



AGENDA

Council Remuneration Task Force Meeting

1:00 PM - Thursday, November 27, 2025

Council Chambers, 413 Fourth Street, Kaslo, BC

Page

1. CALL TO ORDER

The meeting is called to order at ____ PM.

2. ADOPTION OF THE AGENDA

2.1. Addition of Late Items

2.2. Adoption of the Agenda

Recommendation: *THAT the agenda for the November 27, 2025, Council Remuneration Task Force Meeting be adopted as presented.*

3. ADOPTION OF MINUTES

3.1. Meeting Minutes

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[Remuneration Task Force Committee Meeting - 25 Nov 2025 - Minutes - Pdf](#)

Recommendation: *THAT the minutes of the November 25, 2025, Council Remuneration Task Force Meeting be adopted as presented.*

4. INFORMATION ITEMS

5. QUESTION PERIOD

An opportunity for members of the public to ask questions or make comments regarding items on the agenda.

6. BUSINESS

6.1. Draft Report - Expenses

- Incidentals
- Remuneration for attendance at committee meetings
- Remuneration for attendance at other meetings (e.g. open houses, roll review panel)
- Remuneration for attendance at training, and conferences (e.g. AKBLG, UBCM)

6.2. Draft Report for Public Input

6.3. Cost of Living Adjustment (COLA)

- CPI (based on inflation): ~2.2% annual average for BC in 2025 [BC Stats]
- COLA: Varies, typically 1.6%–2.7% for 2025.

6.4. Future Council Remuneration Reviews

6.5. Reporting of Remuneration to the Public

- Financial Information Act - Statement of Financial information (base salary or stipend, per diems, travel expenses, conference fees, accommodations, meals, other allowable expenses)
- BC Financial Disclosure Act - Financial Disclosure Statements (corporate interests, land holdings, sources of income, directorships)
- Village website - Remuneration/Expense Bylaw, Policies, Financial Disclosure Statements, weblink to Acts, table of annual salary and expenses

7. LATE ITEMS

8. ADJOURNMENT

8.1. Meeting Adjournment

Recommendation: *THAT the Council Remuneration Task Force Meeting be adjourned at _____PM.*



MINUTES
Council Remuneration Task Force Meeting
2:30 PM - Tuesday, November 25, 2025
Council Chambers, 413 Fourth Street, Kaslo, BC

MEMBERS PRESENT: Jeff Davie, Member
Tammy Horick, Member
Steve Anderson, Chair

MEMBERS ABSENT:

STAFF PRESENT: Robert Baker, Chief Administrative Officer

1. CALL TO ORDER
The meeting is called to order at 2:38 PM.

2. ADOPTION OF THE AGENDA
2.1. Adoption of the Agenda

THAT the agenda for the November 25, 2025 Council Remuneration Task Force Meeting be adopted as presented.

Carried

3. ADOPTION OF MINUTES
3.1. Meeting Minutes

THAT the minutes of the November 20, 2025 Council Remuneration Task Force Meeting be adopted as presented.

Carried

4. QUESTION PERIOD
An opportunity for members of the public to ask questions or make comments regarding items on the agenda.

5. BUSINESS
5.1. Draft Report - Council Supports

THAT any Council member that has a dependent who needs care during Council or Committee meetings, be given an allowance of \$50 per meeting, upon written request to Council.

Carried

THAT section 3.2 of the Council Remuneration Bylaw, regarding an extended absence of Council member, remain.

Carried

5.2. Draft Report - Expenses

THAT a Council member be provided leave for the purpose of paternity/maternity leave for a period of up to two (2) months, with continued payment of their regular stipend.

Carried

THAT the value of travel allowances and reimbursements be pursuant to the BC Ministry of Finance's Core Policy and Procedures Manual, as amended from time to time.

Carried

6. NEXT MEETING

The next meeting of the Council Remuneration Task Force is scheduled for November 27, 2025, at 1:00 PM

7. ADJOURNMENT

7.1. Meeting Adjournment

THAT the Council Remuneration Task Force Meeting be adjourned at 3:45 PM.

Carried

Chair

Corporate Officer