAO
- Corporate Administration and Governance
- Finance
- High level introduction to the following departments and services:
 - Development and Community Sustainability
 - Environmental Services
 - Community Services
 - Human Resources

November 17, 2022 – 9:00 a.m. to 4:30 p.m. (Full Day)

RDCK Inaugural Board Meeting

In-person or remote attendance

RDCK Directors' Oath of Office, Election of the RDCK Board Chair and the beginning of the 2022-2026 term.

The workshops listed below (in green) are a more detailed look at each of the RDCK departments and the services provided.

November 21, 2022 – 10:00 a.m. – 12:00 p.m.

Development and Community Sustainability: Planning/Building/Bylaw Enforcement

Remote attendance – will be recorded

November 23, 2022 – 1:00 p.m. to 3:00 p.m.

Development and Community Sustainability: GIS/Local Conservation Fund/Community Sustainable Living Advisory Committee Initiatives

Remote attendance – will be recorded

November 25, 2022 – 10:00 a.m. to 12:00 p.m.

Development and Community Sustainability: Wildfire & Flood Mitigation/Watershed Governance Initiative/Climate Action

Remote attendance – will be recorded

December 1, 2022 – 1:00 p.m. to 3:00 p.m.

Environmental Services: Resource Recovery

Remote attendance – will be recorded

December 5, 2022 – 10:00 a.m. to 12:00 p.m.

Environmental Services: Utility Services

Remote attendance – will be recorded

December 6, 2022 – 1:00 p.m. to 4:30 p.m.

Community Sustainable Living Advisory Committee (CSLAC) Meeting

In-Person and Remote attendance

Directors who are a part of the Community Sustainable Living Service attend this meeting. Election of CSLAC Chair.

December 7, 2022 – 9:00 a.m. to 12:00 p.m.

Rural Affairs Committee (RAC) Meeting

In-Person and Remote attendance

All rural electoral areas attend this meeting. Election of RAC Chair.

December 7, 2022 – 1:00 p.m. to 4:30 p.m.

Joint Resource Recovery Committee (JRRC) Meeting

In-Person and Remote attendance

All RDCK Directors attend this meeting. Chair for JRRC rotates.

December 8, 2022 – 9:00 a.m. to 4:30 p.m. (Full Day)

RDCK Board Meeting

In-Person and Remote attendance

All RDCK Directors attend this meeting. External Committee appointments will be addressed.

December 13, 2022 – 10:00 a.m. to 12:00 p.m.

Community Services: Recreation and Parks

Remote attendance – will be recorded

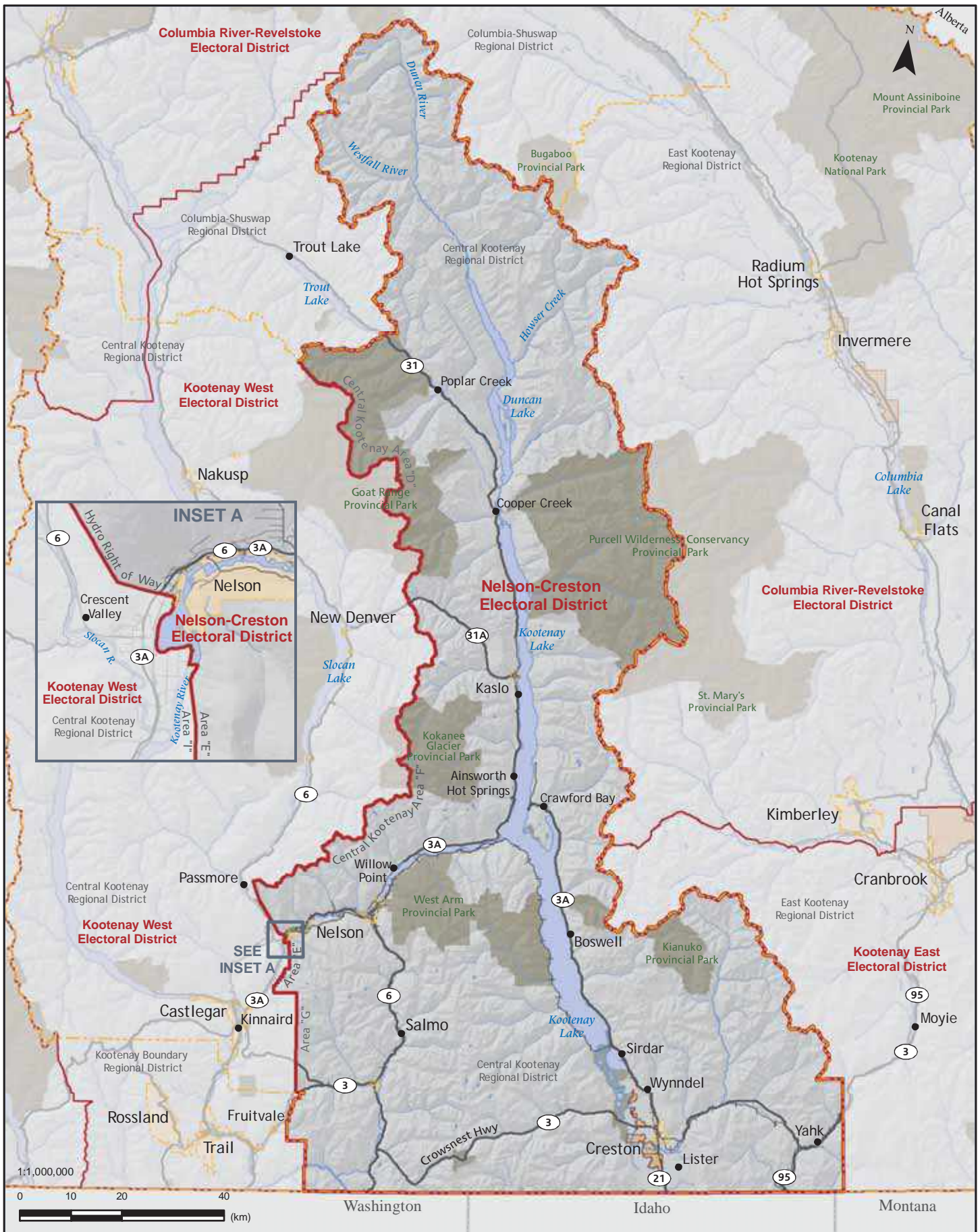
December 15, 2022 – 1:00 p.m. to 3:00 p.m.

Corporate Administration/Finance/Information Technology/Human Resources

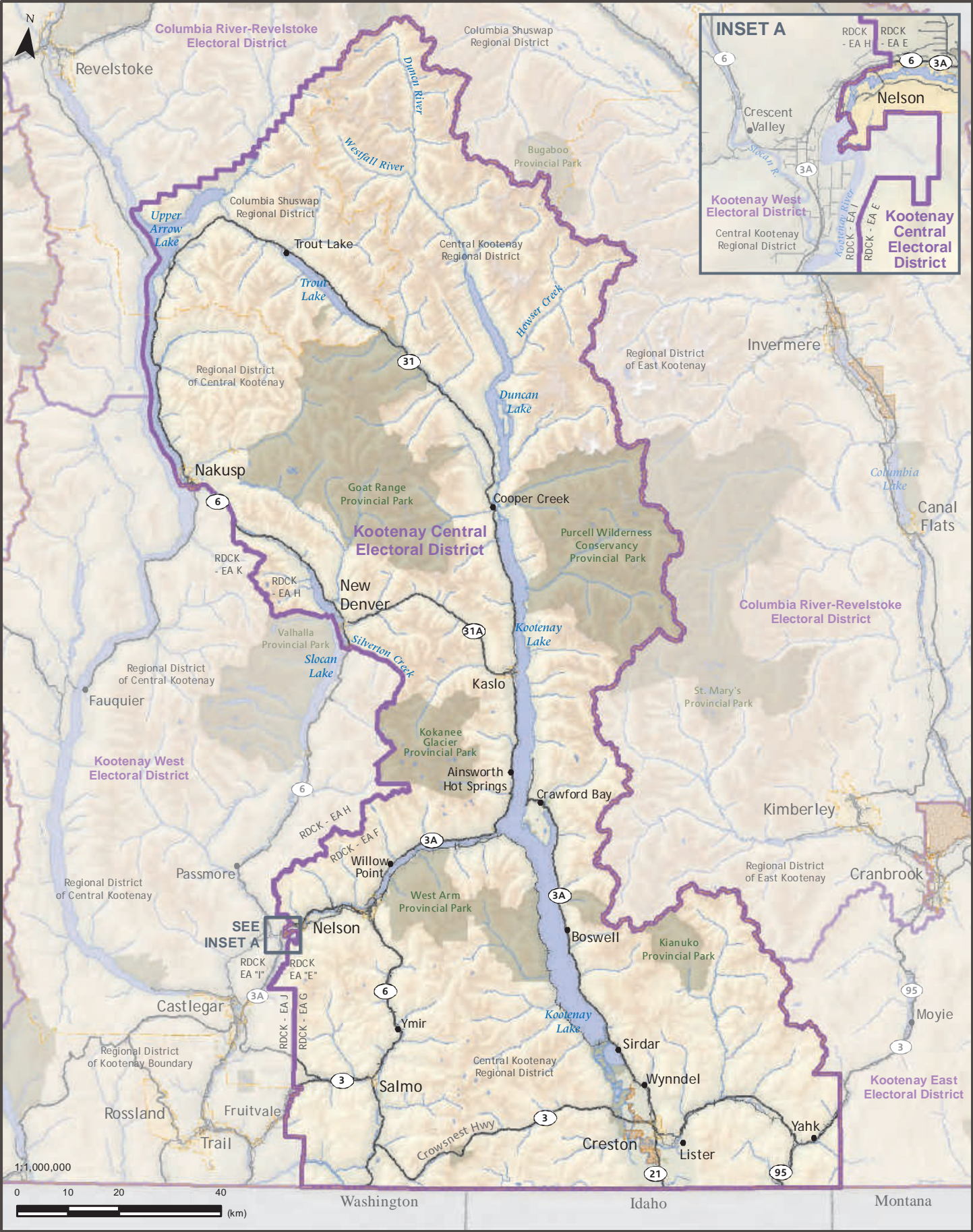
Remote attendance – will be recorded

NOTE: CAO Horn will be reaching out to the municipalities to arrange a time to meet with the councils and will be inviting the Electoral Area Directors to attend.

Electoral Boundary Existing



Electoral Boundary Proposal



27/10/2022

Good day,

Stream flows remain at extremely low levels in many parts of the region, even after recent precipitation events. Many streams remain at record low flows for the period, which is concerning as we approach the winter low flow season. More precipitation is forecasted across the region but as temperatures drop, much of it may fall as snow at upper elevations, limiting stream flow recovery. Lower than normal stream flows through the winter may negatively impact the health of the aquatic ecosystem and set us up for unseasonal elevated drought levels next year. The regional and provincial drought working groups will continue to be active indefinitely as there is value in monitoring and reporting to inform water users, to request continued water conservation measures and to respond as necessary.

The Kootenay Boundary Regional Drought Working Group met on October 26th and after considering the ongoing drought conditions and limited recovery from recent precipitation, the drought levels and requested conservation measures remain unchanged in all Kootenay Boundary Region drought basins as follows:

Drought Basin	Drought Level	Conservation Action
Upper Columbia	2	Use normal seasonal conservation measures
East Kootenay	3	Voluntary water use reduction by 30%
West Kootenay	3	Voluntary water use reduction by 30%
-Creston Water Management Precinct stream watch basin	3	Voluntary water use reduction by 30%
Lower Columbia	3	Voluntary water use reduction by 30%
Kettle	5	Maximum voluntary water use reduction
- West Kettle River stream watch basin	5	Maximum voluntary water use reduction
-Upper Kettle River stream watch basin	5	Maximum voluntary water use reduction
-Granby River stream watch basin	5	Maximum voluntary water use reduction
-Middle Kettle River stream watch basin	4	Maximum voluntary water use reduction
-Lower Kettle River stream watch basin	4	Maximum voluntary water use reduction

The Kettle basin remains the most impacted in the region at a **drought level 5**. At Drought level 5, the Province continues to urge water users to continue a **maximum voluntary** water use reduction throughout the Kettle basin. The Province asks that you acknowledge the unseasonal state of conditions and make decisions to continue voluntary conservation of water considering your source and essential water use requirements. Regulatory measures are being considered on a case by case basis as unauthorized use is identified and as information on impacts by water use are received. The Province is reminding irrigators that most authorizations for irrigation use purposes ended on September 30.

Updated regional drought levels and supporting information can be found on the [BC Drought Information Portal](#). New this year on the Drought Portal is a **Stream Watch Tab** specific to the Kootenay Boundary Region where information on requested voluntary reductions can also be found by all water users. This new resource is designed to provide additional information to water users in some watersheds identified as having high demand, a history of very low flows and where aquatic ecosystems

are particularly susceptible to those impacts. Water users are encouraged to monitor the BC Drought Information Portal regularly through the drought season for up to date drought conditions in their area.

This six level drought scale and associated indicator thresholds, as well as other provincial drought response information can be found in the [BC Drought and Water Scarcity Response Plan](#).

I am sending this email to:

- Make you aware of current conditions
- Request a continued **voluntary** reduction of water use in drought basins at drought levels 3, 4 and 5
- Establish lines of communication
- Provide you with information on where to direct public inquiries which may be outside of your scope
- Provide you with resources with drought information

I am NOT sending this email to:

- ***Require** you to implement further water use restrictions in your community
- *Those decisions should be made based on your own supply and demand situation and essential water use requirements. Municipal or community water conservation levels do not need to match the provincial drought levels

The drought levels updated on the [BC Drought Information Portal](#) may be picked up by local media. Note that the public may confuse provincial drought level with municipal or community water restrictions. If you are approached by members of the public with questions related to the provincial drought level which are outside of your scope, you can direct them to FrontCounter BC at 1-877-855-3222. Additional information can be found on the Provincial [Drought Information](#) webpage.

If any water systems in your community are being impacted by drought conditions through the season, please let me know. I would be happy to answer questions you may have about how the province manages hydrological drought.

Please distribute this information as you see fit and please help me update my contact list if these emails should be directed to someone else.

Regards,
Ryan



Ryan Grootveld

Authorizations Specialist- Regional Drought Coordinator
Ministry of Forests- Kootenay Boundary Region
1902 Theatre Road Cranbrook, BC V1C 7G1
Ryan.Grootveld@gov.bc.ca
(250) 420-6438



for immediate release

26/10/2022

Ministry of Forests
BC Wildfire Service

Category 3 open burning prohibitions rescinded in the Southeast

CASTLEGAR – Effective at noon (PST) on Friday, October 28, 2022, Category 3 open burning, will once again be permitted throughout the Southeast Fire Centre's jurisdiction due to a decreased wildfire risk.

Local governments may still have burning restrictions in place, people should check with local authorities before lighting any fire of any size.

Although recent weather patterns have reduced the wildfire risk in the region, members of the public are urged to undertake any open burning responsibly to reduce the likelihood of starting a wildfire.

Category 3 open burning:

Anyone planning to conduct a Category 3 burn must obtain a burn registration number ahead of time (at no charge) by calling 1 888 797-1717. Burn registration numbers are entered in the Open Fire Tracking System, which allows the BC Wildfire Service to track open burning activity throughout B.C.

All open burning must comply with the Wildfire Act, Environmental Management Act and Open Burning Smoke Control Regulation. Anyone conducting an open burn must check local venting conditions prior to lighting a fire, understand what smoke sensitivity zone the burn site is in, and meet all other obligations associated with these regulations.

- Venting index and smoke sensitivity zone information is available by calling 1 888 281-2992 or visiting: <http://www.env.gov.bc.ca/epd/epdpa/venting/>
- Learn more about regulations that apply to Category 3 open fires: <http://ow.ly/dV2B50BliZk>

Anyone found in contravention of an open burning prohibition may be issued a violation ticket for \$1,150, required to pay an administrative penalty of up to \$100,000 or, if convicted in court, fined up to \$100,000 and/or sentenced to up to one year in jail. If the contravention causes or contributes to a wildfire, the person responsible may be ordered to pay all firefighting and associated costs, as well as the value of the resources damaged or destroyed by the wildfire.

The Southeast Fire Centre extends from the U.S. border in the south to Mica Dam in the north, and from the Okanagan Highlands and Monashee Mountains in the west to the B.C.-Alberta border in the east.

The BC Wildfire Service thanks the public for its continued support, vigilance and co-operation during the fire season.

To report a wildfire, unattended campfire or open burning violation, call 1 800 663-5555 toll-free or *5555 on a cellphone. For the latest information on current wildfire activity, burning restrictions, road closures and air quality advisories, visit: www.bcwildfire.ca

You can follow the latest wildfire news on:

- Twitter at: <http://twitter.com/BCGovFireInfo>
- Facebook at: <http://facebook.com/BCForestFireInfo>

Learn More:

Open Burning Smoke Control Regulation:

<https://www2.gov.bc.ca/gov/content/environment/air-land-water/air/air-pollution/smoke-burning/regulations/openburningregulation>

Contact:

Southeast Fire Information Officer
Ministry of Forests
250 318-7715

September 28, 2022

**Announcement from the Office of the Fire Commissioner:
Release of the British Columbia Structure Firefighter Minimum Training Standards**

The British Columbia Office of the Fire Commissioner (OFC) is pleased to announce the release of the updated *British Columbia Structure Firefighter Minimum Training Standards* (Training Standards). To complete this work, the OFC engaged with fire services partners, the Union of BC Municipalities, Indigenous Services Canada, and the Local Government Management Association. The development and release of the Training Standards would not have been possible without the efforts and support of fire services organizations across British Columbia.

The Training Standards replace the *2015 British Columbia Fire Service Minimum Training Standards; Structure Firefighters Competency and Training Playbook*. They have been updated to the relevant National Fire Protection Association (NFPA) standards; reference the relevant statutes and regulations; clarify service level scope and definition; and provide more detailed definitions of fire scene operation roles and functions.

Funding to support the implementation of the Training Standards is available through the Province's Community Emergency Preparedness Fund (CEPF). Local governments and First Nations are eligible for all CEPF funding streams. Legally incorporated society-run fire departments and improvement districts are also eligible. I encourage you to access the [2022 Volunteer and Composite Fire Departments Equipment and Training](#) funding stream, which has a commitment of approximately \$5 million. The application deadline for this funding is **October 21, 2022**.

The Training Standards are posted on the OFC website:

[Structure firefighter minimum training standards](#)

The Training Standards are fundamental to our efforts in working together to enhance the safety of the public and our first responders.

Please contact Craig Richardson, Fire Service Training Specialist (Craig.R.Richardson@gov.bc.ca); or your regional Fire Services Advisor if you have questions or require further information about the Training Standards.

Best regards,



Brian Godlonton

Fire Commissioner, Office of the Fire Commissioner
Emergency Management BC, Ministry of Public Safety & Solicitor General

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2022 BCCFA Conference and AGM It Was A Great Success!



Over four days, nearly 200 people made their way to Nakusp to participate in the BCCFA's 2022 Conference and AGM and to join the celebration of the 20th Anniversary of the organization.

The board and staff of the BCCFA want to extend our utmost gratitude to everyone that attended and participated in the event. Thank you again to the Nakusp and Area Community Forest (NACFOR) for hosting us in beautiful Nakusp and making it a celebration to remember.

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past 20 years. There is no doubt that community forestry provides a vision for the future of forestry in our province that is innovative, forward-thinking, and inclusive of multiple values on the landscape and in communities. Community forestry takes heart, courage and hard work, and we are proud and humbled to be walking this path alongside all of our members and partners as we continue to move forward and to support the practice and expansion of sustainable community forest management in BC.

Please forward this to your community forest board and to everyone who came to the conference from your organization. We apologize in advance for double postings!

For people not able to attend, we have prepared a brief summary of the event.
A full report will be published soon.

Conference Sessions Summary

Conference Presentations

Presenter's Profiles

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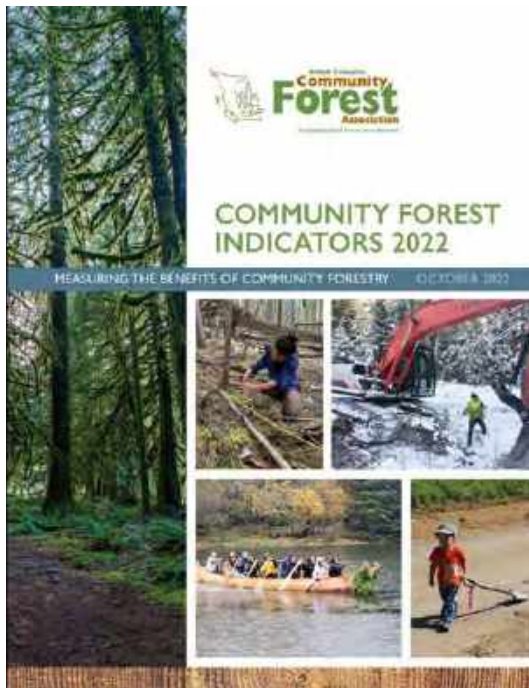
**The Wetzink'wa Community Forest is the 2022 Recipient of the
Robin Hood Memorial Award**

L to R: Aurora Lavender, General Manager, Dave Louwerse, Operations
Manager, Colin Macleod, Board of Directors, Minister of Forests Katrine
Conroy, Jennifer Gunter, BCCFA ED

A heartfelt congratulations to Wetzink'wa CF for being selected for the 2022 award - it is so well-deserved. Minister Conroy joined us at our special 20th Anniversary banquet to present the Robin Hood Award for Excellence in Community Forestry. The Ministry created the award in 2016 to acknowledge

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values include community leadership, providing local and social economic opportunity, innovation and passion for community forestry. The award includes a \$10,000 grant. [News release](#)



“As we commemorate 20 years of Community Forest Management in BC, we are proud to present this year’s Indicators Report. This report is a diverse collection of our memberships’ forest management achievements, the deepening of relationships between Indigenous and rural communities, growth in adaptive ecosystem management in the face of climate change and significant investments in our rural communities.” George Brcko, BCCFA President. [News release](#)

2022 Indicators Report

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2022-2023 BCCFA Board of Directors

We welcome Tania Solonas from the McLeod Lake Mackenzie Community Forest to the board. Dan Macmaster with the West Boundary Community Forest was re-elected for a 2 year term. Directors in the middle of their 2 year term: Colin Macleod (Wetzin'kwa Community Forest), Daniel Gratton (Creston Community Forest), Klay Tindall (Spelkúmtn Community Forest), Warren Hansen (Sunshine Coast Community Forest), Ken Nielsen (Chinook Community Forest) George Brcko (Wells Gray Community Forest), Randy Spyksma (Logan Lake Community Forest), Frances Swan (Nakusp & Area Community Forest)

Missing from photo: Daniel Gratton and Warren Hansen

Do you want to keep up with the activities and priorities of the BCCFA? Become a member and receive the monthly newsletter. [Join us!](#)

Questions? Contact smulkey@bccfa.ca





Caribou Program Update

Caribou Recovery Program Quarterly Update to Stakeholders

October 19, 2022

Agenda

- Welcome & Territorial Acknowledgement
- Linkages between Caribou and Other Major Provincial Initiatives
- Status of Planning Tables in Chilcotin and Revelstoke
- Status of Partnership Agreement
- Conservation Breeding & Maternal Pens Update
- Status of Guidance Work

Linkages between Caribou and Other Major Provincial Initiatives

- Caribou and Modernized Land Use Planning (MLUP)
 - There are nine active MLUP projects in the province, many in the initiation/scoping phase. Most of these projects are in the South Coast Region, where there are no caribou, two are in the Skeena and one in Omineca Region.
 - MLUPs are considered strategic plans and are led by LWRS (long term timeframe – not defined)
 - In areas where there are overlaps with caribou, caribou recovery program in collaboration with MLUP initiatives will develop the approach and this will then be used in other planning initiatives (e.g. approach could be to integrate caribou herd planning as a value in MLUP processes or caribou planning may proceed on its' own ahead of MLUP).
- Forest Landscape Planning
 - An MOF initiative introduced to help translate high level strategic land use planning direction to specific forest management areas and bridge the gap between strategic land use planning and operational/site-level planning.
 - Caribou values should be considered in strategic land use plans (MLUPs) and FLPs take that direction and implement (i.e. where and how forestry activities can occur).
- Old Growth
 - Overlaps of old growth deferral areas and caribou considered as part of the need to consider ecosystem health and biodiversity as part of BC's old growth strategy.
 - Broadens our approach to caribou recovery in considering broader ecosystem values, rather than a single species approach.
- Caribou and Cumulative Effects
 - NE Enhanced Decision Support Tool (i.e. Cumulative Effects Spatial Assessment Tool) – Caribou an identified value. Habitat linework provided for use in the tool, recommendations for Statutory Decision Makers provided based on type of habitat a proposed activity overlaps.

Status of Planning Tables in Chilcotin and Revelstoke

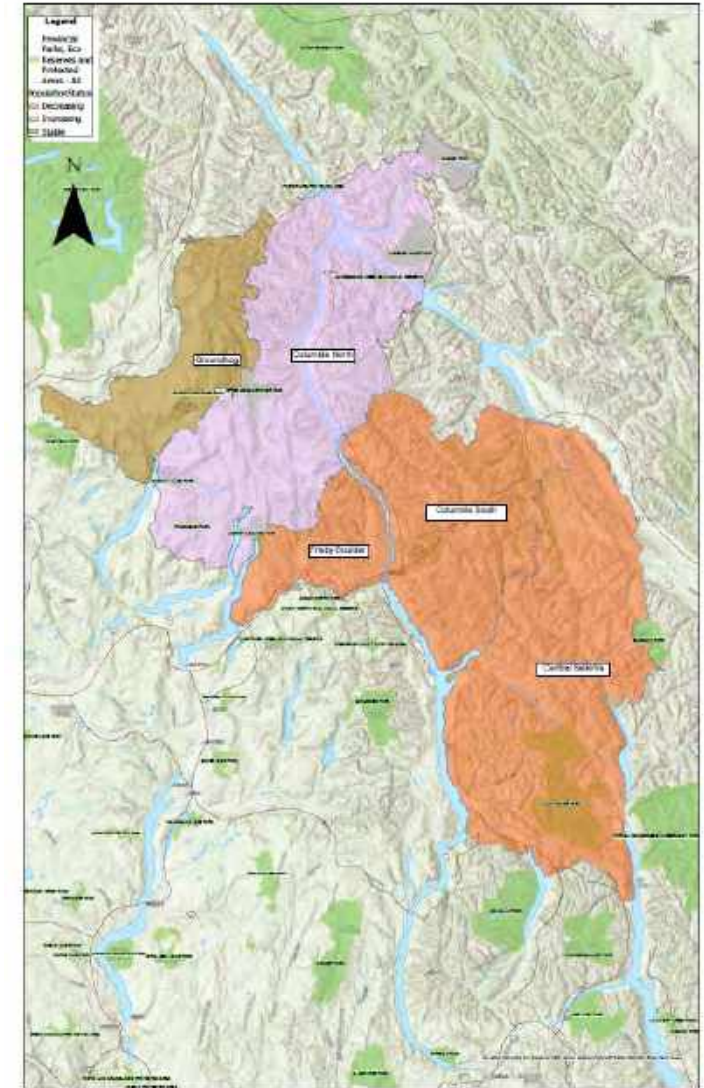
Chilcotin Caribou Technical Working Group:

- A face-to-face meeting is coming up on November 2 where we hope to reset the conversation and provide significant information that helps the table to move forward
- Darcy Peel can field questions re: Chilcotin by email or phone:
 - Darcy.Peel@gov.bc.ca
 - 778 220-3449

Status of Planning Tables in Chilcotin and Revelstoke

Revelstoke Complex and Central Selkirks Technical Working Group:

- The Technical working group has been meeting since April 2021
- Collaboration between Nine Indigenous Nations and Communities, BC Government, and Federal Government, to support caribou recovery recommendations for the Groundhog, Columbia North, Columbia South, Frisby Boulder, and Central Selkirks.
- Discussion to date:
- Current protection, disturbance, population status, critical caribou habitat, restoration priorities, Central Selkirks Maternity Pen, Predator control and management, Recreation influence and impacts, Habitat options and co- benefits including carbon offset.



Partnership Agreement (PA) Updates

- Klinse-Za maternity pen
- Land-Use Objectives
- Central Group Restoration Implementation planning
- Winter Motorized Recreation
- Anti-Racism Initiative
- South Peace/Mackenzie Trust
- Caribou Recovery Committee

PA Updates: 2022 Klinse-Za Maternity Pen Operation

- 18 cows and 16 calves released on August 20
 - 17 calves born (10 males/7 females), one female died shortly after birth
 - Last calf born July 2
 - One male calf orphaned shortly after birth
 - All 36 caribou, including orphan calf #38, left within 2 days

A few of the first caribou to leave the pen. Feeding troughs with lichen used to lure cows and calves out of the pen.

Photo credit - Wildlife Infometrics Inc.

In the Wild...

Of 21 free ranging cow caribou, 17 calves were born alive

12 of 17 free-ranging calves collared

6 calf mortalities





Left - All caribou (18 adult females & 16 calves in main meadow of pen, prior to release (Wildlife Infometrics Inc)



Right - Minister and DM visit at the pen, July 2022



Left – orphan calf #38 at 3 weeks

Right – primary 2022 caribou guardians and orphan calf caregivers, L-R, Reign Walker, Starr Gautier, Alex Nash, Lucas Talving and Max Nishima

(Wildlife Infometrics Inc.)



PA Updates: Land Use Objectives Restoration Implementation Planning & Winter Motorized Recreation

Land Use Objectives

- On hold pending outcomes of Treaty 8 - BC and Blueberry River First Nation – BC negotiations

Central Group Restoration Planning

- Nesting, sequencing and timing of moving forward

Winter Motorized Recreation

- Focus on outreach material development, signage
- Coordination with Conservation Officer Service
- Enhancement area exploration/planning being undertaken by BCSF and clubs

PA Updates: Anti-Racism Initiative

- Schedule 5 of the Caribou Partnership Agreement
- Targeted racist actions and language associated with engagement hurt people and communities
- BC committed through the Resilience BC Anti-Racism Network, to review and report on any hate speech or other forms of racism
- Network contracted SFU's Morris J. Wosk Centre for Dialogue to conduct research, including interviews with engagement participants and government staff
 - Report back with recommendations for future engagements

PA Updates: South Peace/Mackenzie Economic Diversification & Stabilization Trust

Purpose

- To encourage and support economic development, diversification and stabilization in a Specified Area by creating new income earning positions consistent with the recovery of Central Group of SMC
 - Provides financial assistance
 - Application based process
 - Advisory committee in place
- 3 projects recommended for approval to date:
 1. A \$250,000 application from the Bear Mountain Nordic Ski Association to purchase a new groomer to replace one that is on its last legs, and funding to help with some trail improvements;
 2. A \$95,000 application from Community Futures Peace Liard to support the Agro Connections Inaugural Conference and Agricultural Market; and
 3. An application to support training for individuals in the Specified Area in the art and business of silk painting. The funding recommendation was linked to the number of students, and in the end 11 students signed up, for a total cost the Informaticians SPMTrust of \$24,000.

PA Updates: Caribou Recovery Committee

Goal to assess:

- the impact of proposed resource development on caribou/caribou habitat,
- Effectiveness of mitigations and offsetting measures &
- How it contributes to the Shared Recovery Objective
- Produces consensus-based recommendations

2020/21 Annual Report completed

- https://www2.gov.bc.ca/assets/gov/environment/plants-animals-and-ecosystems/wildlife-wildlife-habitat/caribou/caribou_recovery_committee_-_annual_report_2020-2021.pdf

Shared Recovery Objective:

“immediately stabilizing and expeditiously growing the population of the Central Group to levels that are self-sustaining and support traditional aboriginal harvesting activities, consistent with existing Aboriginal and Treaty rights”

The Caribou Recovery Committee was formally established on April 1, 2020, with representation from Saulteau First Nations, West Moberly First Nations, Government of Canada, and the Province of British Columbia

PA Updates: Weblinks

Motor Vehicle Prohibitions:

<https://www2.gov.bc.ca/gov/content/sports-culture/recreation/motor-vehicle-prohibitions#snowmobile>

Research on motorized recreation & caribou:

[Snowmobile_reference_materials.pdf \(gov.bc.ca\)](#)

Conservation Breeding & Maternal Pens Update

Conservation Breeding:

- Jasper National Park is moving forward with a Conservation Breeding facility.
- BC is meeting regularly with JNP on ways to support as part of a “Western Canada Approach”
- Options include supplying a small number of initial caribou with the intent of eventually receiving offspring.
- There will be engagement before plans are made to remove any caribou from existing herds

Maternal Pens:

- Klinse-Za
 - 19 females captured, 17 pregnant
 - 17 calves born in the pen
 - One calf died shortly after birth
 - One cow died leaving an orphan calf
 - 16 calves, 10 males and 6 females, released on August 20 including the orphan
- Central Selkirks
 - 7 females captured plus one yearling
 - One stillborn calf with cow dying as well due to complications
 - 6 calves, 3 male and 3 female released in late July
 - One male calf died soon after release from predation, possibly wolverine
 - One female calf's collar produced a mortality signal in early October but on investigation it was a dropped collar, calf is fine



Caribou Recovery Action Guidance (*Procedures*)



- **Guidance for staff and project proponents on:**
 - Meeting criteria and conditions for implementing recovery actions
 - Meeting regulatory and legislative requirements (permits)
- **Provides clarity on how and why decisions are made**
- **Posted on Caribou Recovery Actions website:** [Caribou recovery actions](https://www2.gov.bc.ca/gov/content/spe/spe_caribou_recovery_actions/)
- [Province of British Columbia \(gov.bc.ca\)](https://www2.gov.bc.ca/gov/content/spe/spe_caribou_recovery_actions/)

Population Recovery Guidelines



Maternal penning (DRAFT)

- Capture, transport of adult females to enclosed pen
- Safe space to give birth & until calves are 3 or 4 months old
- Protected from predators
- E.g. Klinze-Za, Nakusp, (Revelstoke)

Predator reduction (Interim, posted online)

- Targeted removal of localized predator populations, aids caribou recovery
- Used when predation identified as barrier to effective caribou recovery

Supplemental feeding (DRAFT)

- Providing food to caribou at specific times of year at designated locations
- Supplements wild food to promote population health and growth
- E.g. Kennedy Siding caribou herd, 2014-2022, McLeod Lake Indian Band



Modernization of 2006 Wildlife Guidelines for Tourism/Recreation in BC

- Aims to
 - Align with BC's Declaration Act
 - Refine/update best practices, including recording GPS flight paths & increased distances for aircraft from Caribou and Mountain Goats
 - Bring broad awareness of issues and mgt
 - Redesign guidelines & website
- Outreach to date:
 - Minister's Wildlife Advisory Council
 - First Nation – BC Wildlife and Habitat Forum
 - HeliCat Canada and Backcountry Lodges Assoc.
 - More to come

Management of Helicopter-supported Adventure Tourism in BC

Helicopter-supported adventure tourism activity in BC has expanded greatly in recent years, particularly in areas such as the Sea to Sky corridor and the Kootenay region. While the Province's intention focus is on management of helicopter-supported adventure tourism, all helicopter activity has the potential to adversely impact wildlife.

The Province of BC is obligated to regulate development in the public interest, preserve the environment (including the protection of wildlife and its habitat), and manage allocation of land and resources in response to changing conditions. During the time that helicopter activities have been increasing, GPS and data management technology has improved, allowing for passive collection and sharing of the flight paths of helicopters to support wildlife management.

The Province of BC has responsibilities under the Declaration on the Rights of Indigenous Peoples Act to ensure effective stewardship of wildlife populations to sustain cultural heritage values and Indigenous rights related to wildlife.

Caribou

Caribou are a nationally important species at risk. BC is home to 65 herds of woodland caribou. Despite significant investments and effort, caribou herds continue to decline and their range is shrinking.



Management of human disturbance, including disturbance associated with helicopter activity in caribou habitat, is critical to enable caribou recovery.

Currently, no spatial information is being provided to the Province regarding helicopter activity in caribou habitat to enable development of mitigation strategies or assess the effects of helicopter supported activities on caribou behaviour, habitat use and seasonal movements.



Wildlife Guidelines for Tourism & Recreation in British Columbia

Wildlife Guidelines for Backcountry Tourism/Commercial Recreation in British Columbia



Other Guidance to be Developed

Other Population Recovery Actions:

- Monitoring & inventory, health, mortality investigations
- Conservation Breeding, translocations

Habitat Guidance:

- Protection
- Restoration – tactical plans are available on our [Recovery Actions](#) webpage
- Disturbance constraints



Caribou Mitigation and Monitoring Plan Guidance

Kaslo Administration

From: Tree Canada / Arbres Canada <info@treecanada.ca>

Sent: October 12, 2022 8:46 AM

To: Kaslo Deputy <deputy@kaslo.ca>

Subject: Now Accepting Community Tree Grant Applications! Apply Today!

A message from Tree Canada



Hello Tree Canada Community,

I hope that you are enjoying the start of fall! At Tree Canada, these months mark the beginning of our second planting season, the celebration of National Tree Day, and this year, the Canadian Urban Forest Conference. I am proud of our team and the Tree Canada community for all the work that we've accomplished this season.

I am also happy to share with you [Tree Canada's 2021-2022 Annual Impact Report](#). Under the direction of Tree Canada's former CEO, Danielle St-Aubin, the organization showed continued growth and success in the number of trees planted and in our operational diligence to sustain that growth for the years to come.

Sincerely,

Nicole Hurtubise
Chief Executive Officer, Tree Canada

New on our blog



National Tree Day 2022: Another Successful Year!

On September 21st, Tree Canada celebrated its 11th annual National Tree Day across the country. Thanks to the support of BMO Financial Group, we were able to host our largest National Tree Day ever with community planting events in every province. It was a huge success! More than 1,200 volunteers helped to plant more than 4,500 trees for National Tree Day!

[Read more →](#)



Community Tree Grants: What You Need to Know

Through our CTG program, Tree Canada offers funding and technical support to help start, upgrade, or achieve community greening goals by planting trees and shrubs. We have prepared a list of frequently asked questions and answers to support prospective applicants through the application process. Eligible groups can submit applications for funding until December 12th, 2022.

[Read more →](#)



Lagabière Helps Plant 70 Trees at CEGEP of Saint-Jean-sur-Richelieu

On September 30th, 20 volunteers from Lagabière Brasserie Artisanale planted 70 large trees and 9 shrubs at the front of the CEGEP of Saint-Jean-sur-Richelieu. This initiative was part of Tree Canada's Partners in Planting program, which offers companies a way to deliver a team building opportunity alongside community engagement and good corporate citizenship.

[Read more →](#)

Opportunities and ongoing

Community Tree Grant Applications Are Open!

This program supports tree planting projects that will create long-lasting benefits in communities across Canada. We accept a wide range of proposals such as heat island mitigation projects, biodiversity corridors, stormwater retention, invasive species control, riparian planting, park and street tree plantings, and more. Through these grants, Tree Canada offers funding and technical support to help start, upgrade or achieve your greening goals by planting trees!



[Submit Your Application Today →](#)

Canadian Urban Forest Conference: In Review

Last week, the City of Charlottetown renewed their invitation to host industry experts from across the country for the 2022 Canadian Urban Forest Conference. The theme of "Urban Forests and the Challenge of Climate Change: Building Resilience" was more relevant than ever following the overwhelming impacts of Hurricane Fiona. The conference facilitated very important conversations and knowledge sessions on climate change, adaptation strategies and the future of Canada's urban forests. Thank you to each of the speakers, participants, sponsors and event organizers for making this event such a success! [Conference](#)



[photos and speaker presentations will be shared on the Tree Canada website once available.](#)

The next conference will be hosted by the City of Winnipeg in 2024.

In Memory of Mike Apsey (1938 – 2022)

Mike Apsey served as Chair of the Board of Directors for Tree Canada from 2002-2004. His positive outlook and strong influence helped further Tree Canada's mission and enhance its reputation through times of change. Mike's longstanding commitment to the forestry industry made him one of Canada's most influential and respected forestry professionals. Thank you, Mike, for all your contributions to the industry and to Tree Canada.

Image: Canadian Urban Forest Conference in Kelowna, B.C. (2004). From left to right: Mike Apsey (Chair 2002-2004), Jeff Monty (President 2002-2006), Patricia Mackenzie (Chair 1999-2001), Gilbert Paillé (Chair 2001-2002)



Thank you!



Tree Canada is very grateful for Nespresso Canada and their interest to help plant trees through our Partners in Planting program, at five staff and partners planting events this fall. We are thankful for partners like Nespresso Canada and their support to help grow Canada's urban canopy.

Donate to a greener, healthier tomorrow!

Let's keep in touch!



[Vous préférez recevoir nos communications en français? Il suffit de nous le dire!](#)

[Join the largest network of urban forestry professionals in Canada](#)

Kaslo Administration

Subject: FortisBC Business Offers

From: Christopher McCurry <cmccurry@communityenergy.bc.ca>

Sent: October 13, 2022 12:48 PM

Subject: FortisBC Business Offers

On behalf of FortisBC, we are reaching out with **two offers to businesses** in British Columbia.

Please share with your business contacts and social media avenues as you see appropriate.

1) FortisBC is offering REBATES

On select high-efficiency commercial equipment and products to help you lower operating costs and improve energy efficiency. It's just one way we're doing our part to help your business operate more sustainably. That's energy at work. For details, visit www.fortisbc.com/findrebates

2) ENERGY ADVICE for small businesses is just a call away

FortisBC can help you save energy and costs and reduce greenhouse gas emissions. Through its Small Business Support Program, you can get customized advice via telephone or videoconference (or in select communities in-person visits) with FortisBC's partner GreenStep Solutions on topics such as turning down building systems, low-cost/no-cost tips to save energy, and rebates on high-efficiency equipment. Learn more and [request a free consultation](#) for your business.

Please note we will be offering printed inserts again (free of charge) to include in your Annual Business License Renewal mail out (finished size is 8.5"x3.5") with the above information. Different communities have different timelines for their mailing, so let me know if you are interested in including the insert and we will make sure they are in your hands when you need them.

Finally, if you are in need of any conservation program collateral (brochures or posters) please visit <https://www.fortisbc.com/in-your-community/community-conservation-resources>.



Energy at work  FORTIS BC™

Want free energy-saving advice for your business?

FortisBC is continuing to partner with GreenStep Solutions to help B.C. businesses reduce energy use, operating costs and greenhouse gas emissions.

We're happy to connect by phone, video conference or in person to better understand your business needs and share information about FortisBC programs and rebates on high-efficiency equipment. We can also provide tips and technical advice to improve your business's energy efficiency and help meet B.C.'s climate action goals.

Learn more and request your free consultation at fortisbc.com/smallbusiness.

We've got **Rebates**



Energy at work  FORTIS BC™

FortisBC is offering rebates* on select high-efficiency commercial equipment and products to help you lower operating costs and improve energy efficiency. It's just one way we're doing our part to help your business operate more sustainably.

That's energy at work.

For details, visit fortisbc.com/findrebates.

*Full terms and conditions apply and are available on the individual program webpages accessible via fortisbc.com/findrebates.

FortisBC Inc. and FortisBC Energy Inc. do business as FortisBC. The companies are indirect, wholly owned subsidiaries of Fortis Inc. FortisBC uses the FortisBC name and logo under license from Fortis Inc. (22-098-4 05/2022)

Regards,

Chris McCurry, Senior Community Energy Manager
Office: (250) 469-6783 ext. 716 | Mobile: (250) 432 9549



Connecting Communities, Energy & Sustainability
Subscribe to CEA's monthly e-newsletter [here](#)



**Kootenay Rockies Tourism's
45th Annual General Meeting & Industry Conference**
Pathways for Positive Change in Tourism

**Early Bird Registration Rate ends
Wednesday, October 12 5pm PT / 6pm MT**

**Please join us in person for our AGM and Conference, taking place
this year in Castlegar - the Heart of the Kootenays!**

Two half days of informative presentations by Destination BC, Tourism Industry Association of BC, Kootenay Rockies Tourism, go2HR and Indigenous Tourism BC are planned, and we are delighted to announce that Sophie Pierre,

On the November 2 evening, we are excited to present, in partnership with Destination Castlegar, 'A Taste of Castlegar'. Join us for some wonderful samples from local restaurants and beverage companies.

We hope you can join our first in-person Conference since 2019.

[LINK FOR MORE DETAILS.](#)



SANDMAN HOTEL CASTLEGAR

November 2 PM

(AGM, Industry Presentations, Evening Event)

November 3 AM

(Industry Presentations & Luncheon)

EARLY BIRD RATE ENDS TOMORROW AT 6PM MOUNTAIN TIME!

The Early Bird Registration rate is offered until Oct 12, 6pm MT.

**All Early Bird Registrations will be entered in a draw
and one lucky winner will have their registration fee refunded!**

ACCOMMODATION

Overnight accommodation is not included in the AGM Registration and must be booked direct. The conference hotel is the:

Sandman Hotel Castlegar

1944 Columbia Avenue

250-365-8444

Ask for the 'Kootenay Rockies block'.

(Rate is \$99 +tax / per single occupant)

[More Accommodation Options in Castlegar](#)

MORE NEWS & OPPORTUNITIES



Minister Lisa Beare assumes responsibility for Tourism, Arts, Culture and Sport Portfolio

Minister Melanie Mark resigned her cabinet portfolio to focus on a personal matter. Melanie Mark was elected in 2016, becoming the first First Nations woman in BC history to serve as MLA.

Kootenay Rockies Tourism Association thanks Minister Mark for her dedication and support of the industry throughout the COVID-19 pandemic.

In the interim, Lisa Beare, Minister of Citizens' Service, has assumed responsibility for the Tourism, Arts, Culture and Sport portfolio, in addition to her current portfolio.

***We look forward to once again working with Minister Beare
and supporting her in any way we can.***

STATEMENT FROM PREMIER HORGAN



Crisis Communication Planning available for BC Tourism Organizations November 8 & 9

Designed for Destination Management or Marketing Organizations, Visitor Centres and Provincial Experience Sector Associations, this free, two-day Crisis

by-step approach to developing a crisis management communication plan.

[MORE INFO & REGISTER](#)

PADDLE BC HAS LAUNCHED

New Website & Marketing Initiative is the #1 Go-To for Paddling Residents and Visitors of BC

Launched last week, Paddle BC is a collaboration between paddling associations and cross-sector organizations, such as Fishing BC, in the province of BC and it has two main goals. The first is to promote BC as a world-class paddling destination and the second goal is to endorse the safety of the sport with the help of local experts. Andrea Ryman who is the marketing director of Destination Castlegar, the co-owner of Endless Adventure rafting and kayaking company, and a stand-up paddleboard instructor is the creator of the Paddle BC initiative.

[**READ NEWS RELEASE**](#)

[PADDLE BC.CA](#)

Industry Events



Professional Development





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Rhiannon@KootenayRockies.com

Sylvia O'Connor



Kootenay Rockies Regional Wage Survey - Pilot Project

Credible wage surveys are valuable in any economic environment.

They provide statistical insights into the markets in which you compete for employee skills. A thorough analysis of the current skills market allows you to maximize the return on investment of your overall compensation programs.

Why now? As part of the HR Advisory Services initiative that began early in the summer, wages have emerged as a key theme for businesses in our region.



By conducting a wage survey over the next short while, businesses will have data before the new year in time for the next business-planning cycle.

What's in it for my business? When you participate, you get access to all

participating businesses, and could offer you an advantage in this highly competitive market for talent.

MORE INFO ON THE REGIONAL WAGE SURVEY



Survey Closes: November 16, 2022

Data Available: November / December 2022

BC Residents Public Perceptions

Comfort levels for air travel for non-essential purposes continue to increase.

Destination BC's latest Resident Perception Report shows that 73% of BC residents are comfortable taking an airplane for non-essential purposes, a historic high for the study.



This report is released every month to track BC residents' tourism opinions and intentions, and watch how results trend over time.

REGIONAL REPORTING

STR Destination Report



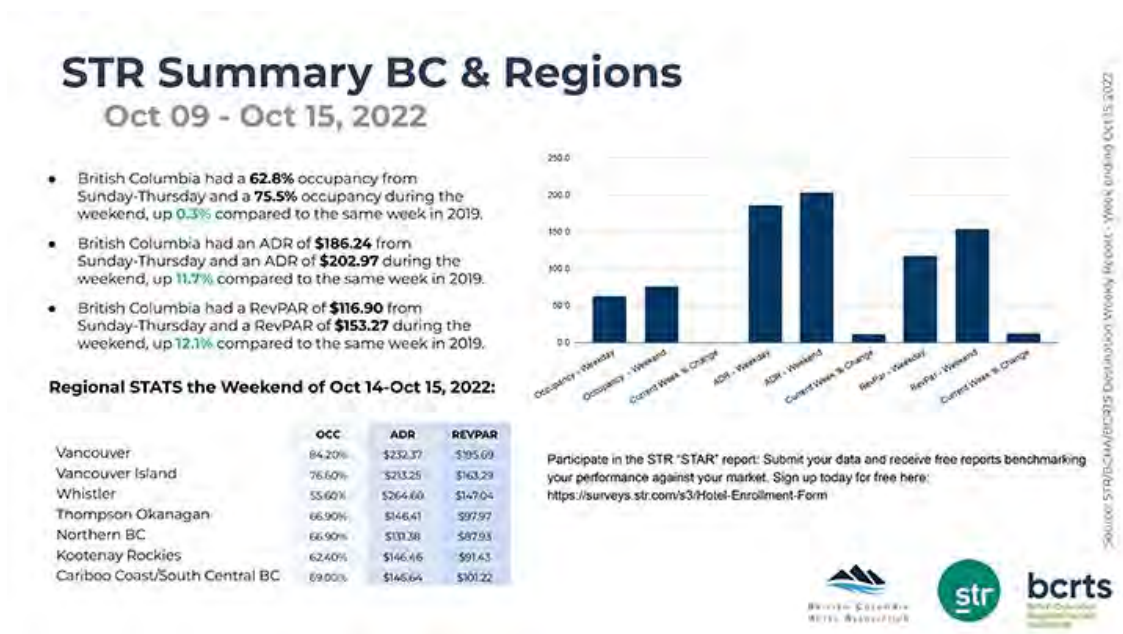
Weekly Visitor Insights

Snapshot - STR Summary

BC & Regions

October 9-15, 2022

This information has a focus on Occupancy - number of occupied rooms divided by number of available rooms, the **Average Daily Rate (ADR)** represents average rental income per paid occupied room in a given period. **Revenue per Available Room (RevPAR)** is the hotel's ADR multiplied by its occupancy rate.



[Click for larger view](#)

- The Kootenay Rockies occupancy rate reached 62% with an ADR of \$146.46 and RevPAR of \$91.43.
- BC had a 63% occupancy from Sunday-Thursday and an 75.5% occupancy during the weekend, **up .3%** compared to the same week in 2019.
- BC had an ADR of \$186.24 from Sunday-Thurs and an ADR of \$202.97 during the weekend, **up 12%** compared to the same week in 2019.
- BC had a RevPAR of \$116.90 from Sunday-Thursday and a RevPAR of \$153.27 during the weekend, **up 12%** compared to the same week in 2019.

HOW-TO GUIDE - How to use the STR Report

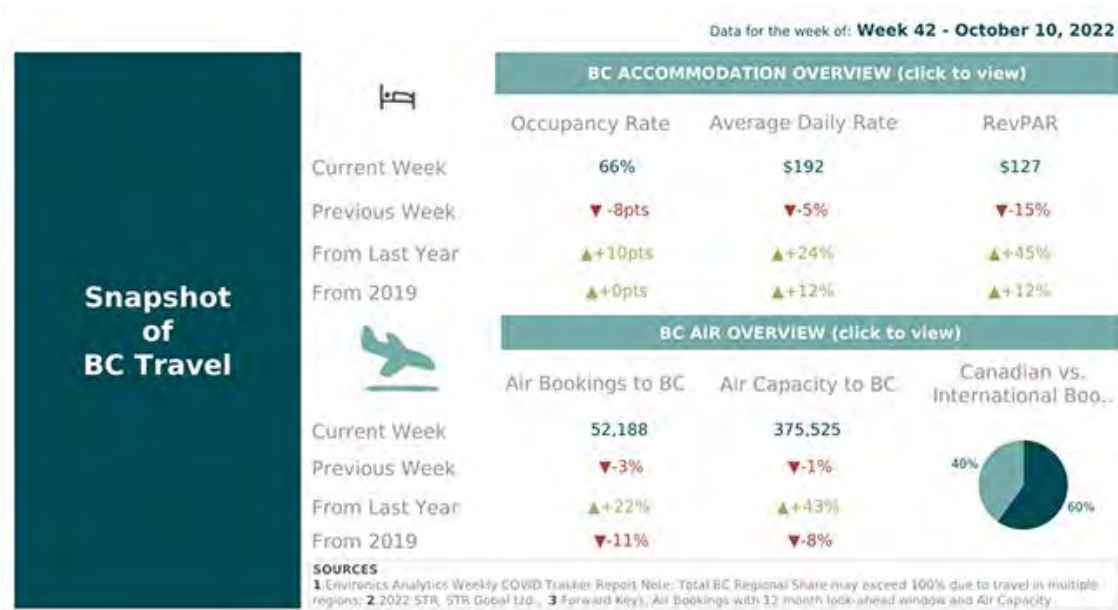


BC TRAVEL DASHBOARD



**The Snapshot of
BC Travel Dashboard
is a weekly report.**

This Dashboard summarizes travel indicators in British Columbia. The key insights include information for domestic overnight visitation to BC and the



[Click for larger view.](#)

BC Air Overview Key Findings for the Week of October 10, 2022:

- Air bookings to British Columbia are up 22% compared to last year (2021), however, down 11% when compared to the same week in 2019.
- Air capacity to BC has increased 43% from last year.
- Domestic vs International Air Bookings are 60% Canadian / 40% Intl.

NEW RESEARCH BY DESTINATION CANADA



Canadian Resident Sentiment - October 2022

As we move into fall and winter, check out the latest domestic sentiment report to learn how demand for domestic travel is looking in the coming months for

US Sentiment for Travel to Canada - September 2022

With the removal of COVID-19 border restrictions on October 1, 2022, the tourism industry now has a strong opportunity to appeal to US travellers who can now visit with more ease. Learn more about how US travellers feel about travel to Canada. [LINK TO REPORT](#)

**A complete display of regional reports is
always available on KRTourism.ca.**

LAST CHANCE TO REGISTER



**Kootenay Rockies Tourism's
AGM & Industry Conference**

Pathways for Positive Change in Tourism

will be held at the Sandman Hotel Castlegar

November 2 (afternoon) and November 3 (morning).

Conference Registration ends:

Wednesday, October 26, 5 pm PT/ 6 pm MT!

Kootenay Rockies
Online Imagebank

Create your
Sustainability Plan



Industry Events



Professional Development



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[Register today for the KRT AGM & Industry Conference!](#)



**Kootenay Rockies Tourism Association (KRTA)
is committed to sustainably growing and contributing
to the region's tourism industry.**

This commitment is at the core of protecting and
nurturing our amazing communities and wild spaces.

**The four pillars of sustainability
- Economy, Environment, Culture and Society -
have the potential to be a positive force for good in
our industry and communities.**



The 17 Sustainable Development Goals (SDG) are vital for a recovery that leads to greener, more inclusive economies and stronger more resilient societies.

We'd like to highlight [SDG #4](#).

Education enables upward socioeconomic mobility and is a key to escaping poverty. Over the past decade, major progress was made towards increasing access to education and school enrolment.



Learning is life-long and exists in a variety of forms from taking university courses to attending webinars to learning from elders.

We have included a diversity of learning opportunities below to appeal to a variety of our stakeholders.

LEARNING OPPORTUNITIES



BUILDING BACK STRONGER

October 27 -

Golden & Revelstoke

Presented by go2HR

and WorkBC Employment Services

Practical strategies for attaining a long-term, sustainable workforce, even in seasonal businesses.

Workshop #2 - "Employee Engagement and Retention Strategies"

Strategies to improve engagement and retention; it's not all about the money.

[MORE INFORMATION & REGISTER](#)

COLOUR THE SLOPES SUMMIT

December 8-11 - Revelstoke



From December 8-11, participants will gather to develop or hone their outdoor skills, try new activities and celebrate the BIPOC community with speakers and live music. There is funding available for those who need financial assistance through a 'needs based scholarship' program. At this time, the event is for Black, Indigenous and racialized people but more spots should be available at a later date.

[MORE INFORMATION & REGISTER](#)

WORKFORCE SHORTAGES

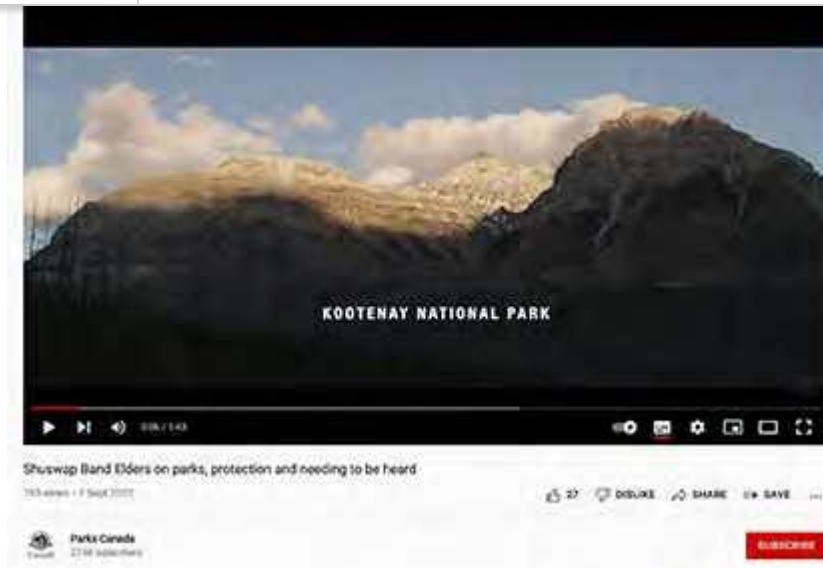


Tourism HR Canada's pan-Canadian task force and initiatives address the workforce challenges impacting the tourism sector. This task force and these initiatives are supported by funding from Government of Canada through its National Priorities Stream. Tourism HR Canada and the Tourism Workforce Recovery and Growth Task Force will identify specific workforce-related issues impacting the Canadian tourism sector's ability to meet increasing demand and provide direction and tools to address them.

[LEARN MORE](#)

SHUSWAP BAND ELDERS ON PARKS, PROTECTION AND NEEDING TO BE HEARD

Shuswap Band Elders, Laverna and Louie Stevens share their thoughts on the land and waters that are now part of Kootenay National Park. They highlight the profound need for protection while still allowing for traditional activities, like harvesting, that respect and don't damage the land.



[LEARN MORE & WATCH VIDEO](#)

SUSTAINABILITY IN THE REGION

COLUMBIA VALLEY



Through the Nature Inspiration Awards, each year an outstanding leader of the Canadian Nature Community is recognized with the

NAKUSP



Halcyon Hot Springs Resort is surrounded by spectacular alpine peaks and crystal blue lakes. It is a place of recreation and wellness. The

year's deserving recipient is Larry Halverson for his life-long dedication to engaging people and creating initiatives that help save and protect nature. Be it through his 38 years as a naturalist with Parks Canada or as co-founder of the [Wings Over the Rockies Festival](#), Larry has been committed to nature conservation and public engagement.

Congratulations Larry!

[READ MORE](#)

accommodation, fine dining restaurant, local artisan retail shop, full-service spa and adventure packages. Sustainability Initiatives include Geothermal heating for the lodge being provided by the natural hot springs water. And, gardens and greenhouse supply the farm to table restaurant with the focus remaining on sustainability and quality ingredients.

[READ MORE](#)

KOOTENAY OUTDOOR RECREATION SUMMIT

October 19-21 - Kimberley



Held at the Kimberley Alpine Resort's Conference Centre, this is Canada's first-ever conference dedicated to the outdoor rec-tech manufacturing and product design sector.

A number of presentations are planned such as:

**E-rec Trends and Opportunities in the Kootenays and
How to Fast Track Embedding Sustainability &
Circularity in your Business.**

We'd love to hear about what you are doing in your business!

*Have you employed a new tool or strategy that has
made a difference to your bottom line, attracted new guests or
made a difference to your staff?*

Tell us about the efforts you are making to increase your sustainability.

Share Your Sustainability Efforts with Us!

Please email Sylvia@KootenayRockies.com

Sylvia O'Connor, Destination Development Coordinator

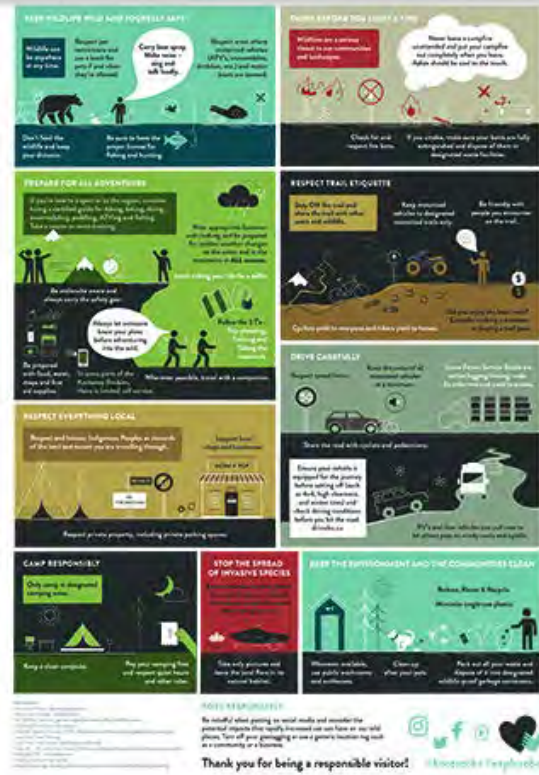
We look forward to working together with our partners, stakeholders and visitors, to ensure our region's experiences be regenerative and will continue to be enjoyed by visitors and residents for decades to come.

FREE TO DISPLAY AT YOUR BUSINESS

**Responsible Travel starts
with Awareness & Education.**

**The Visitor Code of Conduct
poster (11x17") was developed
in an effort to compile and
summarize the various
aspects of responsible travel
that are relevant to our
tourism region.**

The posters are FREE!



Visitor Education



Accessibility & Inclusion



Climate Preparedness & Adaptation



Sustainability Programs





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REQUEST FOR COUNCIL DECISION

PREPARED BY: Catherine Allaway, Corporate Officer

DATE: November 1, 2022

SUBJECT: Lease Renewal – Bell Media

PURPOSE: To seek public input regarding the renewal of the lease of municipal lands to Bell Media

RECOMMENDATION:

THAT notice be given of the Village's intent to lease municipal lands at the Kaslo Golf Club to Bell Media for a 5 year term starting January 1, 2023 and ending December 31, 2027, at a cost of \$900/year for 2023, with 2% annual increases in each subsequent year of the term..

ALTERNATIVES & IMPLICATIONS:

Recommendation is indicated in **bold**. Implications are in *italics*.

1. **Advertise the leases. *Public notices will be circulated and authorization to sign the agreements will be placed on the 2022.12.13 agenda for Council's consideration.***
2. Do not proceed with lease renewal. *The current arrangements will expire December 31, 2022.*
3. Refer back to staff for further review and report.

ANALYSIS:

- A. **Background:** Since 2009, the Village has leased land at the Kaslo Golf Course to Bell Media for the purpose of operating a low power FM transmitter. The current lease agreement will expire on December 31, 2022.

Staff has prepared a draft lease that is acceptable to Bell Media. Prior to entering into the lease agreement, the Village must provide public notice, in accordance with the *Community Charter*. Once the required advertising is complete, Council will be presented with copies of any comments received and will decide whether to authorize signing the lease.

- B. **Discussion:** There have not been any complaints regarding the current arrangements. A draft lease agreement has been prepared, for a 5 year term with provisions for a further 5 year renewal. Leases for a term of more than 10 years (including any possible renewals) trigger additional administrative requirements.

C. **Attachments:**

- Draft 2023-2027 lease agreement
- Draft public notice

- D. **Financial Implications:** The lease agreement stipulates a rental cost of \$900.00 a year (up from \$600) with annual 2% increases in each subsequent year of the term (and the renewal), generating \$4684 in revenue for the Village in the initial 5 year term. The agreement requires Bell Media to cover the cost of advertising.

- E. **Corporate Priority:** Nil

- F. **Communication Strategy:** Public notice of the intent to lease the subject land will be placed on the Village's website, on the Public Notice Boards at City Hall, and published in the November 17th edition of the Valley Voice. Comments submitted before 12 noon on Tuesday December 6th will be included for Council's consideration at the 2022.12.13 Council Meeting.

CAO Approval: [Date approved by CAO]



LEASE

THIS LEASE made the _____ day of _____, 20____.

UNDER THE *LAND TRANSFER FORM ACT*, PART 2

BETWEEN:

VILLAGE OF KASLO

413 Fourth Street

PO Box 576, Kaslo BC. V0G 1M0

(the "**Landlord**")

OF THE FIRST PART

AND:

BELL MEDIA INC.

5099 Creekbank Road

Floor 6N

Mississauga, ON L4W 5N2

(the "**Tenant**")

OF THE SECOND PART

WHEREAS the Landlord is the owner of the land herein;

AND WHEREAS the Tenant has requested and the Landlord has agreed to grant a lease in the following terms (the "**Lease**");

NOW THEREFORE THIS AGREEMENT WITNESSES that in consideration of the rents, covenants and agreements of the Tenant and the Landlord in this Lease, the Tenant and the Landlord agree as follows:

1.0 Land

- 1.1 The Landlord leases to the Tenant the land described in Schedule "A" annexed to this Lease (the "**Land**") situate in; Kaslo, British Columbia.

2.0 Term

- 2.1 For the term of 5 years commencing on the 1st day of January, 2023 and ending on the 31st day of December, 2027 (the “**Term**”).

3.0 Use

- 3.1 The Tenant shall use the Land for the purpose of a communications tower and for no other purpose without the prior written consent of the Landlord. Conditions of use are listed in Schedule “B”.

4.0 Rent

- 4.1 The Tenant shall pay to the Landlord a rent of nine hundred dollars (\$900.00) **plus applicable taxes** in the first year and 2% increases in each subsequent year of the Term, due and payable on the first day of each year during the Term.

2023	\$900.00
2024	\$918.00
2025	\$936.36
2026	\$955.09
2027	\$974.19

- 4.2 In the first year of the lease the Tenant shall also pay the costs of advertising the disposition of land in accordance with the provisions of the *Community Charter*.
- 4.3 The Tenant shall pay all rents and additional rents reserved under this Lease.

5.0 Taxes

- 5.1 The Tenant shall pay all taxes, rates, duties, and assessments whatsoever, whether municipal, provincial, federal, or otherwise, now charged or hereafter to be charged upon the Land, or upon the Tenant, on account thereof, except such taxes, rates, duties, and assessments which the Tenant is by law exempted from.

6.0 Utilities

- 6.1 The Tenant shall pay as they become due all charges for utilities used on the Land, including without limitation charges for all gas, oil, telephone, electricity and internet used on the Land.

7.0 Construction

- 7.1 The Tenant shall not construct, place or alter any buildings or structures on the Land, or any signs visible from the exterior of any building on the Land unless, prior to any construction or alteration, having first obtained the written consent of the Landlord, and any permits and inspections required by law.
- 7.2 Any construction, placement or alteration of buildings or structures on the Land shall be carried out at the cost of the Tenant.

8.0 Repair and Maintenance

- 8.1 The Tenant shall give immediate notice to the Landlord of any defect in any water, gas and electrical fixtures, glass, pipes, faucets, locks, fastenings, hinges, heating and cooling apparatus in, on or attached to the Land and any buildings and structures on the Land;
- 8.2 The Tenant shall repair and shall keep and leave whole and in good repair all water, gas and electrical fixtures, glass, pipes, faucets, locks, fastenings, hinges, heating and cooling apparatus in, on or attached to the Land and any buildings and structures on the Land;
- 8.3 The Landlord may at all reasonable times without prior notice enter and view the state of repair of the Land and any buildings and structures on the Land and the Tenant will repair within thirty (30) days of receiving written notice any defect in water, gas and electrical fixtures, glass, pipes, faucets, locks, fastenings, hinges, heating and cooling apparatus in, on or attached to the Land and any buildings and structures on the Land;
- 8.4 Sections 8.2 and 8.3 shall not apply to reasonable wear and tear, or damage by any peril the risk of which has been insured against pursuant to section 12.2.
- 8.5 The Tenant shall at all times maintain the Land and any building or structure on the Land to an excellent standard of maintenance.

9.0 Assign or Sublet

- 9.1 The Tenant shall not assign nor sublet, licence, sub-licence or grant any other right or interest in the Land without prior written consent of the Landlord.
- 9.2 The Landlord's consent to assignment or subletting shall not release or relieve the Tenant from its obligations to perform all the terms, covenants and conditions that this Lease requires the Tenant to perform, and the Tenant shall pay the Landlord's reasonable costs incurred in connection with the Tenant's request for consent.

10.0 Nuisance

10.1 The Tenant shall not carry on or do or allow to be carried on or done on the Land anything that:

- (a) may be or become a nuisance to the Landlord or the public;
- (b) increases the hazard of fire or liability of any kind;
- (c) increases the premium rate of insurance against loss by fire or liability upon the Land or any building or structure on the Land;
- (d) invalidates any policy of insurance for the Land or any building or structure on the Land; or
- (e) directly or indirectly causes damage to the Land or any building or structure on the Land.

11.0 Regulations

11.1 The Tenant shall comply promptly at its own expense with all statutes, regulations, bylaws and other legal requirements (collectively, "**Laws**") of all federal, provincial or local authorities, including an association of fire insurance underwriters or agents, and all notices issued under them that are served upon the Landlord or the Tenant.

12.0 Insurance

12.1 The Tenant shall take out and maintain during the Term a policy of commercial general liability insurance against claims for bodily injury, death or property damage arising out of the use and occupancy of the Land by the Tenant in the amount of not less than Five Million Dollars (\$5,000,000.00) per single occurrence or such greater amount as the Landlord may from time to time require, naming the Landlord as an additional insured party thereto, and shall provide the Landlord with a certified copy of such policy or policies.

12.2 The Tenant shall take out and maintain during the Term a policy of insurance, in a form acceptable to the Landlord, insuring all buildings and structures on the Land to the full insurable replacement value thereof against risk of loss or damage caused by or resulting from fire, flood, lightning, explosion, tempest, earthquake, tsunami or any additional peril against which a prudent Landlord normally insures, naming the Landlord as an additional insured party thereto, and shall provide the Landlord with a certified copy of such policy or policies.

12.3 All policies of insurance required by this Lease shall contain a waiver of subrogation clause in favour of the Landlord and shall also contain a clause requiring the insurer not to cancel or change the insurance without first giving the

Landlord thirty (30) days prior written notice.

- 12.4 If the Tenant does not provide or maintain in force the insurance required by this Lease, the Landlord may take out the necessary insurance and pay the premium for periods of one year at a time, and the Tenant shall pay to the Landlord as additional rent the amount of the premium immediately on demand.
- 12.5 If both the Landlord and the Tenant have claims to be indemnified under any insurance required by this Lease, the indemnity shall be applied first to the settlement of the claim of the Landlord and the balance, if any, to the settlement of the claim of the Tenant.

13.0 Indemnification

- 13.1 The Tenant shall indemnify the Landlord from and against all lawsuits, damages, losses, costs or expenses which the Landlord may incur by reason of the use or occupation of the Land by the Tenant or the carrying on upon the Land of any activity in relation to the Tenant's use or occupation of the Land and in respect of any loss, damage or injury sustained by the Tenant, or by any person while on the Land for the purpose of doing business with the Tenant or otherwise dealing with the Tenant, or by reason of non-compliance by the Tenant with Laws or by reason of any defect in the Land, including all costs and legal costs, taxed on a solicitor and client basis, and disbursements and this indemnity shall survive the expiry or sooner determination of this Lease.
- 13.2 For the purposes of section 13.1, "Tenant" includes any assignee, sub-tenant, licensee or sub-licensee of the Tenant.

14.0 Builders Liens

- 14.1 The Tenant shall indemnify the Landlord from and against all claims for liens for wages or materials or for damage to persons or property caused during the making of or in connection with any excavation, construction, repairs, alterations, installations and additions which the Tenant may make or cause to be made on, in or to the Land or any building or structure on the Land, and the Tenant shall promptly take all legal action necessary to cause any lien to be discharged. The Landlord shall be at liberty to file a notice of interest against title to the Land pursuant to the *Builders Lien Act*.

15.0 Possession

- 15.1 The Tenant shall upon the expiration or earlier termination of this Lease peaceably surrender and give up possession of the Land without notice from the Landlord, any right to notice to quit or vacate being hereby expressly waived by the Tenant, despite any law or custom to the contrary.

16.0 Condition of Premises

- 16.1 The Tenant acknowledges that it has with due diligence investigated and satisfied itself with respect to the condition of the Land and its suitability for the uses permitted by this Lease, including without limitation with respect to its size, dimensions, state, condition, environmental condition or impact, presence or absence of any substances or conditions (whether hazardous or not), soil and water condition, usefulness, topography, legal access, services and zoning.

17.0 Environmental Matters

17.1 Definitions

For the purposes of this section 17.0:

- (a) “Contaminants” means any pollutants, contaminants, deleterious substances, underground or above-ground tanks, lead, asbestos, asbestos-containing materials, hazardous, corrosive, or toxic substances, hazardous waste, waste, polychlorinated biphenyls (“PCBs”), PCB-containing equipment or materials, pesticides, defoliants, fungi, including mould and spores arising from fungi, or any other solid, liquid, gas, vapour, odour, heat, sound, vibration, radiation, or combination of any of them, which is now or hereafter prohibited, controlled, or regulated under Environmental Laws; and
- (b) “Environmental Laws” means any statutes, laws, regulations, orders, bylaws, standards, guidelines, protocols, criteria, permits, code of practice, and other lawful requirements of any government authority having jurisdiction over the Land now or hereafter in force relating in any way to the environment, environmental assessment, health, occupational health and safety, protection of any form of plant or animal life or transportation of dangerous goods, including the principles of common law and equity.

17.2 Tenant’s Covenants and Indemnity

The Tenant covenants and agrees as follows:

- (a) not to use or permit to be used all or any part of the Land for the sale, storage, manufacture, handling, disposal, use, or any other dealing with any Contaminants, without the prior written consent of the Landlord;
- (b) to strictly comply, and cause any person for whom it is in law responsible to comply, with all Environmental Laws regarding the use and occupancy of the Land;
- (c) to promptly provide to the Landlord a copy of any environmental site investigation, assessment, audit, report or test results relating to the Land

conducted by or for the Tenant at any time;

- (d) to waive the requirement, if any, for the Landlord to provide a site profile for the Land under the *Environmental Management Act* or any regulations under that Act;
- (e) to maintain all environmental site investigations, assessments, audits, reports, and test results relating to the Land in strict confidence except as required by law, or to the Tenant's professional advisers and lenders on a need-to-know basis, or with the prior written consent of the Landlord, which consent may not be unreasonably withheld;
- (f) to promptly notify the Landlord in writing of any release of a Contaminant or any other occurrence or condition at the Land or any adjacent property that could contaminate the Land or subject the Landlord or the Tenant to any fines, penalties, orders, investigations, or proceedings under Environmental Laws;
- (g) on the expiry or earlier termination of this Lease, or at any time if requested by the Landlord or required by any government authority under Environmental Laws, to remove from the Land all Contaminants, and to remediate by removal any contamination of the Land or any adjacent property resulting from Contaminants, in either case, brought onto, used at, or released from the Land by the Tenant or any person for whom it is in law responsible. The Tenant will perform these obligations promptly at its own cost and in accordance with Environmental Laws. The Tenant will provide to the Landlord full information with respect to any remedial work performed under this sub-clause and will comply with the Landlord's requirements with respect to such work. The Tenant will use a qualified environmental consultant approved by the Landlord to perform the remediation and will obtain the written agreement of the consultant to the Landlord relying on its report. The Tenant will, at its own cost, obtain such approvals and certificates from the BC Ministry of Environment and other applicable government authorities in respect of the remediation as are required under Environmental Laws or by the Landlord, including without limitation, a certificate of compliance evidencing completion of the remediation satisfactory to the Ministry and the Landlord. All such Contaminants will remain the property of the Tenant, notwithstanding any rule of law or other provision of this Lease to the contrary and notwithstanding the degree of their affixation to the Premises; and
- (h) to indemnify the Landlord and its shareholders, directors, officers, employees, agents, successors, and assigns from any and all liabilities, actions, damages, claims, remediation cost recovery claims, losses, costs, orders, fines, penalties and expenses whatsoever, (including any and all environmental or statutory liability for remediation, all legal and consultants'

fees and expenses and the cost of remediation of the Land and any adjacent property) arising from or in connection with:

- (i) any breach of or non-compliance with the provisions of this section 17.0 by the Tenant; or
- (ii) any release or alleged release of any Contaminants at or from the Land related to or as a result of the use and occupation of the Land or any act or omission of the Tenant or any person for whom it is in law responsible.

The obligations of the Tenant under this section 17.0 will survive the expiry or earlier termination of this Lease.

18.0 Quiet Enjoyment

18.1 The Landlord covenants with the Tenant for quiet enjoyment.

19.0 Termination and Re-entry

19.1 If the Tenant defaults in the payment of rent, or the payment of any other sum payable under this Lease, or fails to perform any covenant under this Lease and if such default shall continue for thirty (30) days after the giving of written notice by the Landlord to the Tenant, then the Landlord may terminate this Lease and may re-enter the Land and the rights of the Tenant with respect to the Land shall lapse and be absolutely forfeited.

20.0 Forfeiture

20.1 The Landlord, by waiving or neglecting to enforce the right to termination and forfeiture of this Lease or the right of re-entry upon breach of any covenant, condition or agreement in it, does not waive the Landlord's rights upon any subsequent breach of the same or any other covenant, condition or agreement in this Lease.

21.0 Distress

21.1 If the Landlord is entitled to levy distress against the goods and chattels of the Tenant, the Landlord may use enough force necessary for that purpose and for gaining admittance to the Land and any building or structure on the Land and the Tenant releases the Landlord from liability for any loss or damage sustained by the Tenant as a result.

22.0 Destruction

22.1 If the Land or any building or structure on the Land or any part of them are at any time during the Term burned down or damaged by fire, flood, lightning, explosion,

tempest, earthquake or tsunami:

- (a) the rent or a proportionate part of it according to the nature and extent of the damage sustained shall be suspended and abated until the Land or any building or structure on the Land has been rebuilt or made fit for the purpose of the Tenant; or
- (b) if the Tenant elects not to undertake restoration, repair or replacement this Lease shall terminate and, for the purpose of this subparagraph (b), if the Tenant does not advise the Landlord concerning the Tenant's intention within thirty (30) days of the damage occurring, the Tenant shall be deemed to have elected not to undertake restoration, repair and replacement.

22.2 If the Tenant elects to undertake restoration, repair or replacement of damage referred to in section 22.1, the Tenant shall complete such restoration, repair or replacement within twelve (12) months of the damage occurring.

23.0 Fixtures

23.1 Unless the Tenant, upon notice from the Landlord, removes them, all buildings, structures or improvements constructed, placed or installed on the Land by the Tenant, save and except for moveable business fixtures of the Tenant, shall, at the termination or expiry of this Lease, become the sole property of the Landlord at no cost to the Landlord.

24.0 Holding Over

24.1 If the Tenant holds over following the Term and the Landlord accepts rent, this Lease becomes a tenancy from month to month subject to those conditions in this Lease applicable to a tenancy from month to month.

25.0 Landlord's Payments

25.1 If the Landlord incurs any damage, loss or expense or makes any payment for which the Tenant is liable or responsible under this Lease, then the Landlord may add the cost or amount of the damage, loss, expense or payment to the rent and may recover the cost or amount as additional rent.

26.0 Landlord's Repairs

26.1 If the Tenant fails to repair or maintain the Land or any building or structure on the Land in accordance with this Lease, the Landlord, its agents, employees or contractors may, upon ninety-six (96) hours notice or without notice in the event of an emergency, enter the Land and any building or structure on the Land and make the required repairs or do the required maintenance and recover the cost from the Tenant.

26.2 In making the repairs or doing the maintenance under section 26.1, the Landlord may bring and leave upon the Land and any building or structure on the Land all necessary materials, tools and equipment, and the Landlord will not be liable to the Tenant for any inconvenience, annoyance, loss of business or injury suffered by the Tenant by reason of the Landlord effecting the repairs or maintenance.

27.0 Insolvency

27.1 If

- (a) the Term or any of the goods or chattels on the Land are at any time seized or taken in execution or attachment by any creditor of the Tenant;
- (b) a writ of execution issues against the goods or chattels of the Tenant;
- (c) the Tenant makes any assignment for the benefit of creditors;
- (d) the Tenant becomes insolvent;
- (e) the Tenant is an incorporated company or society and proceedings are begun to wind up the company or society; or
- (f) the Land or any part of it becomes vacant and unoccupied for a period of thirty (30) days or is used by any other person or persons for any purpose other than permitted in this Lease without the written consent of the Landlord;

the Term shall, at the option of the Landlord, immediately become forfeited and the then current month's rent for the three months next following shall immediately become due and payable as liquidated damages to the Landlord, and the Landlord may re-enter and repossess the Land despite any other provision of this Lease.

27.2 If the Tenant becomes bankrupt this Lease shall terminate immediately without any further act or notice of the Landlord.

28.0 Removal of Goods

28.1 If the Tenant removes its goods and chattels from the Land, the Landlord may follow them for thirty (30) days.

29.0 Renewal

29.1 Prior to the expiration of the Term the parties may mutually agree to renew this agreement for a further period of five (5) years on the same terms and conditions, including rent, which shall commence at \$993.67 per year with 2% increases annually for the balance of the renewed term.

2028	\$993.67
2029	\$1013.55
2030	\$1033.82
2031	\$1054.49
2032	\$1075.58

29.2 Notice of the intention to renew must be delivered by the Tenant to the Landlord at least six (6) months prior to expiry of the initial Term.

29.3 The Tenant shall be responsible for all required advertising costs associated with the renewal.

30.0 Time

30.1 Time is of the essence of this Lease.

Notices

30.2 Any notice required to be given under this Lease shall be deemed to be sufficiently given:

- (a) if delivered, at the time of delivery, and
- (b) if mailed from any government post office in the Province of British Columbia by prepaid, registered mail addressed as follows:

If to the Landlord:

Village of Kaslo
413 Fourth Street
PO Box 576
Kaslo, BC V0G 1M0

If to the Tenant:

Bell Media Inc.
C/O Bell Mobility Inc.
Floor 6N
5099 Creekbank Road
Mississauga, ON L4W 5N2

or at the address a party may from time to time designate, then the notice shall be deemed to have been received forty-eight (48) hours after the time and date of mailing. If, at the time of the mailing the notice, the delivery of mail in the Province of British Columbia has been interrupted in whole or in part by reason of a strike, slow-down, lock-out or other labour dispute then the notice may only be given by actual delivery of it.

31.0 Fitness of Premises

- 31.1 The Landlord has made no representation or warranties as to the condition, fitness or nature of the Land and by executing this Lease, the Tenant releases the Landlord from any and all claims which the Tenant now has or may in future have in that respect.

32.0 Net Lease

- 32.1 This Lease shall be a complete carefree net lease to the Landlord as applicable to the Land and the Landlord shall not be responsible during the Term for any cost, charges, expenses or outlays of any nature whatsoever in respect of the Land or any building or structure on the Land or the contents thereof except those mentioned in this Lease.

33.0 Binding Effect

- 33.1 This Lease shall enure to the benefit of and be binding upon the parties hereto and their respective heirs, executors, successors, administrators and permitted assignees.

34.0 Amendment

- 34.1 The parties hereto may by agreement amend the terms of this Lease, such amendment to be evidenced in writing and executed by both parties.

35.0 Law Applicable

- 35.1 This Lease shall be construed in accordance with and governed by the laws applicable in the Province of British Columbia.

36.0 Registration

- 36.1 Despite section 5 of the *Property Law Act*, the Landlord is not obligated to deliver this Lease to the Tenant in registrable form. The Tenant may, at its own expense, present to the Landlord for execution an instrument rendering this Lease registrable and register the same.

37.0 Interpretation

- 37.1 When the singular or neuter are used in this Lease they include the plural or the feminine or the masculine or the body politic or corporate where the context or the parties require.
- 37.2 All provisions of this Lease are to be construed as covenants and agreements as though the words importing covenants and agreements were used in each separate paragraph.
- 37.3 The headings to the clauses in this Lease have been inserted as a matter of convenience and for reference only and in no way define, limit or enlarge the scope or meaning of this Lease or any provision of it.
- 37.4 Unless expressly stated otherwise, any reference in this Lease to a requirement for the consent or permission of the Landlord is deemed to be a reference to the consent or permission of the Landlord granted or withheld in the Landlord's sole, arbitrary and unfettered discretion.

IN WITNESS WHEREOF the parties have executed this Lease on the _____ day of _____, 20____.

VILLAGE OF KASLO
by its authorized signatories

Name:

Title:

Name:

Title:

BELL MEDIA INC.
by its authorized signatories

Name:

Title:

Name:

Title:

DRAFT

SCHEDULE A

LEGAL DESCRIPTION

That portion of Block 25 lying south and east of Highway 31 Plan 393a, District Lot 208, Kootenay Land District, except Plan Ref PI 108889i, WHERE THE TOWER STANDS



Z0088 Kaslo FM Repeater

SCHEDULE B

CONDITIONS OF USE

The Tenant shall use the Land for the purpose of installing therein and operating repeater equipment, including the Tower, the transmitter cabinet and the antenna, and for no other purpose without the prior written consent of the Landlord.

The Tenant has obtained a broadcasting certificate from Industry Canada and/or a broadcasting license from the Canadian Radio-Television and Telecommunications Commission for the operation of a low power FM transmitter associated tower, transmitter cabinet and antenna.



NOTICE OF INTENTION TO LEASE PROPERTY

The Village of Kaslo intends to lease space at the Kaslo Golf Course to Bell Media Inc. for the operation of a low power FM transmitter associated tower, transmitter cabinet and antenna, for a 5-year term beginning 1 January 2023 and ending 31 December 2027 for a fee of one nine hundred dollars (\$900.00) plus applicable taxes in the first year and 2% increases in each subsequent year of the term, plus advertising costs.

The lease may be viewed at the Village Office in City Hall, 413 Fourth Street, Kaslo, BC on regular working days between the hours of 10 am - 3 pm. Any individual that believes their interests will be affected by this proposed disposition are asked to submit comments to the Village no later than 12 noon on Tuesday December 6, 2022.

For further information please email the Village at admin@kaslo.ca or phone 250-353-2311.



REQUEST FOR COUNCIL DECISION

PREPARED BY: Catherine Allaway, Corporate Officer

DATE: November 4, 2022

SUBJECT: Fall Recreation Grant – Reconsideration of Application

PURPOSE: To reconsider the application from North Kootenay Lake/Kaslo Community Services for a Fall Recreation Grant.

OPTIONS:

Recommendation is indicated in **bold**. Implications are in *italics*.

1. **Award the Recreation Grant funds. *The funds will be awarded promptly and the program will proceed as planned.***
2. Authorize an application for Community Development Funds for the project. *The funds will be awarded but delivery will be delayed due to additional RDCK process.*
3. Do not award any grant funds. *The applicant will be advised of Council's decision.*
4. Refer back to staff for further review and report.

RECOMMENDATION:

THAT a Fall Recreation Grant of \$500 be awarded to North Kootenay Lake/Kaslo Community Services for their "Nobody's Perfect" program.

ANALYSIS:

A. Background:

When the Recreation Grant Committee met on 2022.10.04 to evaluate applications, they determined that the application from North Kootenay Lake Community Services did not meet the grant criteria as the proposed activity was educational in nature and did not involve recreation. This was reflected in the recommendation to Council, adopted at the 2022.10.11 meeting.

The applicant was advised of Council's decision and responded with additional information about their application which justifies reconsideration of the matter.

B. Discussion:

Note: North Kootenay Lake Community Services has recently changed their name to Kaslo Community Services.

In 2020 the same organization was awarded funding for the same *Nobody's Perfect* program through the Village Recreation Grant program, giving them reason to believe that their proposal met the eligibility requirements, which have not changed since that time. Had they known otherwise, they might have submitted alternative proposals. They are now faced with an unexpected shortfall, compromising their ability to deliver their valuable community program as planned.

The majority of Recreation Grant Committee members are supportive of Council reconsidering the matter and awarding \$500 of the available funds to Kaslo Community Services for the *Nobody's Perfect* program. The proposed recommendation complies with Policy #150/2018 regarding late applications for Recreation Grants.

As an alternative, Council could authorize an application for Community Development funds to support the *Nobody's Perfect* program through the RDCK. The proposed recommendation is preferred since it is a quicker means of securing the required program funding, providing certainty that the programming can be delivered as originally planned.

C. **Attachments:**

- North Kootenay Lake Community Services Application for Funding
- Email dated 2022.10.20 from Kaslo Community Services
- Policy #150/2018 Recreation Grants – Late Applications

D. **Financial Implications:** The funds allocated for Fall Recreation Grants in the Village's budget have not been fully expended - \$1500 remains. Awarding the grant as recommended will leave \$1000 unspent.

E. **Corporate Priority:** Nil

F. **Communication Strategy:** The applicant will be advised of Council's decision.

CAO Approval: [Date approved by CAO]



VILLAGE OF KASLO
RECREATION GRANT FUNDING APPLICATION

Box 576 Kaslo, BC V0G 1M0

Deadline 12 Noon **Thursday September 29th 2022**

Only one (1) application is accepted from each group.
Maximum application amount is Five Hundred Dollars (\$500*)
NO applications will be accepted from individuals or businesses**
The most current financial statement MUST accompany this application.
Activities must be conducted within the Village of Kaslo and Area D
Organizations already receiving operational funding from the Kaslo & Area D Recreation Service will be given lower priority
Recreation is considered to be activities which promote well being.

**Please consider whether a maximum \$500 grant is absolutely necessary as high levels of subscription to the program could lead to reduced grant awards for all successful applicants.*

***Pursuant to Section 25(1) of the Community Charter, Council cannot generally provide a grant to a business.*

Name of Organization: North Kootenay Lake Community Services Society

Mailing Address: PO Box 546, Kaslo, BC V0G 1M0

Executive: President Joanna Temple
 Vice Pres Janet Mayfield
 Secretary Kimberley Lafortune
 Treasurer David McCormick

AMOUNT REQUESTED: \$500

REASON FOR REQUESTING FUNDING: Nobody's Perfect Program

Nobody's Perfect is a support program for parents and caregivers of young children aged 0-6. This program did not run during 2020 or 2021 due to the pandemic, and we are very excited to be starting back up this fall. The program runs once a year for 6 weeks at the Kaslo Family Centre at JV Humphries School in Kaslo, and once a year for 6 weeks at the Meadow Creek Family Centre at Jewett School. Parents come together to learn about child development, safety, health and behavior; and to share questions, concerns and ideas about parenting. The program is led by 2 trained facilitators. Free childcare is offered, and healthy snacks are provided for both parents and children. \$500 from the Village of Kaslo demonstrates local support and would be a significant help in providing this valuable program for the young parents of Kaslo.

Comments from 2019 participants:

I liked "the kind and creative attitudes of the facilitators and the honesty and trust of the participants"

"It's always valuable to connect with the experiences of other parents"

OTHER SOURCES OF REVENUE:

- Interior Health via Kootenay Boundary Community Services Cooperative (KBCSC) – \$10,220
- Regional District of Central Kootenay Area D - \$500

LOCATION OF ACTIVITIES: Kaslo Family Centre at J.V. Humphries School / Meadow Creek Family Centre at Jewett School

WHO WILL BENEFIT FROM THIS EVENT/PROGRAM:

Young children and their caregivers living in Kaslo and RDCK Area D will be the primary beneficiaries. However, when the young children of a community are supported in their development, we all benefit.

CURRENT BANK BALANCE: Nobody's Perfect Program: \$500

(Interior Health will provide \$10,220 through KBCSC)

MOST RECENT ANNUAL FINANCIAL STATEMENT IS ATTACHED:

X YES ☐ NO

NO GRANT CONSIDERATION WILL BE GIVEN TO ANY GROUP WHICH HAS PREVIOUSLY RECEIVED A RECREATION GRANT AND FAILED TO SUBMIT A WRITTEN REPORT.

The above information is correct, to the best of my knowledge:

Authorized Signatory:  _____

Print Name: _____ Jane Ballantyne _____

Phone number: _____ 250-353-7691 ext 201 _____ Date: _____

☐ OFFICE USE ONLY: WRITTEN REPORT RECEIVED STATING HOW FUNDING WAS SPENT BY THE RECIPIENT PRIOR TO AUGUST 31 OF THE APPROPRIATE FISCAL YEAR.

SUBSTANTIATION OF EXPENSES REQUIRED ☒ NOT REQUIRED ☐

From: [Kaslo Administration](#)
To: [Catherine Allaway](#)
Subject: FW: Catherine Allaway - re Fall Rec Grant
Date: October 20, 2022 12:39:52 PM

From: Jane Ballantyne <janeballantyne@nklcss.org>
Sent: October 20, 2022 11:50 AM
To: Kaslo Administration <admin@kaslo.ca>
Subject: Catherine Allaway - re Fall Rec Grant

Hello Catherine,

We were disappointed to read your letter of October 12th and hear that our application for a 2022 Fall Recreation Grant did not meet the criteria to qualify for a grant.

I am a little confused, as the stated criteria is that 'Recreation is considered to be activities which promote wellbeing'. We were applying for funding to support the Nobody's Perfect parenting program, which is designed to support the wellbeing of parents and young children. This program has previously been supported through Village of Kaslo Recreation Grant funding.

While I understand that the committee had difficult decisions to make, I do believe that our request was well within the publicly stated criteria, and should have been considered for funding.

As this is one of the few avenues for community groups to receive support from the Village of Kaslo, I support keeping the criteria broad and ask that the Recreation Grant Committee be made aware of the publicly stated criteria for these funds.

We will now be looking for other funding avenues to support the Nobody's Perfect program this season. Could you please advise me as to the process to apply for a Community Development Grant from the Village of Kaslo.

Thank you,

Jane Ballantyne

Jane Ballantyne, MSc CNAP

Co-Executive Director – Finance and Administration

Availability: Monday to Thursday from 9am – 4pm

Preferred Pronouns: She, Her, Hers

Kaslo Community Services Society

(formerly North Kootenay Lake Community Services Society)

336 'B' Avenue

Box 546 Kaslo V0G 1M0

Phone: 250 353 7691 ext. 201

Fax: 250 353 7694

Web: www.nklcss.org

North Kootenay Lake Community Services Society works on the stolen territories of the Ktunaxa, Sinixt and Syilx nations. We acknowledge the impacts of colonization, both past and present, and we seek to deliver our services in a manner that honours the land and the Indigenous peoples living here today.

This message and any attached documents are only for the use of the intended recipient(s), are confidential and may contain privileged information. Any unauthorized review, use, re-transmission, or other disclosure is strictly prohibited. If you have received this message in error, please notify the sender immediately, and then delete the original message. Thank you.

THE VILLAGE OF KASLO
Resolution 150 / 2018

POLICY TITLE: Recreation Grants

POLICY STATEMENT:

A policy to provide guidance to committees and Council on the matter of processing and considering Recreation Grants, funded by the RDCK Kaslo and Area 'D' Recreation Service requisition.

LATE APPLICATIONS:

1. Late applications will be considered providing all of the application criteria is met.
2. Late applications will only be accepted up to 1 month beyond the original application deadline for the current grant period.
3. They will only be considered if there are funds available.
4. The grant application will be distributed to the committee by email and an email vote will be conducted.
5. The decision to award the grant will be based upon a simple majority.
6. The chair of the committee will forward the recommendation to Council for consideration.
7. The award will then be ratified at the next meeting of the committee.

THIS POLICY WAS CONSIDERED AND ADOPTED BY COUNCIL ON October 23rd 2018.
RESOLUTION: 150/2018 Recreation Grant Policy

SUPERCEDES: None

*For **municipal** grants and sponsorship, please review policy 25/2016 or its successors.*



REQUEST FOR COUNCIL DECISION

PREPARED BY: Catherine Allaway, Corporate Officer

DATE: November 4, 2022

SUBJECT: Email Use Policy

PURPOSE: To seek Council approval of a draft policy to guide use of municipal emails.

OPTIONS:

Recommendation is indicated in **bold**. Implications are in *italics*.

1. **Adopt the policy as presented. *The policy will take effect upon adoption.***
2. Adopt the policy as amended. *The policy will be adopted with the specified amendments.*
3. Do not adopt the policy. *The Village will not have a clear policy governing the use of email.*
4. Refer back to staff for further review and report.

RECOMMENDATION:

THAT the Email Use Policy be adopted as presented.

ANALYSIS:

- A. **Background:** The Village of Kaslo lacks a clear policy governing the use of municipal email. A Council resolution is required to adopt the policy.
- B. **Discussion:** The proposed policy is very similar to the policy adopted by the City of Nelson and reflects best practices for this area of municipal operations. It provides guidance to elected officials and staff regarding the responsible use of municipal email services. The goal is to ensure that email communication adheres to the Freedom of Information and Protection of Privacy Act, as well as other applicable federal, provincial or municipal regulations.

If adopted by Council, the policy will apply to all staff and elected officials.

- C. **Attachments:** Draft Email Use Policy
- D. **Financial Implications:** Nil
- E. **Corporate Priority:** Nil
- F. **Communication Strategy:** Copies of the adopted policy will be forwarded to all staff and elected officials.

CAO Approval: [Date approved by CAO]



POLICY TITLE: Email Use

EFFECTIVE DATE:

RESOLUTION #:

POLICY STATEMENT: The purpose of this policy is to establish guidelines for email use at the Village of Kaslo.

Access to email is provided to users to assist them in performing their work. Their use of email must not jeopardize operation of the system or the reputation and/or integrity of the Village. The proper use of email technology improves efficiency and effectiveness of Village operations, can reduce administrative overheads, and improves customer service. However, the improper use of this email technology may jeopardize systems integrity, security and service levels.

POLICY SCOPE: This policy shall apply to all Village elected or appointed officials, employees, and consultants or other non-employees utilizing email for the Village (hereinafter "user").

POLICY PURPOSE: The objective of this policy is to ensure that email communication adheres to all Village policies, bylaws and the Freedom of Information and Protection of Privacy Act, as well as all applicable federal, provincial and local laws and statutes.

1. OVERVIEW:

- 1.1 All email is the property of the Village and email services are provided for business purposes to enhance productivity and improve customer service. As with any other business tool, the Village requires that email be used in a responsible, ethical and lawful manner. The Village respects individual privacy but a user cannot expect privacy rights to extend to work-related conduct or the use of email. **Consequently, users shall have no reasonable expectation of privacy in email communication.**
- 1.2 Email usage must be able to withstand public scrutiny. Users must comply with all applicable legislation, regulations, policies and standards. This includes complying with copyright and license provisions with respect to both programs and data.
- 1.3 While email is provided as a business tool to users, its reasonable, incidental use for personal purposes is acceptable. This use must not, however, detrimentally affect employee productivity, disrupt the system and/or harm the Village's reputation.
- 1.4 Users must not send, forward and/or reply to large distribution lists concerning non-Village business. In addition, users must consider the impact on the network when creating and using large, work-related distribution lists.
- 1.5 Users are responsible to ensure that nobody else uses or has access to their email account. Passwords should be kept strictly confidential. Users are responsible for any actions performed by someone else using their email account. Email accounts must be kept secure by changing passwords frequently.



- 1.6 Email is a record and management of email must comply with existing legislation, regulations, policies, and standards (e.g. the *Freedom of Information and Protection of Privacy Act*).

2. PROHIBITED USE OF EMAIL

- 2.1 Emails that disrupt or threaten to disrupt the efficient operation of Village business or administration are prohibited. Email prohibited in this section include, but are not limited to:

- a. Email that publicize a personal dispute other than according to an approved grievance or complaint procedure.
- b. Email that constitute or counsel insubordination.
- c. Email that may harm close working relationships.
- d. Email that may take users away from their assigned tasks.
- e. Email that may undermine the Village's ability to provide public services through its users.
- f. Email that may create data congestion by sending or responding to trivial email.
- g. Unless authorized, make any statement using email that implies a position or binds the Village.

- 2.2 Emails that violate law, violate individual rights, or create potential liability for the Village are prohibited.

These prohibited emails include, but are not limited to:

- a. Email which are pornographic or obscene.
- b. Email in conflict with the Village's Personal & Sexual Harassment Policy, or any other policy prohibiting discrimination, including harassment, on the basis of race, color, religion, sex, national origin, ancestry, age, physical disability, mental disability, medical condition, veteran status, marital status, sexual orientation or any other status protected by local, provincial or federal law.
- c. The use of racial, religious or ethnic slurs in email.
- d. Email intended to harass or annoy.



e. Threats that implicate personal safety in email.

2.3 Email shall not be used to solicit or recruit others for non-job-related commercial ventures, religious or political causes, outside organizations or other non-job-related activities.

2.4 Email shall not be used for the sale or promotion of non-Village ventures, goods, services or events.

3. STATUS OF EMAIL COMMUNICATION

3.1 Email communication is not confidential and is subject to review by Village Management and disclosure to the public.

3.2 Email communication may be subpoenaed or requested under the Freedom of Information and Protection of Privacy Act and/or may be used as evidence in court or as part of an investigation. The content of email communication may be disclosed within or outside of the Village without the user's permission or knowledge.

3.3 Village management has the authority to access email at any time for any lawful Village business-related reason.

4. MANAGEMENT OF EMAIL

4.1 Emails which are intended to be retained in the ordinary course of the Village's business are recognized as official records that need protection and retention.

4.2 Email is subject to public disclosure, even if they are drafts or informal notes, unless the need to retain their confidentiality outweighs the need for disclosure as determined by Freedom of Information and Protection of Privacy Regulations.

4.3 Email that is not intended to be retained and which serve no useful purpose to the Village should be deleted. This includes email both in the Inbox and the Sent folders. Messages that should be discarded as soon as their useful life is over include:

- a. Transitory or fleeting messages
- b. Attachments that are duplicates
- c. Administrative or facilitative messages, for example, booking appointments, meeting rooms, etc.
- d. Copies received for information only
- e. Personal messages



5. SPAM POLICY

- 5.1 Users must report any strange email activity to the Village's Information Technology personnel immediately.
- 5.2 Users should never open email attachments if the source is from a third party unless the attachment was expected.
- 5.3 Users must not respond to unsolicited commercial electronic mail ("spam") or click on "remove me from the list" or any other links. Permanently delete all spam email.

6. EMAIL ETIQUETTE AND USE

- 6.1 Remember you are representing the Village of Kaslo through your email communication both internally and externally, and it is critical that you maintain a positive image for both yourself and the Village. Users should carefully consider the intended audience, tone, formality, and format for all email messages.
- 6.2 Be certain that your email communication is addressed to the proper person. Email should not be used for broadcast purposes unless the message is of interest to the list of users being communicated with. Any message received which is intended for another person should be returned to the sender. All copies of the misdirected message should be deleted after it has been returned to the sender. An incorrectly addressed message should only be forwarded to the intended recipient if the identity of that recipient is known and certain.
- 6.3 Capitalize words only to emphasize an important point or to distinguish a title or heading. Capitalizing whole words that are not titles is generally interpreted as shouting.
- 6.4 Be professional and careful of what you say about others. Emails are easily forwarded and blind-copied.
- 6.5 Be cautious when using sarcasm and humor. Without face-to-face communication, humor may be viewed as criticism. By the same token, also carefully read what others write. The perceived tone may easily be misinterpreted.
- 6.6 Some emails, especially those written in "the heat of the moment," are best unsent. Think twice before sending angry or sarcastic email or using email to let off steam.
- 6.7 Be aware that deleting or erasing email is, in many cases, ineffective. Email may be electronically recalled or recreated regardless of whether they may have been erased or deleted by a user. Further, since the Village backs-up email, they may exist even after a user assumes they are deleted. Finally, email may still exist in the storage



areas of other users. Therefore, users who delete or erase email should not assume that such communication is confidential.

- 6.8 The creation of single topic messages should be done whenever possible. This will facilitate filing, retrieval and forwarding messages.
- 6.9 The "TO" line will contain the names of the party that you are expecting a response from.
- 6.10 The "CC" line will contain the names of the people who are receiving the email for information purposes only (therefore no response is expected from them).
- 6.11 Use of the "High Importance Flag" will be restricted to matters of significance only and should be used with caution.

7. PENALTIES FOR MISUSE OF EMAIL

- 7.1 All users will be provided a copy of this policy, upon the granting of access to the Village's email service. Each user shall be required to complete an acknowledgement of receipt of policy.
- 7.2 Failure on the part of any employee to comply with the provisions of this policy shall subject the user to disciplinary action. Further, failure to comply with any provision of this policy may result in suspension or revocation of the privilege of using or accessing email services.
- 7.3 Failure on the part of any Village elected or appointed official to comply with the provisions of this policy will constitute grounds for the Village Council to deny the official access to email services.
- 7.4 Failure on the part of any contractor, consultant or other non-employees utilizing Village email service to comply with the provisions of this policy will constitute grounds for termination of their contract with the Village.

8. UNAUTHORIZED MONITORING OF EMAIL

- 8.1 It is a violation of Village policy for any user, including system administrators, supervisors, or programmers to use electronic devices and services for satisfying idle curiosity about the affairs of others, for obtaining access to email of others with no substantial business purpose or legal authority. Abuse of authority by accessing email for such purposes is prohibited and may result in discipline.



Acknowledgement Form - Email Use Policy

This form is used to acknowledge receipt of and compliance with the Village of Kaslo's Email Use Policy. This policy contains important information and it is the employee's responsibility to read and know the contents and to routinely check for updates to the policy since revisions may supersede, modify or eliminate pre-existing policy content.

Procedure:

1. Read the Email Use Policy
2. Sign and date in the spaces provided below
3. Return a copy of this signed document to the Corporate Officer for filing.

Employee Declaration:

I, _____, the undersigned, have read and

understand the above **Email Use Policy** and agree to adhere to the rules outlined therein. I understand that failure to use the system described in this policy can lead to serious consequences such as discipline or termination of employment.

Employee Printed Name

Signature

Date

Witness Printed Name

Signature

Date



REQUEST FOR COUNCIL DECISION

PREPARED BY: Catherine Allaway, Corporate Officer

DATE: November 4, 2022

SUBJECT: Invitations to the SS Moyie 125th Celebrations

PURPOSE: To seek Council authorization to invite the Prime Minister to visit Kaslo in 2023

OPTIONS:

Recommendation is indicated in **bold**. Implications are in *italics*.

1. **Authorize the invitation. *Mayor Hewat will extend an invitation to the PM.***
2. Do not authorize an invitation. *The Kootenay Lake Historical Society will be advised of Council's decision.*
3. Refer back to staff for further review and report.

RECOMMENDATION:

THAT the Village of Kaslo extend an invitation to the Prime Minister to visit Kaslo in 2023 and attend events celebrating the SS Moyie's 125th anniversary.

ANALYSIS:

- A. **Background:** The SS Moyie will be celebrating its 125th anniversary in 2023 and the Kootenay Lake Historical Society would like the Village to extend an invitation to the Prime Minister.
- B. **Discussion:** The Village of Kaslo owns the SS Moyie National Historic Site and Mayor Hewat has been appointed to the 125th Anniversary Committee to work with the Kootenay Lake Historical Society on preparing for the celebrations. As indicated in the letter from the Kootenay Lake Historical Society, it is appropriate for the head of the local government to extend an invitation to heads of other levels of government.
- C. **Attachments:** Letter dated 2022.10.30 from the Kootenay Lake Historical Society.
- D. **Financial Implications:** Nil
- E. **Corporate Priority:** Nil
- F. **Communication Strategy:** Nil

CAO Approval: [Date approved by CAO]

Kootenay Lake Historical Society

324 Front Street
P.O. Box 537
Kaslo, B.C. Canada, V0G 1M0
T: 250-353-2525
Email: ssmoyie@klhs.bc.ca

www.klhs.bc.ca



2022 October 30

Mayor and Council,
Village of Kaslo,
PO Box 576
Kaslo, BC V0G 1M0

Dear Mayor Hewat and Council,

Re: SS Moyie 125 Anniversary in 2023 invitation to Prime Minister Trudeau

The Kootenay Lake Historical Society is planning events throughout 2023 to celebrate the 125th anniversary of the ship which was launched 22nd October 1898. We think this is an important celebration, since the ship is the oldest intact passenger sternwheeler of its type in the world.

We would like to invite important guests such as MPs, MLAs and other dignitaries to a special celebratory event during the year. Since he has a connection to this area of the Kootenays, we would like to invite the Prime Minister, Justin Trudeau to an event sometime between July and early September when convenient in his schedule. It has been pointed out to us that an invitation from government to government may have more weight in persuading the Prime Minister to visit this area and Kaslo. Justin Trudeau's brother, Michel, died when he was swept away by an avalanche into Kokanee Lake in Kokanee Glacier Park while on a backcountry ski trip in 1998.

Please let us know if you would be willing to make this invitation on behalf of KLHS and the Village.

Thank you.

Sincerely,

Elizabeth A. Scarlett

Elizabeth Scarlett, Secretary.

